

2004 DEMOGRAPHICS



PROFILE OF THE MILITARY COMMUNITY



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EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

This Demographics Report, which was prepared for the U.S. Department of Defense (DoD), presents a synthesis of demographic information describing members and families in the military community in fiscal year 2004¹. Active Duty service branches include DoD's Army, Navy, Marine Corps and Air Force; and the Reserve Components include DoD's Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve, and the Department of Homeland Security's (DHS) Coast Guard Reserve.

Overview of Military Personnel

The total number of military personnel is over 3.4 million strong, including Active Duty military personnel (1,412,133); DHS's Active Duty Coast Guard members (39,006); DoD Ready Reserve and DHS Coast Guard Reserve members (1,145,035); and DoD appropriated-fund civilian personnel (809,647). DoD and DHS's Coast Guard Active Duty members comprise the largest portion of the military force (42.6%), supplemented by Ready Reserve members (33.6%) and DoD civilian personnel sponsored with appropriated funds (23.8%).

Active Duty: Member and Family Highlights

Service Branches. The Army has the largest number of Active Duty members (494,291) followed by the Navy (368,211), the Air Force (372,611) and the Marine Corps (177,020). There are also 39,006 Active Duty members of the DHS's Coast Guard. At a total of 1,412,133 DoD Active Duty service members, the military force of 2004 is 30.4 percent smaller than it was in 1990 (when there were 2,029,300 Active Duty members). In the past fourteen years, the number of DoD Active Duty members in each service branch has declined by as little as 9.8 percent in the Marine Corps to as much as 35.8 percent in the Navy. The Active Duty decline from 1990 to 2004 in the Army and Air Force is 32.1 percent and 29.8 percent, respectively.

Ratio of Ranks. The Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.1 enlisted personnel, the Navy has one officer for every 5.8 enlisted personnel, and the Marine Corps has one officer for every 8.5 personnel.

Women. Women comprise 209,908 or 14.9 percent of the DoD Active Duty force. The percent of women in the Active Duty population has continued to increase over the past fourteen years (from 11.5% of officers and 10.9% of enlisted in 1990, to 15.4% of officers and 14.8% of enlisted members in 2004). Overall, the number and ratio of women officers (35,139) to women enlisted (174,769) is one woman officer for every 5.0 women enlisted members. This ratio varies across the military Services with the Air Force having one female officer for every 4.4 female enlisted personnel, the Army having one female officer for every 4.9 female enlisted personnel, the Navy having one female officer for every 5.6 female enlisted personnel, and the Marine Corps having one female officer for every 8.9 female enlisted personnel.

Racial Minorities. Over one-third (36.0%) or 507,664 of Active Duty members identify themselves as a minority (i.e., African American, Hispanic American, Native American, Alaskan Native, Asian American, Pacific Islander, or multi-racial). Similar to the trend with women, the percent of Active Duty members who identify themselves as a minority has increased in the past fourteen years (from 9.1% of officers and 28.2% of enlisted in 1990, to 21.7% of officers and

¹ Where available, the Demographics Report also provides data for fiscal years 1990, 1995, 2000, 2001, 2002, and 2003 to denote trends.

38.7% of enlisted members in 2004). The overall ratio of minority officers (49,504) to minority enlisted personnel (458,160) is one minority officer for every 9.3 minority enlisted personnel. This ratio varies across the military Services with the Air Force having one minority officer for every 6.6 minority enlisted personnel, the Army having one minority officer for every 8.6 minority enlisted personnel, the Navy having one minority officer for every 12.2 minority enlisted personnel, and the Marine Corps having one minority officer for every 13.1 minority enlisted personnel.

Geographic Location. While the Active Duty population is located throughout the world, the three primary areas in which Active Duty members are assigned are the United States and its territories (84.4%), Europe (8.1%) and East Asia (6.6%). The ten states with the highest Active Duty military populations are California (167,098), Virginia (137,681), Texas (112,283), North Carolina (101,563), Georgia (70,641), Florida (66,256), Washington (53,171), Hawaii (44,068), South Carolina (38,361), and Kentucky (35,171).

Age. Almost half of the Active Duty force is 25 years old or younger (47.4%), with the next largest age group being 26- to 30-year-olds (18.5%), followed by 31- to 35-year-olds (13.8%), 36- to 40-year-olds (11.7%) and those 41 years old or older (8.5%). Overall, the average age of the Active Duty force is 28.2, while the average age for Active Duty officers is 34.5, and the average age for enlisted personnel is 27.0.

Education Level. The majority (86.6%) of officers have a Bachelor's or higher degree. Few (3.9%) enlisted members have a Bachelor's or higher degree, while most (93.7%) have a high school diploma and/or some college experience. In the past fourteen years, the percent of Active Duty members who have a Bachelor's and/or an advanced degree has decreased for officers (from 89.6% in 1990, to 86.6% in 2004) but has increased for enlisted (from 2.5% in 1990, to 3.9% in 2004).

Marital Status. Just over half (52.9%) of Active Duty military members are married, which is lower than the percent that were married in 1990 (57.2%). A majority (69.1%) of officers identify themselves as married as compared to the slightly less than half (49.8%) of enlisted personnel who report themselves as married. In addition, 6.8 percent of DoD's Active Duty members are in dual-military marriages². The Air Force has 12.4 percent of military members in dual-military marriages, the Navy has 5.1 percent, the Army has 5.0 percent, the Marine Corps has 3.7 percent of military members in dual-military marriages. A small percentage of officer (3.3%) and enlisted personnel (3.7%) report that they received a divorce during the 2004 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Active Duty members (1,412,133) than their associated family members (1,895,310). Over one-third (37.0%) of Active Duty members are married with children and 5.8 percent are single parents. The largest group of children (471,883) are between birth through 5 years old, with nearly that many (385,435) between the ages of 6 through 11 years old, somewhat fewer (295,161) between the ages of 12 through 18 years old, and substantially fewer (46,240) between the ages of 19 through 23 years old. There are 8,173 adult dependents ages 23 and older among the families of Active Duty members.

² Dual military marriages refer to a military member in one Service being married to a military member in the same or different Service.

Reserve and Guard: (Selected Reserve) Member and Family Highlights

Reserve Component. The data pertaining to Reserve and Guard members depicts the Selected Reserve only, unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States, and explains why most data displays are limited to Selected Reserve personnel. The Reserve and Guard Force consists of 859,406 members and seven components. The Army National Guard (342,918) and Army Reserve (204,131) have the largest number of Selected Reserve members, followed by the Air National Guard (106,822), the Naval Reserve (82,558), the Air Force Reserve (75,322), the Marine Corps Reserve (39,644), and the DHS's Coast Guard Reserve (8,011). As the number of members in the Active Duty force has declined in the past fourteen years, the overall number of members in the Selected Reserve—when compared to 1990—has also decreased. The Reserve force is 26.3 percent smaller than it was in 1990 (when there were 1,165,336 Reservists).

Ratio of Ranks. The Selected Reserve is composed of 14.9 percent officer (128,270) and 85.1 percent enlisted personnel (731,136). Overall, there is one officer for every 5.7 enlisted personnel. This ratio varies across the Selected Reserve, with the Air Force Reserve and Naval Reserve having one officer for every 3.5 enlisted personnel, the Army Reserve having one officer for every 4.3 enlisted personnel, the Coast Guard Reserve having one officer for every 5.6 enlisted personnel, the Air National Guard having one officer for every 6.8 enlisted personnel, the Army National Guard having one officer for every 8.3 enlisted personnel, and the Marine Corps Reserve having one officer for every 10.4 enlisted personnel.

Women. Women comprise 148,659 or 17.3 percent of the Selected Reserve force. The percent of women in the Selected Reserve has continuously increased over the past fourteen years (from 14.4% of officers and 12.8% of enlisted in 1990, to 17.9% of officers and 17.2% of enlisted in 2004). Overall, the ratio of women officers (22,914) to women enlisted (125,745) is one woman officer for every 5.5 women enlisted members. This ratio varies widely across the Selected Reserve with the Air Force Reserve having one female officer for every 3.1 female enlisted personnel, the Army Reserve having one female officer for every 4.3 female enlisted personnel, the Naval Reserve having one female officer for every 4.5 female enlisted personnel, the Coast Guard Reserve having one female officer for every 4.9 female enlisted personnel, the Air National Guard having one female officer for every 7.7 female enlisted personnel, the Marine Corps Reserve having one female officer for every 8.4 female enlisted personnel, and the Army National Guard having one female officer for every 10.4 female enlisted personnel.

Racial Minorities. Almost one-third (30.6% or 263,155) of the Selected Reserve identifies themselves as a minority (i.e., African American, Hispanic American, Native American, Alaskan Native, Asian American, Pacific Islander, or multi-racial). The Selected Reserve is composed of 25,898 minority officers and 237,257 minority enlisted personnel, with one minority officer for every 9.2 minority enlisted personnel. This ratio varies widely across the Reserve Components, with the Naval Reserve having one minority officer for every 5.8 minority enlisted personnel, the Army Reserve having one minority officer for every 7.0 minority enlisted personnel, the Air Force Reserve having one minority officer for every 7.6 minority enlisted personnel, the Coast Guard Reserve having one minority officer for every 8.0 minority enlisted personnel, the Air National Guard having one minority officer for every 11.1 minority enlisted personnel, the Army National Guard having one minority officer for every 14.8 minority enlisted personnel, and the Marine Corps Reserve having one minority officer for every 19.7 minority enlisted personnel. The overall minority representation in the Selected Reserve has increased from 12.3% officers and 24.0% enlisted personnel in 1990 to 20.2% officers and 32.5% enlisted personnel in 2004.

Geographic Location. The majority (852,402 or 99.2%) of the Selected Reserve is located throughout the United States and its territories. The ten states with the highest Selected Reserve population are California (61,213), Texas (52,955), Pennsylvania (36,754), New York (32,301), Florida (32,040), Ohio (29,747), Alabama (27,718), Georgia (27,211), Virginia (25,737), and Illinois (24,906), respectively.

Age. The largest age group of the Selected Reserve is 25 years old or younger (30.8%), with the next largest group being those 41 years old or older (25.4%), followed by 36- to 40-year-olds (15.8%), 31- to 35-year-olds (14.6%) and 26- to 30-year-olds (13.3%).

Education Level. The majority (84.6%) of Selected Reserve officers have a Bachelor's or higher degree. Most enlisted members (86.6%) have a high school diploma and/or some college experience, and 7.8 percent of enlisted members have a Bachelor's degree or higher. In the past fourteen years, the percentage of Selected Reserve who have a Bachelor's and/or advanced degree has increased for both officers (from 72.0% in 1990 to 84.6% in 2004) and enlisted personnel (from 6.7% in 1990 to 7.8% in 2004).

Marital Status. Just over half (51.5%) of the Selected Reserve/Guard are married as compared to the 53.0 percent in 1990 who were married. For 2004, 38.1 percent of Selected Reserve females and 54.3 percent of Selected Reserve males are married. About three-fourths (74.2%) of Selected Reserve officers and 47.5 percent of Selected Reserve enlisted personnel report themselves as married. In addition, 2.5 percent of the Selected Reserves report that they are in a dual-military marriage. A small percentage of Selected Reserve officers (2.7%) and enlisted personnel (3.1%) report that they received a divorce sometime during the 2004 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Selected Reserve members (859,406) than their associated family members (1,168,392). Just over one-third of the Selected Reserve (34.4%) is married with children and 8.2 percent are single parents. The largest group of children is between the ages of 6 and 14 years (346,413), and the next largest groups are between birth and 5 years (183,648), and 15 through 18 years (127,385). The smallest group of children is between the ages of 19 and 22 years (79,706). In addition, there are 1,681 adult dependents 23 years and older claimed as dependents by the families of Selected Reserve members.

Active Duty and Reserve and Guard Summary Table

As a summary, the table below presents information for Active Duty and the Reserve and Guard on a number of key demographic variables.

Demographic Variable	Active Duty	Reserve and Guard (Selected Reserve)
MEMBERS		
Total Number	1,412,133	859,406
Ratio of officers to enlisted	1 to 5.2	1 to 5.7
% women	14.9%	17.3%
% minorities	36.0%	30.6%
% located in U.S.	84.4%	99.2%
% 25 years old or younger	47.4%	30.8%
% with bachelor's degree or higher	17.3%	19.3%
% married	52.9%	51.5%
% in dual-military marriages	6.8%	2.5%
Number of separations	211,579	163,046
Retired personnel	1,512,968	614,904
FAMILIES		
Number of family members	1,895,310	1,159,195
Number of spouses	688,418	428,363
% with children	42.8%	42.6%
Average age at birth of 1 st child	24.8	27.2
Number of adult dependents	8,173	1,681
% of children age 0 to 5	39.4%	24.9%
% single parents	5.8%	8.2%

INTRODUCTION

INTRODUCTION

This Demographics Report presents a synthesis of demographic information describing Active Duty (Army, Navy, Marine Corps, Air Force, Department of Homeland Security's (DHS) Coast Guard) and Reserve Component (Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve and DHS's Coast Guard Reserve) members and their families. It serves as a reference tool for professionals who develop policy or deliver programs and services to military members and families in the Armed Forces. For previous years' reports, please visit the Military HomeFront Portal at <http://militaryhomefront.dod.mil>.

The 2004 Report

To provide a holistic profile of the entire military community, the 2004 Report presents demographic information for the Active Duty and Reserve and Guard personnel. In addition, selected Census data are presented as a point of reference, and military demographics trends for 1990, 1995, 2000, 2001, 2002 and 2003 are included wherever possible.

Presentation of Information

Military member demographics and family demographics are presented separately for Active Duty and Reserve and Guard populations as follows:

- Section I: DoD Total Force
- Section II: Active Duty Members
- Section III: Active Duty Families
- Section IV: Reserve and Guard Members
- Section V: Reserve and Guard Families
- Section VI: Reference Tables
- Data Sources and References.

The data contained in this publication were derived from a variety of sources and, in general, only data that are available on a consistent basis for all Services are presented. The majority of data are managed by the Defense Manpower Data Center, particularly the Active Duty Master File and Family File, the Reserve Components Common Personnel Data System and Family File, and the Fiscal Year 2004 Official Guard and Reserve Manpower Strengths and Statistics (1147/1148) book.

All exhibits included in this report contain source citations, and the Data Sources and References section of this document provides a reference for all data sources. Readers needing additional information are encouraged either to contact the Military Family Resource Center or to directly access the listed sources.

Guidelines for Interpreting Data

Guiding principles for interpreting data include:

- Numbers for population groups (e.g., Active Duty, enlisted) may vary across exhibits as a result of different data sources, missing data and/or rounding.
- Percents may not total to 100 due to rounding or missing data.

Introduction

- Warrant Officers are included with Officers unless otherwise noted.
- “Senior enlisted” refers to pay grades E-7 to E-9, while “senior officers” refers to pay grades O-7 to O-10.

In the Active Duty sections of this report, data are presented for the four DoD service branches (Army, Navy, Marine Corps, and Air Force). Some information about the DHS’s Active Duty Coast Guard is presented in the DoD Total Force section of this report. In the Reserve and Guard Military Members section, the label “Total DoD” is used to reflect the six Reserve Components (Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve) under DoD, while “Total Selected Reserve” includes DHS’s Coast Guard Reserve data in addition to data from the DoD Reserve Components.

The data pertaining to Reserve and Guard members depicts the Selected Reserve and the National Guard and does not include any other Ready Reserve forces (i.e., Individual Ready Reserve and Inactive National Guard) unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States and explains why most data displays are limited to Selected Reserve personnel.

All data pertaining to Active Duty and Selected Reserve family members (i.e., spouses, children and dependent adults) are extracted from the Defense Enrollment and Eligibility Reporting System (DEERS). The data are dependent on the military members reporting the necessary information.

For More Information

Questions about the report can be directed to demographics@icfcaliber.com. For more information on military demographics, family programs and policy, and military research:

DoD Job Search (JS)

Facilitates job searching throughout DoD
<http://www.dod.jobsearch.org>

DoD Transportal

Assistance for Service members leaving active duty
<http://www.dodtransportal.org>

Military Assistance Program (MAP)

Relocation, money management, job searching assistance
<http://www.dod.mil/mapsite>

Military Homefront

Up-to-date information about DoD programs serving troops and their families
<http://www.militaryhomefront.dod.mil>

Military OneSource

Around the clock access to family support
<http://www.militaryonesource.com>

Military Student

Tools and resources to meet the unique educational needs of military dependents
<http://www.MilitaryStudent.org>

Military Teens on the Move (MTOM)

Support for teens and children during family PCS
<http://www.dod.mil/mtom>

Milspouse.org

The military spouse’s resource library for employment, education and relocation
<http://www.milspouse.org>

Reserve Affairs

Support to all Reserve Components
<http://www.defenselink.mil/ra>

Standard Installation Topic Exchange Service (SITES)

For DoD, Coast Guard and Uniformed members to obtain data
<http://www.dmdc.osd.mil/sites>

SECTION I: DOD TOTAL FORCE

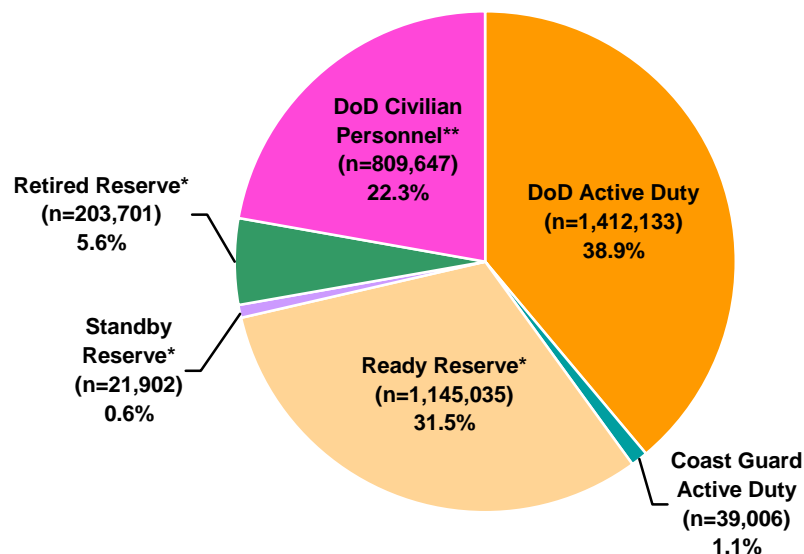
This section contains numeric data for the total military population, including Active Duty, Reserve/Guard forces, and DoD civilians.

TOTAL DoD FORCE

1.01. Number and Percent of Military Force Personnel (N=3,631,424)

The total military force is comprised of 3,631,424 people who are Active Duty and Reserve and Guard members from all branches of the DoD, civilian personnel who support the DoD, and the DHS's Coast Guard. DoD's Active Duty members make up 38.9 percent of the total military force. Data for all Active Duty members and their families are presented in Sections II and III.

All Reserve and Guard manpower is assigned to one of three Reserve Component categories: the Ready Reserve, the Standby Reserve, or the Retired Reserve. The Ready Reserve makes up 33.6 percent of the total military force. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, they are the primary focus of the Reserve sections of this report. The DHS's Coast Guard Reserve members are frequently called for duty, therefore, their data are included as well. Data for all Selected Reserve members and their families are presented in Sections IV and V.



* Includes Coast Guard Reserve.

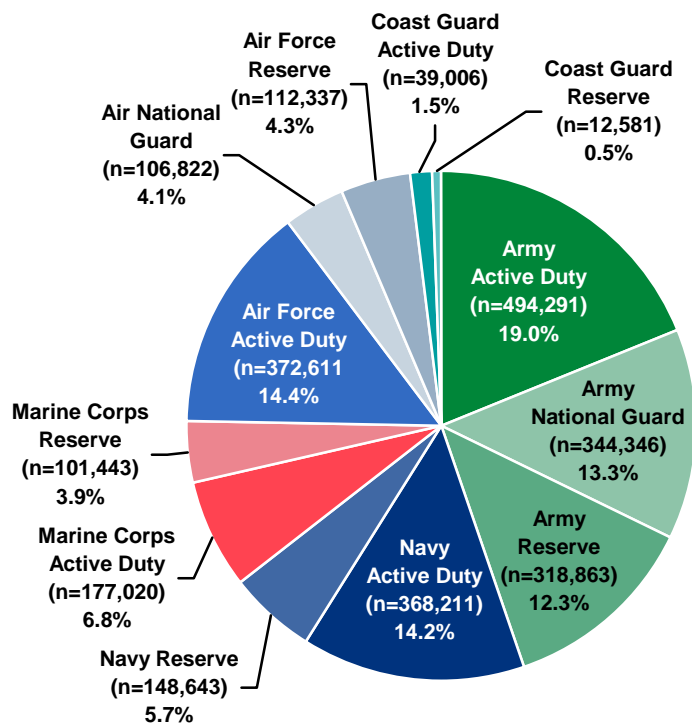
** Includes appropriated fund civilians.

*DMDC Active Duty Master File (September 2004);
DMDC Reserve Component Common Personnel Data System (September 2004);
DMDC Civilian Personnel File (September 2004)*

ACTIVE DUTY AND READY RESERVE

1.02. Military Personnel by DoD Component and Coast Guard (N=2,596,174)

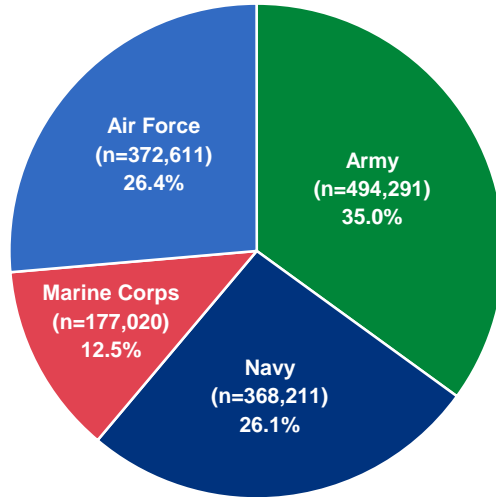
Active Duty and Reserve and Guard members of the Army make up the largest percent of military personnel (44.6%), followed by Active Duty and Reserve and Guard members of the Air Force (22.8%), the Navy (19.9%), the Marine Corps (10.7%), and the Coast Guard (2.0%).



*DMDC Active Duty Master File (September 2004);
DMDC Reserve Component Common Personnel Data System (September 2004)*

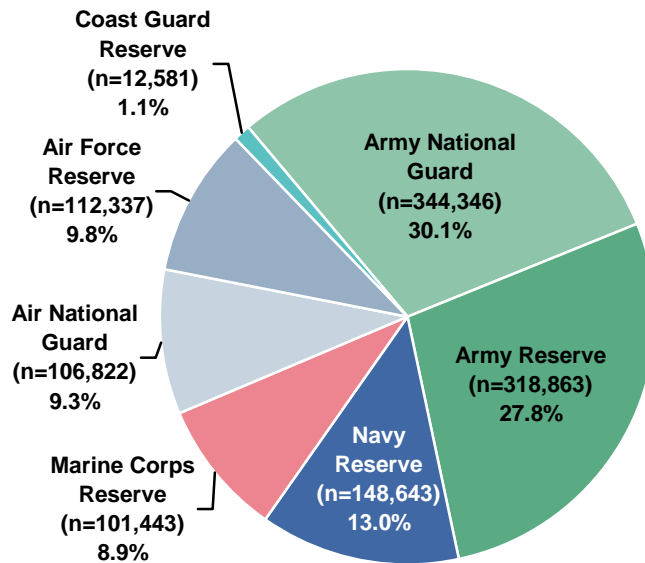
ACTIVE DUTY AND READY RESERVE (CONT.)

**1.03. Active Duty by Service Branch
(N=1,412,133)**



DMDC Active Duty Master File (September 2004)

**1.04. Ready Reserve by Reserve Component
(N=1,145,035)**

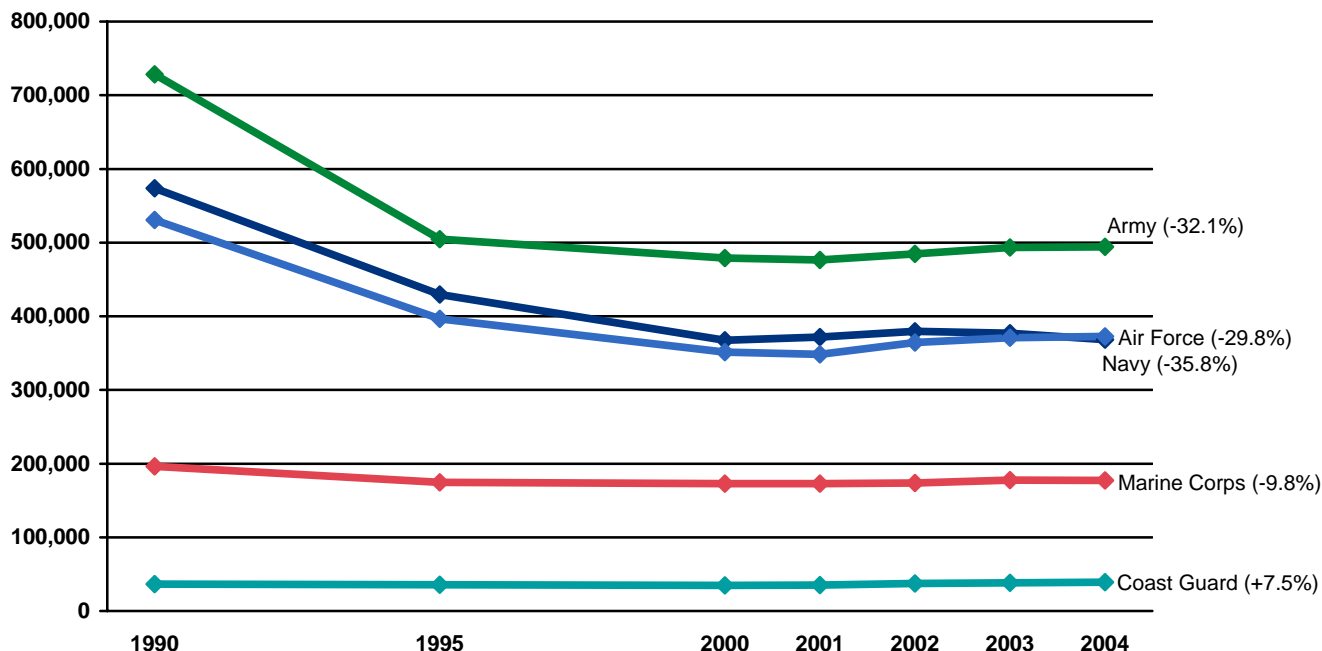


DMDC Reserve Component Common Personnel Data System (September 2004)

ACTIVE DUTY

1.05. DoD Active Duty and DHS Coast Guard Active Duty Trends: 1990-2004

Today's DoD Active Duty force is 30.4 percent smaller than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2004 compared to the size of the force in 1990. The Navy has had the largest percent decrease across all of the Service branches, while the DHS Coast Guard has had an increase in the number of members compared to 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

1.06. DoD Active Duty and DHS Coast Guard Active Duty Trend Numbers: 1990-2004

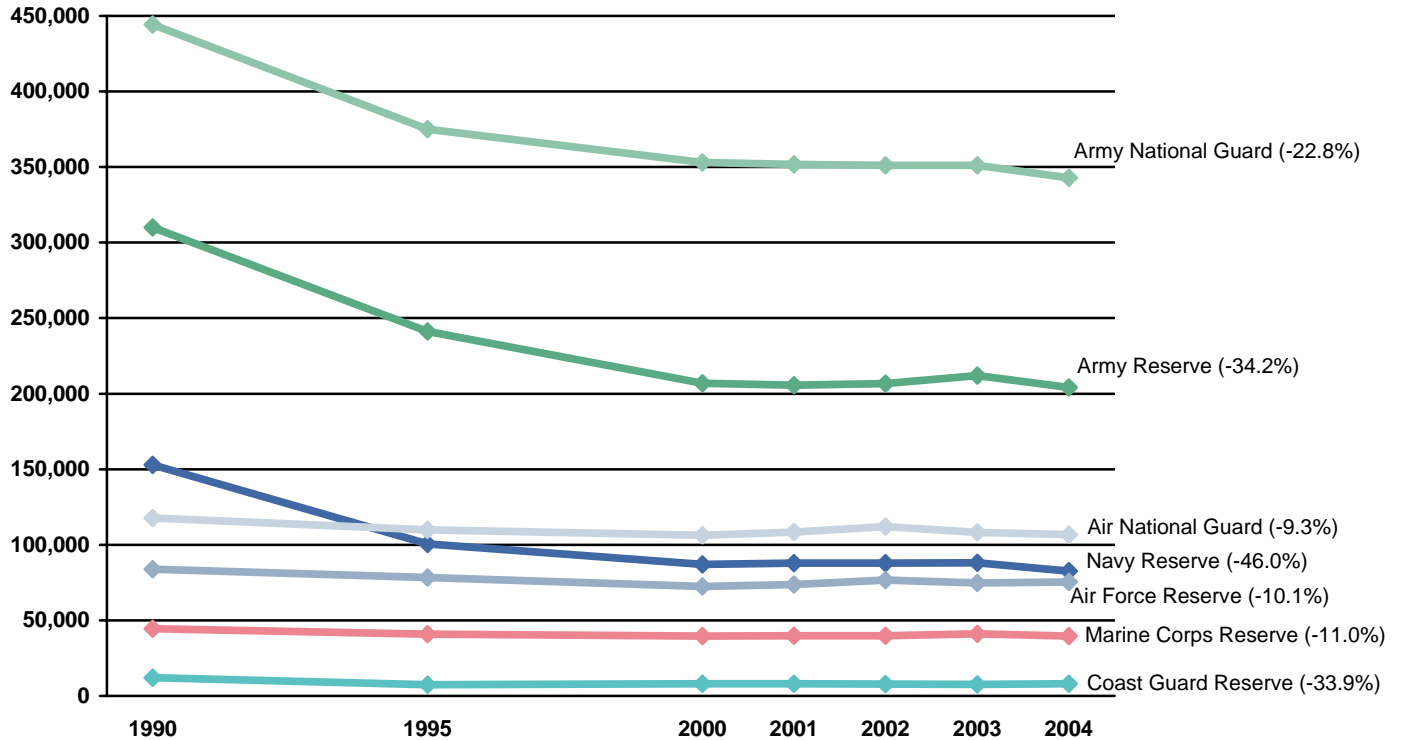
Year	Army	Navy	Marine Corps	Air Force	Total DoD	Coast Guard	Total
1990	728,345	573,737	196,353	530,865	2,029,300	36,297	2,065,597
1995	504,710	429,630	174,561	396,382	1,505,283	35,582	1,540,865
2000	479,026	367,371	172,955	351,326	1,370,678	34,804	1,405,482
2001	476,289	371,849	172,739	348,290	1,369,167	35,048	1,404,215
2002	484,551	379,457	173,897	364,215	1,402,120	37,175	1,439,295
2003	493,563	376,970	177,583	370,945	1,419,061	38,389	1,457,450
2004	494,291	368,211	177,020	372,611	1,412,133	39,006	1,451,139

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

SELECTED RESERVE

1.07. Selected Reserve Component Trends: 1990-2004

On the whole, the Selected Reserve force is 26.3 percent smaller today than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2004 compared to the size of the force in 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

1.08. Selected Reserve Component Trend Numbers: 1990-2004

Year	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
1990	444,224	310,071	152,789	44,530	117,786	83,813	1,153,213	12,123	1,165,336
1995	374,930	241,300	100,597	40,933	109,825	78,267	945,852	7,340	953,192
2000	353,045	206,892	86,933	39,667	106,365	72,340	865,242	7,965	873,207
2001	351,829	205,628	87,913	39,810	108,485	73,757	867,422	7,976	875,398
2002	351,078	206,682	87,958	39,905	112,071	76,632	874,326	7,816	882,142
2003	351,089	211,890	88,156	41,046	108,137	74,754	875,072	7,720	882,792
2004	342,918	204,131	82,558	39,644	106,822	75,322	851,395	8,011	859,406

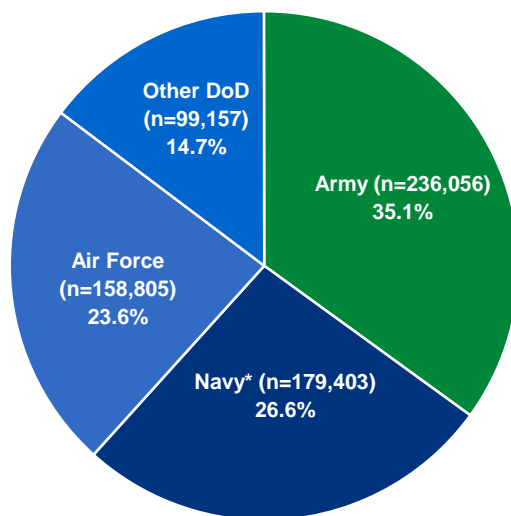
DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

DOD CIVILIAN PERSONNEL

DoD civilians are divided into two primary categories. Appropriated Funds (AF) civilian employees are funded by congressional appropriations, while Non-Appropriated Funds (NAF) civilian employees are not funded by congressional appropriations. Rather, NAF positions are funded by revenue generating activities.

1.09. DoD Civilians (AF) by Service Branch (N=673,421)

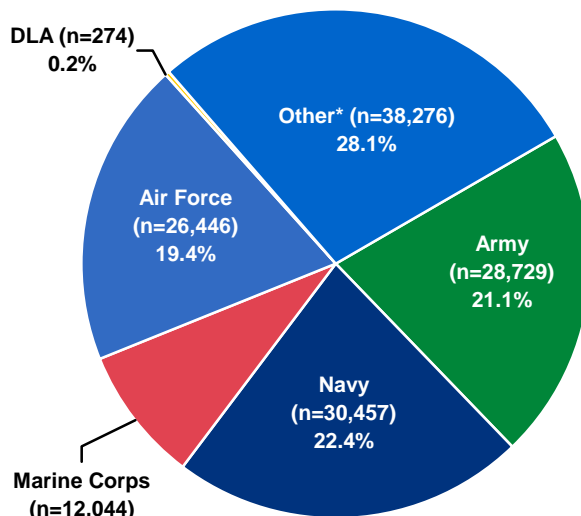
There are 673,421 AF civilian personnel who constitute 19.8 percent of the total DoD work force.



* Includes Marine Corps.

DMDC Civilian Personnel File (September 2004)

1.10. DoD Civilians (NAF) by Service Branch (N=136,226)



* Includes AAFES.

DMDC Civilian Personnel File (September 2004)

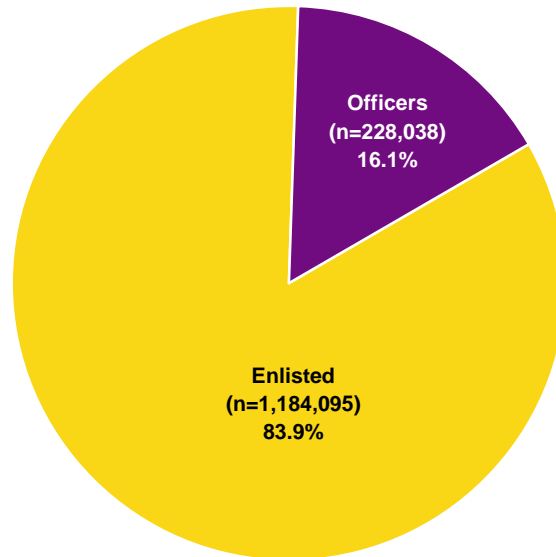
SECTION II: ACTIVE DUTY MEMBERS

This section focuses on the total Active Duty population. Special areas of interest include information on the status of Active Duty women and minorities, geographic location, age, level of education, marital status, and retirements and separations from Active Duty.

ACTIVE DUTY PERSONNEL

2.01. Officers and Enlisted on Active Duty (N=1,412,133)

There are 1,412,133 Active Duty members. Around 16 percent (228,038) of the members are officers and 83.9 percent (1,184,095) are enlisted members.



DMDC Active Duty Master File (September 2004)

2.02. Number and Ratio of Active Duty Officers to Enlisted by Service Branch

The Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.1 enlisted personnel, the Navy has one officer for every 5.8 enlisted personnel, and the Marine Corps has one officer for every 8.5 enlisted personnel.

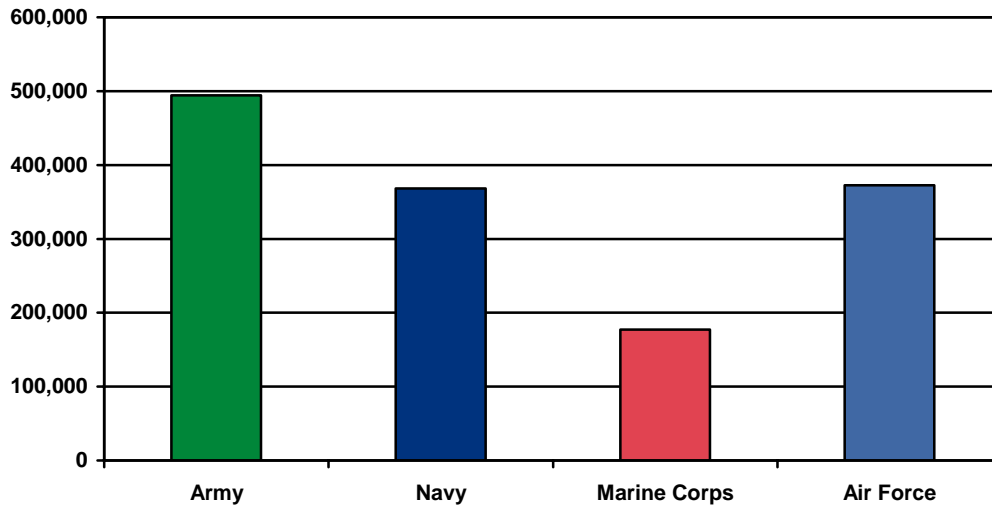
Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	80,776	413,515	494,291	1 to 5.1
Navy	54,319	313,892	368,211	1 to 5.8
Marine Corps	18,643	158,377	177,020	1 to 8.5
Air Force	74,300	298,311	372,611	1 to 4.0
Total DoD	228,038	1,184,095	1,412,133	1 to 5.2

DMDC Active Duty Master File (September 2004)

ACTIVE DUTY PERSONNEL (CONT.)

2.03. Number of Active Duty Personnel By Service Branch

The Army has the largest number of Active Duty members, with 494,291 members. The Navy and Air Force have a similar number of members (368,211 and 372,611, respectively). The Marine Corps has 177,020 members.



DMDC Active Duty Master File (September 2004)

ACTIVE DUTY PERSONNEL (CONT.)

2.04. Number and Percent of Active Duty Personnel by Pay Grade and Service Branch

The number and percent of personnel in each Service branch is presented by pay grade. The pay grades consist of three categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
O1	8,404	1.7%	6,641	1.8%	2,235	1.3%	9,615	2.6%	26,895	1.9%
O2	9,867	2.0%	7,190	2.0%	3,300	1.9%	10,537	2.8%	30,894	2.2%
O3	23,315	4.7%	17,772	4.8%	5,222	2.9%	23,710	6.4%	70,019	5.0%
O4	13,964	2.8%	10,362	2.8%	3,473	2.0%	15,859	4.3%	43,658	3.1%
O5	9,029	1.8%	7,021	1.9%	1,791	1.0%	10,585	2.8%	28,426	2.0%
O6	3,741	0.8%	3,504	1.0%	640	0.4%	3,719	1.0%	11,604	0.8%
O7	157	0.0%	110	0.0%	40	0.0%	138	0.0%	445	0.0%
O8	107	0.0%	69	0.0%	22	0.0%	85	0.0%	283	0.0%
O9	38	0.0%	25	0.0%	14	0.0%	39	0.0%	116	0.0%
O10	11	0.0%	8	0.0%	5	0.0%	12	0.0%	36	0.0%
O-Unknown	1	NA	0	NA	0	NA	1	0.0%	2	0.0%
Total O1-O10	68,634	13.9%	52,702	14.3%	16,742	9.5%	74,300	19.9%	212,378	15.0%
W1	2,137	0.4%	0	NA*	174	0.1%	NA*	NA*	2,311	0.2%
W2	4,564	0.9%	775	0.2%	849	0.5%	NA*	NA*	6,188	0.4%
W3	3,443	0.7%	533	0.1%	556	0.3%	NA*	NA*	4,532	0.3%
W4	1,599	0.3%	293	0.1%	238	0.1%	NA*	NA*	2,130	0.2%
W5	399	0.1%	16	NA*	84	0.0%	NA*	NA*	483	0.0%
W-Unknown	0	NA	0	NA	0	NA	NA*	NA*	0	0.0%
Total W1-W5	12,142	2.5%	1,617	0.4%	1,901	1.1%	NA*	NA*	15,660	1.1%
Total Officers	80,776	16.3%	54,319	14.8%	18,643	10.5%	74,300	19.9%	228,038	16.1%
E1	19,227	3.9%	11,560	3.1%	13,149	7.4%	11,877	3.2%	55,813	4.0%
E2	30,812	6.2%	22,185	6.0%	19,572	11.1%	11,259	3.0%	83,828	5.9%
E3	61,742	12.5%	53,416	14.5%	46,505	26.3%	58,252	15.6%	219,915	15.6%
E4	117,599	23.8%	62,274	16.9%	28,230	15.9%	56,089	15.1%	264,192	18.7%
E5	74,635	15.1%	75,793	20.6%	23,292	13.2%	76,988	20.7%	250,708	17.8%
E6	58,152	11.8%	54,355	14.8%	14,169	8.0%	46,034	12.4%	172,710	12.2%
E7	37,206	7.5%	24,264	6.6%	8,725	4.9%	29,144	7.8%	99,339	7.0%
E8	10,771	2.2%	6,925	1.9%	3,344	1.9%	5,822	1.6%	26,862	1.9%
E9	3,367	0.7%	3,115	0.8%	1,391	0.8%	2,837	0.8%	10,710	0.8%
E-Unknown	4	0.0%	5	0.0%	0	NA	9	0.0%	18	0.0%
Total Enlisted	413,515	83.7%	313,892	85.2%	158,377	89.5%	298,311	80.1%	1,184,095	83.9%
Total	494,291	100.0%	368,211	100.0%	177,020	100.0%	372,611	100.0%	1,412,133	100.0%

* The Navy does not use the W-1 or W-5 pay grades and the Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2004)

2.05. Number of Active Duty Officers and Enlisted Trends: 1990-2004

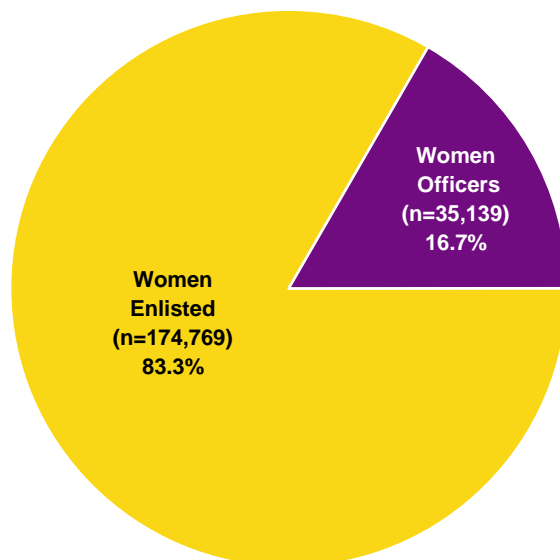
	1990	1995	2000	2001	2002	2003	2004
Officers	296,886	238,119	217,103	215,787	223,119	227,271	228,038
Enlisted	1,732,414	1,267,164	1,153,575	1,153,380	1,179,001	1,191,790	1,184,095
Total	2,029,300	1,505,283	1,370,678	1,369,167	1,402,120	1,419,061	1,412,133

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

WOMEN

2.06. Women Officers and Women Enlisted on Active Duty (N=209,908)

The Active Duty force has 209,908 women members. Among the women Active Duty members, 16.7 percent are officers and 83.3 percent are enlisted members.



DMDC Active Duty Master File (September 2004)

2.07. Number and Ratio of Active Duty Women Officers and Women Enlisted by Service Branch

Overall, there is one female officer for every 5.0 enlisted female personnel. This ratio varies across the military Services with the Air Force having one female officer for every 4.4 female enlisted personnel, the Army having one female officer for every 4.9 female enlisted personnel, the Navy having one female officer for every 5.6 female enlisted personnel, and the Marine Corps having one female officer for every 8.9 female enlisted personnel.

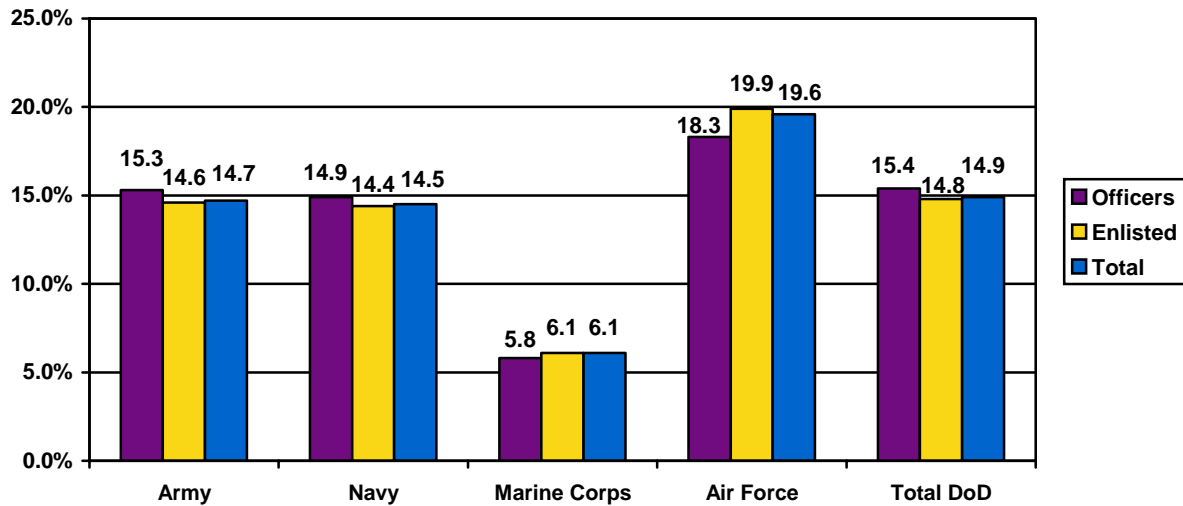
Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	12,322	60,361	72,683	1 to 4.9
Navy	8,118	45,318	53,436	1 to 5.6
Marine Corps	1,082	9,654	10,736	1 to 8.9
Air Force	13,617	59,436	73,053	1 to 4.4
Total DoD	35,139	174,769	209,908	1 to 5.0

DMDC Active Duty Master File (September 2004)

WOMEN (CONT.)

2.08. Percent of Women Officers and Women Enlisted on Active Duty by Service Branch

Women in uniform make up 14.9 percent of the Active Duty force. In 2002, 46.6 percent of the U.S. civilian work force 16 years old and older was female. The percent of women in each Service varies with the Air Force having 19.6 percent women, the Army having 14.7 percent women, the Navy having 14.5 percent women, and the Marine Corps having 6.1 percent women.



DMDC Active Duty Master File (September 2004); United States Census (2002)

2.09. Number of Women on Active Duty by Pay Grade and Service Branch

The Air Force has the highest number of women in uniform at 73,053 followed closely by the Army at 72,683. The Navy has 53,436 women members, while the Marine Corps has the lowest number of women at 10,736.

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	7,856	5,199	821	9,392	23,268
O4-O6	3,560	2,818	141	4,209	10,728
O7-O10	10	11	2	16	39
W1-W5	896	90	118	NA*	1,104
E1-E4	36,161	25,724	6,601	31,149	99,635
E5-E6	18,536	17,146	2,394	23,910	61,986
E7-E9	5,664	2,448	659	4,377	13,148
Total	72,683	53,436	10,736	73,053	209,908

* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2004)

WOMEN (CONT.)

2.10. Number of Active Duty Women Officers and Women Enlisted Trends: 1990-2004

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	12,411	70,741	7,827	49,275	672	8,647	13,331	60,250	34,241	188,913
1995	10,821	56,666	7,899	44,375	690	7,402	12,068	51,478	31,478	159,921
2000	10,791	62,491	7,816	42,750	930	9,499	11,819	54,344	31,356	169,084
2001	11,038	62,827	7,981	44,630	978	9,552	11,827	54,856	31,824	171,865
2002	11,495	62,806	8,187	46,490	997	9,459	12,786	57,957	33,465	176,712
2003	11,964	62,943	8,244	46,535	1,075	9,560	13,384	59,354	34,667	178,392
2004	12,322	60,361	8,118	45,318	1,082	9,654	13,617	59,436	35,139	174,769

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.11. Percent of Women Officers and Women Enlisted on Active Duty Trends: 1990-2004

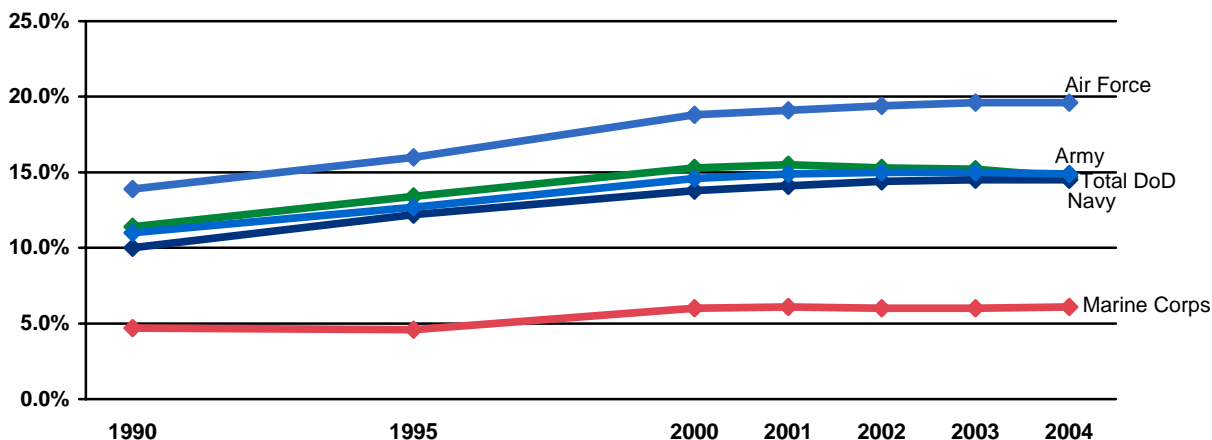
The percent of Active Duty officers that are women and the percent of Active Duty enlisted that are women are depicted in this chart. For 2004, 15.4 percent of Active Duty officers and 14.8 percent of Active Duty enlisted are women.

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	11.8%	11.3%	10.8%	9.8%	3.4%	4.9%	13.3%	14.0%	11.5%	10.9%
1995	13.0%	13.4%	13.5%	12.0%	3.9%	4.7%	15.4%	16.2%	13.2%	12.6%
2000	14.0%	15.5%	14.7%	13.6%	5.2%	6.1%	17.1%	19.3%	14.4%	14.7%
2001	14.5%	15.7%	14.9%	14.0%	5.4%	6.2%	17.4%	19.6%	14.7%	14.9%
2002	14.7%	15.5%	14.9%	14.3%	5.4%	6.1%	17.8%	19.8%	15.0%	15.0%
2003	15.0%	15.2%	15.0%	14.5%	5.7%	6.0%	18.2%	20.0%	15.3%	15.0%
2004	15.3%	14.6%	14.9%	14.4%	5.8%	6.1%	18.3%	19.9%	15.4%	14.8%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.12. Percent of Women on Active Duty by Service Branch Trends: 1990-2004

Between 1990 and 2000, the percent of women in the Active Duty force steadily increased. Since 2000, the percent of women in the force has been relatively stable.



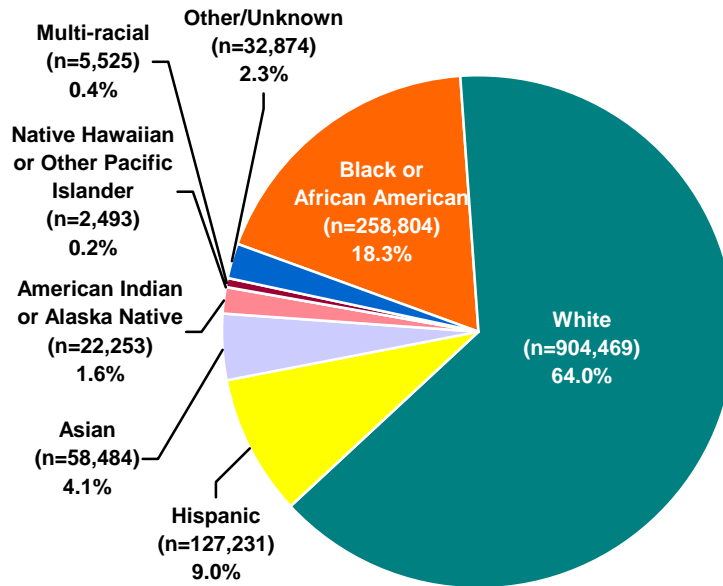
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

RACE/ETHNICITY

2.13. Race/Ethnicity of Active Duty (N=1,412,133)

Members who report themselves as White make up the highest percent of Active Duty members (64.0%). Members who report themselves as Black or African American make up 18.3 percent. Hispanic, Asian, American Indian or Alaska Native, and Native Hawaiian or other Pacific Islander members make up 9.0 percent, 4.1 percent, 1.6 percent, and 0.2 percent respectively. Less than 1 percent (0.4%) of Active Duty members report themselves as multi-racial.



DMDC Active Duty Master File (September 2004)

2.14. Percent of Active Duty Minorities and Non-minorities by Pay Grade and Service Branch

Self-reported minority categories include Black or African American, Hispanic, Asian, Native Hawaiian or other Pacific Islander, American Indian or Alaska Native, Multi-racial and military members in the "Other/Unknown" category. For 2004, minority members represent more than one-third (36.0%) of the Active Duty force.

Pay Grade	Army		Navy		Marine Corps		Air Force		Total DoD	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	27.3%	72.7%	22.3%	77.7%	26.8%	73.2%	22.2%	77.8%	24.3%	75.7%
O4-O6	20.4%	79.6%	15.6%	84.4%	16.2%	83.8%	13.5%	86.5%	16.4%	83.6%
O7-O10	11.5%	88.5%	5.2%	94.8%	6.2%	93.8%	6.2%	93.8%	7.8%	92.2%
W1-W5	29.7%	70.3%	29.3%	70.7%	32.9%	67.1%	NA*	NA*	30.0%	70.0%
E1-E4	37.5%	62.5%	43.1%	56.9%	33.6%	66.4%	30.0%	70.0%	36.5%	63.5%
E5-E6	48.0%	52.0%	43.4%	56.6%	44.2%	55.8%	31.1%	68.9%	41.3%	58.7%
E7-E9	52.6%	47.4%	32.6%	67.4%	44.9%	55.1%	29.7%	70.3%	40.5%	59.5%
Total	39.9%	60.1%	38.8%	61.2%	35.7%	64.3%	28.0%	72.0%	36.0%	64.0%

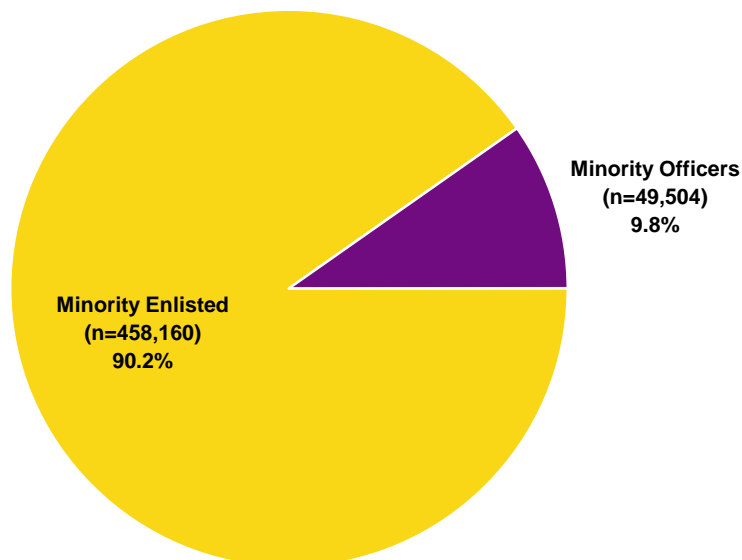
* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2004)

RACE/ETHNICITY (CONT.)

**2.15. Minority Officers and Minority Enlisted on Active Duty
(N=507,664)**

Of the 507,664 Active Duty minority members, 9.8 percent are officers and 90.2 percent are enlisted members.



DMDC Active Duty Master File (September 2004)

2.16. Number and Ratio of Active Duty Minority Officers and Minority Enlisted by Service Branch

The Air Force has the highest ratio of minority officers to minority enlisted (1 to 6.6), while the Marine Corps has the lowest ratio (1 to 13.1). The total DoD ratio of minority officers to minority enlisted (1 to 9.3) is lower than the total DoD ratio for all members (1 to 5.2).

Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	20,434	176,706	197,140	1 to 8.6
Navy	10,793	132,090	142,883	1 to 12.2
Marine Corps	4,466	58,685	63,151	1 to 13.1
Air Force	13,811	90,679	104,490	1 to 6.6
Total DoD	49,504	458,160	507,664	1 to 9.3

DMDC Active Duty Master File (September 2004)

RACE/ETHNICITY (CONT.)

2.17. Number of Active Duty Minority Officers and Enlisted by Race/Ethnicity and Service Branch

Service Branch	Black or African American		Hispanic		Asian		Native Hawaiian or Other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	10,418	101,931	4,120	46,759	3,142	14,287	0	0
Navy	4,125	65,465	2,778	28,855	2,389	21,290	13	870
Marine Corps	1,208	19,818	1,207	23,039	502	4,298	23	503
Air Force	4,832	51,007	2,716	17,757	2,589	9,987	43	1,041
Total DoD	20,583	238,221	10,821	116,410	8,622	49,862	79	2,414

Service Branch	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	500	4,109	NA*	NA*	2,254	9,620	20,434	176,706
Navy	438	9,892	155	1,851	895	3,867	10,793	132,090
Marine Corps	353	4,140	87	812	1,086	6,075	4,466	58,685
Air Force	476	2,345	308	2,312	2,847	6,230	13,811	90,679
Total DoD	1,767	20,486	550	4,975	7,082	25,792	49,504	458,160

* The Army is not currently reporting multi-racial.

DMDC Active Duty Master File (September 2004)

2.18. Percent of Active Duty Minority Officers and Enlisted by Race/Ethnicity and Service Branch

The percent of minority officers and enlisted in relation to the total number of Active Duty officers and enlisted are depicted in this table.

Service Branch	Black or African American		Hispanic		Asian		Native Hawaiian or Other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	12.9%	24.6%	5.1%	11.3%	3.9%	3.5%	0.0%	0.0%
Navy	7.6%	20.9%	5.1%	9.2%	4.4%	6.8%	0.0%	0.3%
Marine Corps	6.5%	12.5%	6.5%	14.5%	2.7%	2.7%	0.1%	0.3%
Air Force	6.5%	17.1%	3.7%	6.0%	3.5%	3.3%	0.1%	0.3%
Total DoD	9.0%	20.1%	4.7%	9.8%	3.8%	4.2%	0.0%	0.2%

Service Branch	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	0.6%	1.0%	NA*	NA*	2.8%	2.3%	25.3%	42.7%
Navy	0.8%	3.2%	0.3%	0.6%	1.6%	1.2%	19.9%	42.1%
Marine Corps	1.9%	2.6%	0.2%	0.3%	5.8%	3.8%	24.0%	37.1%
Air Force	0.6%	0.8%	0.4%	0.8%	3.8%	2.1%	18.6%	30.4%
Total DoD	0.8%	1.7%	0.2%	0.4%	3.1%	2.2%	21.7%	38.7%

* The Army is not currently reporting multi-racial.

DMDC Active Duty Master File (September 2004)

RACE/ETHNICITY (CONT.)

2.19. Number of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2004

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	13,458	227,686	4,607	118,917	1,486	49,350	7,597	92,095	27,148	488,048
1995	12,147	150,523	5,150	97,104	1,671	42,494	5,938	66,872	24,906	356,993
2000	18,050	181,245	9,796	125,219	2,904	53,415	10,075	80,351	40,825	440,230
2001	17,500	180,986	9,737	131,061	3,021	53,577	10,388	82,141	40,646	447,765
2002	18,586	181,508	10,247	135,504	3,111	53,582	11,926	87,238	43,870	457,832
2003	19,557	181,347	10,741	134,879	3,207	54,847	13,099	89,741	46,604	460,814
2004	20,434	176,706	10,793	132,090	4,466	58,685	13,811	90,679	49,504	458,160

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.20. Percent of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2004

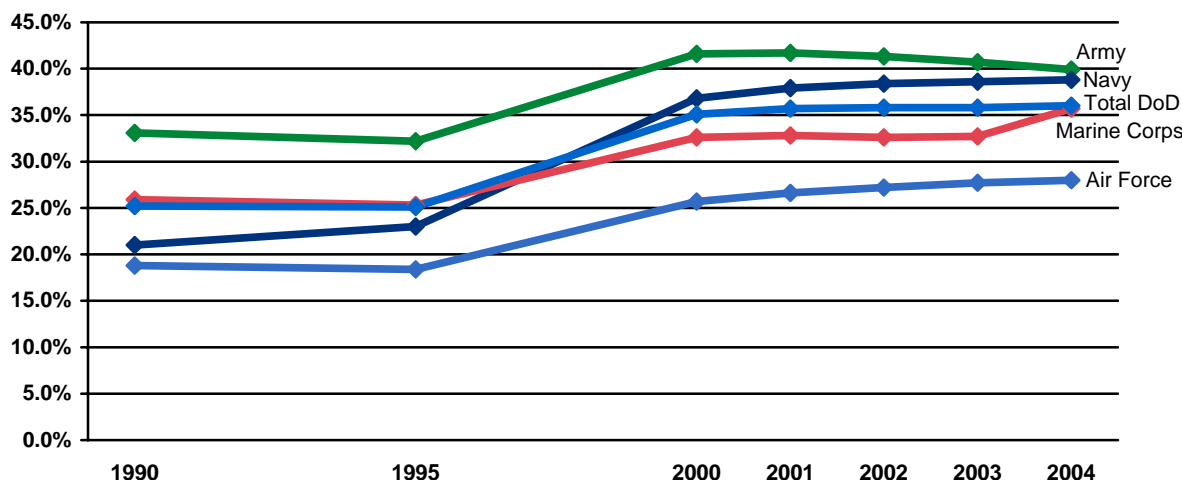
The percent of Active Duty officers who are minority members has about doubled across all Service branches since 1990. The percent of minority enlisted members has also increased since 1990.

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	12.8%	36.5%	6.4%	23.7%	7.5%	28.0%	7.6%	21.4%	9.1%	28.2%
1995	14.6%	35.7%	8.8%	26.2%	9.4%	27.1%	7.6%	21.0%	10.5%	28.2%
2000	23.5%	45.1%	18.4%	39.9%	16.2%	34.5%	14.6%	28.5%	18.8%	38.2%
2001	23.0%	45.2%	18.1%	41.2%	16.7%	34.6%	15.3%	29.3%	18.8%	38.8%
2002	23.7%	44.7%	18.7%	41.7%	17.0%	34.4%	16.6%	29.8%	19.7%	38.8%
2003	24.5%	43.8%	19.5%	41.9%	17.1%	34.5%	17.8%	30.2%	20.5%	38.7%
2004	25.3%	42.7%	19.9%	42.1%	24.0%	37.1%	18.6%	30.4%	21.7%	38.7%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.21. Percent of Minorities on Active Duty by Service Branch Trends: 1990-2004

The percent of minority Active Duty members has risen by at least 6 percentage points between 1990 and 2004 across the Service branches, with the Navy having the greatest increase.



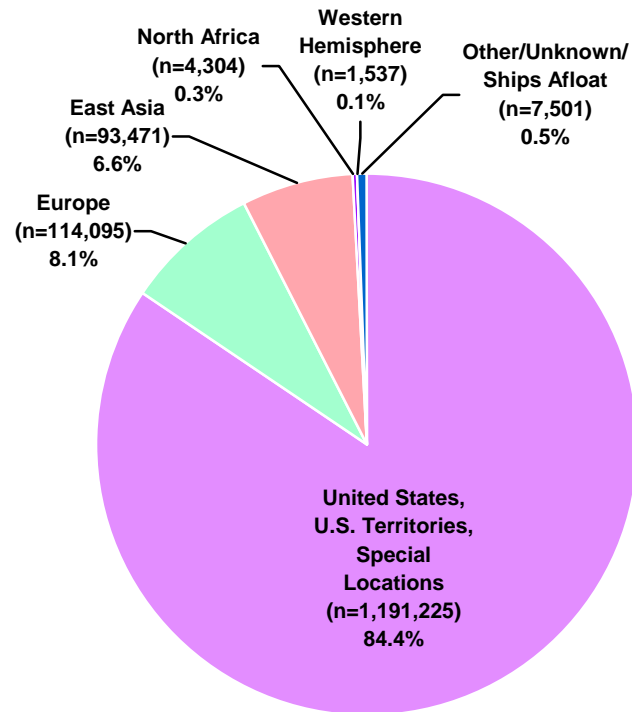
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2004)

GEOGRAPHIC LOCATION

2.22. Worldwide Geographic Location of Active Duty (n=1,412,133)

The majority of Active Duty members (84.4%) are stationed in the United States and U.S. Territories. The next largest percent of Active Duty members are stationed in Europe (8.1%) and East Asia (6.6%).



DMDC Active Duty Master File (September 2004)

2.23. Worldwide Geographic Location by Service Branch

For each service branch, the largest percent of Active Duty members are located in the U.S. For the Army and Air Force, the next largest percent are in Europe, while for the Navy and Marine Corps, the next largest percent are in East Asia.

Location of Active Duty	Army	Navy	Marine Corps	Air Force
United States, U.S. Territories, Special Locations	79.2%	90.5%	88.0%	83.3%
Europe	13.2%	3.3%	0.5%	9.6%
East Asia	6.9%	5.4%	8.7%	6.5%
North Africa	0.3%	0.6%	0.1%	0.1%
Western Hemisphere	0.1%	0.2%	0.0%	0.1%
Other/Unknown/Ships Afloat	0.3%	0.0%	2.6%	0.3%

DMDC Active Duty Master File (September 2004)

GEOGRAPHIC LOCATION (CONT.)

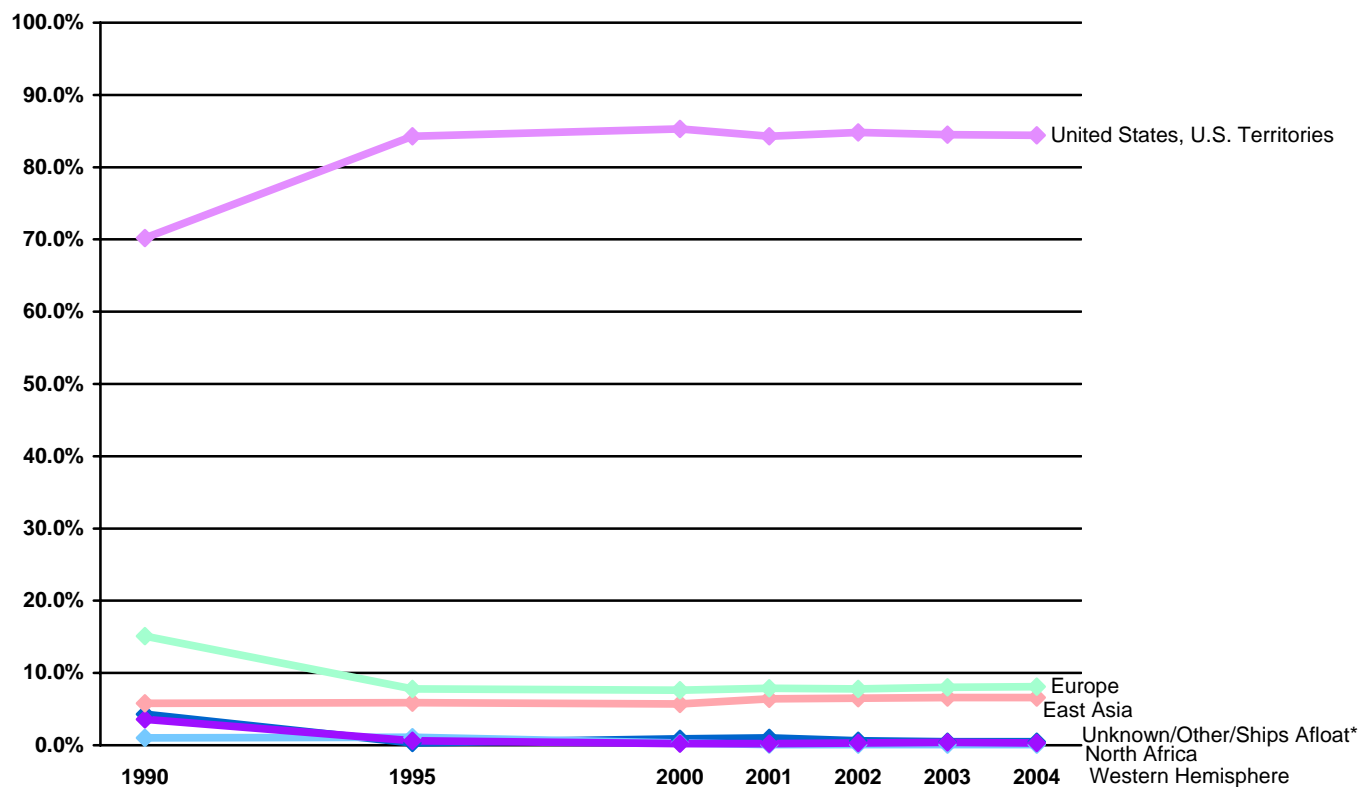
2.24. Geographic Location Number Trends: 1990-2004

Location of Active Duty	1990	1995	2000	2001	2002	2003	2004
United States, U.S. Territories	1,436,772	1,280,160	1,168,749	1,154,406	1,188,759	1,198,642	1,191,225
Europe	309,827	118,249	104,514	107,523	108,780	112,970	114,095
East Asia	119,118	89,306	78,346	88,244	90,777	93,507	93,471
North Africa	73,121	8,814	3,023	3,342	3,646	5,386	4,304
Western Hemisphere	20,161	17,132	4,293	1,341	1,439	1,427	1,537
Unknown/Other/Ships Afloat*	87,145	4,563	11,753	14,311	8,719	7,129	7,501

* Includes 86,776 undistributed personnel in 1990.

*Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000);
DMDC Active Duty Master File (September 2001, 2002, 2003, 2004)*

2.25. Geographic Location Percent Trends: 1990-2004



* Includes 86,776 undistributed personnel in 1990.

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

*Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000);
DMDC Active Duty Master File (September 2001, 2002, 2003, 2004)*

GEOGRAPHIC LOCATION (CONT.)

2.26. Geographic Location of Active Duty within the United States

Eighty-four percent of Active Duty members are stationed in the United States and U.S. Territories. There are 1,185,203 Active Duty members stationed in the United States and 6,022 stationed in U.S. Territories. Of the personnel stationed in the United States, more than half (55.3%) are located in six States (California, Virginia, Texas, North Carolina, Georgia, and Florida). The number of Active Duty per State is presented below in descending order.

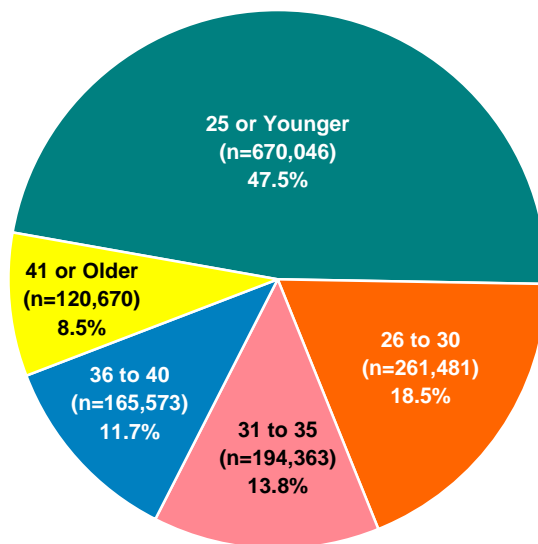
Rank	State	Number of Active Duty	Percent of Total U.S. Active Duty	Cumulative Percent
1	California	167,098	14.1%	14.1%
2	Virginia	137,681	11.6%	25.7%
3	Texas	112,283	9.5%	35.2%
4	North Carolina	101,563	8.6%	43.8%
5	Georgia	70,641	6.0%	49.7%
6	Florida	66,256	5.6%	55.3%
7	Washington	53,171	4.5%	59.8%
8	Hawaii	44,068	3.7%	63.5%
9	South Carolina	38,361	3.2%	66.7%
10	Kentucky	35,171	3.0%	69.7%
11	Illinois	26,702	2.3%	72.0%
12	Colorado	25,930	2.2%	74.2%
13	Maryland	25,842	2.2%	76.3%
14	Oklahoma	23,753	2.0%	78.3%
15	Arizona	22,215	1.9%	80.2%
16	New York	18,779	1.6%	81.8%
17	Louisiana	17,724	1.5%	83.3%
18	Alaska	17,601	1.5%	84.8%
19	Kansas	16,811	1.4%	86.2%
20	Mississippi	16,480	1.4%	87.6%
21	Missouri	15,138	1.3%	88.9%
22	District of Columbia	13,776	1.2%	90.0%
23	New Mexico	12,018	1.0%	91.0%
24	Alabama	10,295	0.9%	91.9%
25	Nevada	9,364	0.8%	92.7%
26	North Dakota	7,840	0.7%	93.4%
27	New Jersey	7,327	0.6%	94.0%
28	Nebraska	7,320	0.6%	94.6%
29	Connecticut	7,299	0.6%	95.2%
30	Ohio	7,086	0.6%	95.8%
31	Utah	5,769	0.5%	96.3%
32	Arkansas	5,261	0.4%	96.7%
33	Idaho	4,665	0.4%	97.1%
34	Delaware	3,945	0.3%	97.5%
35	Montana	3,782	0.3%	97.8%
36	South Dakota	3,691	0.3%	98.1%
37	Wyoming	3,447	0.3%	98.4%
38	Maine	3,038	0.3%	98.6%
39	Pennsylvania	2,947	0.2%	98.9%
40	Rhode Island	2,683	0.2%	99.1%
41	Massachusetts	2,413	0.2%	99.3%
42	Tennessee	2,335	0.2%	99.5%
43	Michigan	1,011	0.1%	99.6%
44	Indiana	988	0.1%	99.7%
45	New Hampshire	849	0.1%	99.8%
46	Minnesota	691	0.1%	99.8%
47	Oregon	630	0.1%	99.9%
48	Wisconsin	527	0.0%	99.9%
49	West Virginia	496	0.0%	100.0%
50	Iowa	379	0.0%	100.0%
51	Vermont	60	0.0%	100.0%
	Unknown	3	0.0%	100.0%
	Total Active Duty in U.S.	1,185,203	100.0%	

DMDC Active Duty Master File (September 2004)

AGE

**2.27. Age of Active Duty
(N=1,412,133)**

Nearly 80 percent (79.8%) of Active Duty personnel are 35 years of age or younger, while about one-fifth (20.2%) are over 35 years of age.



DMDC Active Duty Master File (September 2004)

2.28. Age of Active Duty Officers and Enlisted by Service Branch

More than half of Active Duty enlisted members are 25 years of age or younger, while over two-fifths of Active Duty officers are over 35 years of age.

Age	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	11,465	218,051	6,987	161,679	2,540	114,574	10,376	144,374	31,368	638,678
26 to 30	17,012	77,853	11,309	57,835	4,373	21,772	16,851	54,476	49,545	211,936
31 to 35	17,528	56,003	11,358	41,367	5,054	10,905	15,932	36,216	49,872	144,491
36 to 40	15,905	40,711	10,332	34,506	3,580	7,340	13,759	39,440	43,576	121,997
41 or Older	18,866	20,897	14,333	18,505	3,096	3,786	17,382	23,805	53,677	66,993
Total	80,776	413,515	54,319	313,892	18,643	158,377	74,300	298,311	228,038	1,184,095

DMDC Active Duty Master File (September 2004)

AGE (CONT.)

2.29. Average Age of Active Duty Officers and Enlisted by Service Branch

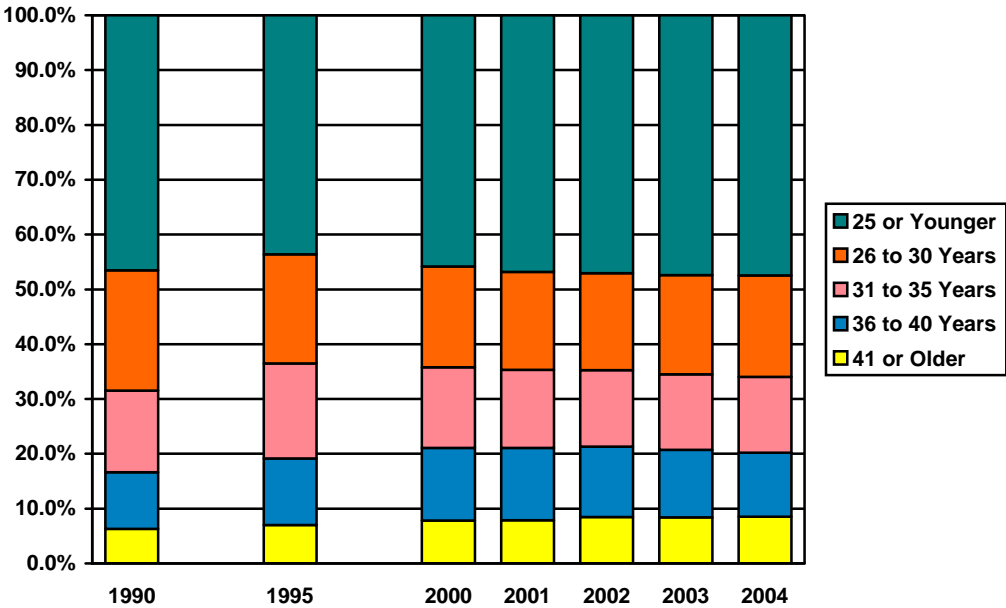
The average age of Active Duty enlisted members (27.0) is younger than the average age of Active Duty officers (34.5). The average age across the Service branches is relatively similar, with the exception of the Marine Corps, whose average age is slightly younger than the average age for the other Service branches.

	Army	Navy	Marine Corps	Air Force	Total DoD
Officers	34.6	35.1	33.5	34.4	34.5
Enlisted	27.0	27.4	24.1	28.1	27.0
Total	28.3	28.5	25.1	29.4	28.2

DMDC Active Duty Master File (September 2004)

**2.30. Active Duty Age Trends:
1990-2004**

The percent of Active Duty members in each age category has remained relatively stable since 2000.

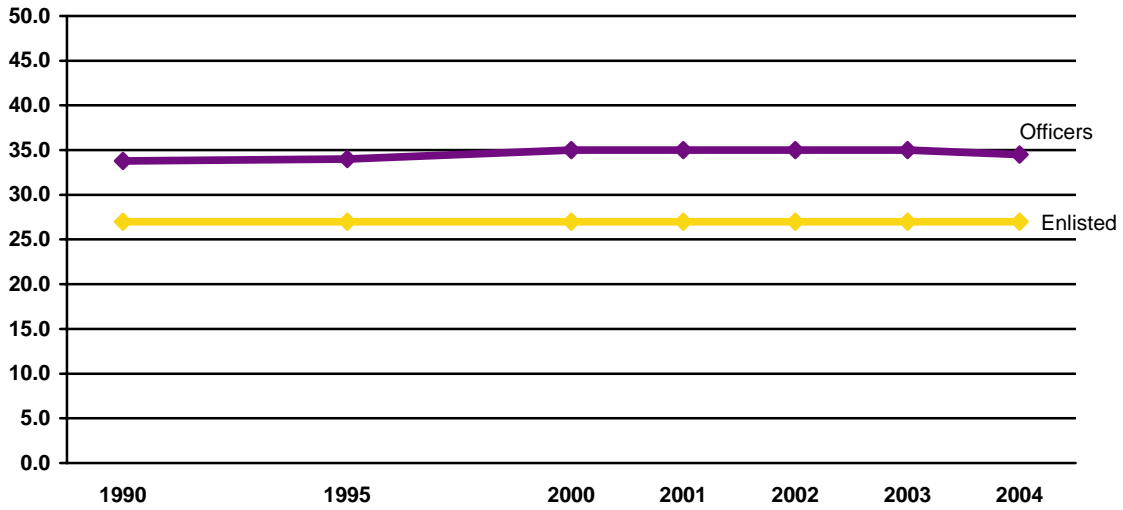


DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

AGE (CONT.)

2.31. Average Age of Active Duty Officers and Enlisted Trends: 1990-2004

The average age of Active Duty officers and enlisted members has been steady over the last fourteen years.



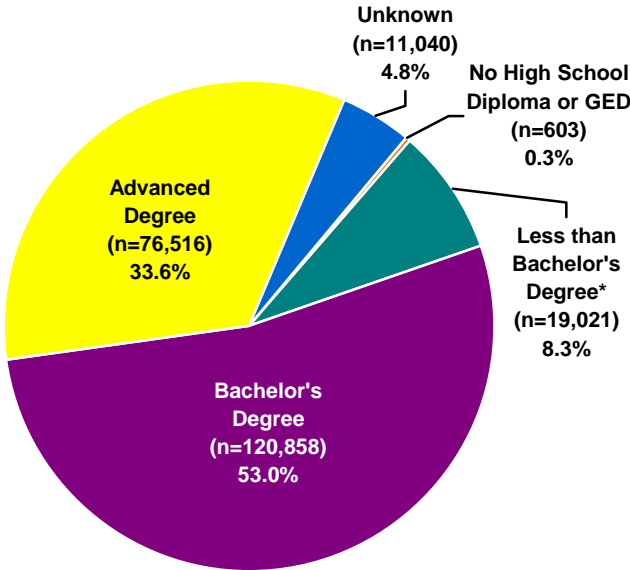
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

EDUCATION

**2.32. Education Level of Active Duty Officers
(N=228,038)**

Overall, the population of Active Duty officers has a higher level of formal education than the civilian population. The majority of officers (86.6%) have a Bachelor's or advanced degree, while, in 2003, only 27.2 percent of the U.S. population age 25 and older had a Bachelor's degree or higher.



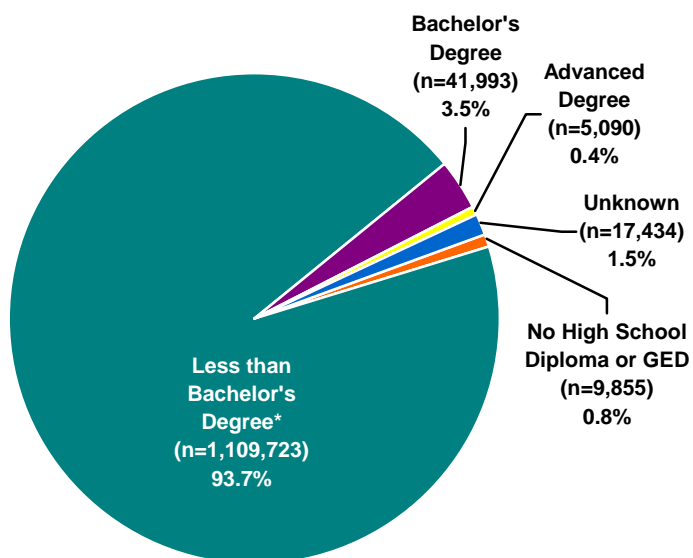
* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 2004); United States Census (2004)

EDUCATION (CONT.)

2.33. Education Level of Active Duty Enlisted (N=1,184,095)

Most Active Duty enlisted members have at least a high school diploma (97.7%), which is higher than the percent of the U.S. civilian population age 25 and older that had at least a high school diploma (84.6%) in 2003.



* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 2004); United States Census (2004)

EDUCATION (CONT.)

2.34. Education Level of Active Duty Officer Trends: 1990-2004

The percent of Active Duty officers with an advanced degree increased between 1990 and 2001 but has declined since 2001. Conversely, the percent of officers with a Bachelor's degree decreased between 1990 and 2001 but has increased since 2001.

	1990 (n=296,886)	1995 (n=238,012)	2000 (n=217,103)	2001 (n=215,787)	2002 (n=223,119)	2003 (n=227,271)	2004 (n=228,038)
No High School Diploma or GED	0.0%	0.0%	0.1%	0.1%	0.2%	0.3%	0.3%
Less than Bachelor's Degree*	4.7%	5.2%	6.0%	7.2%	8.6%	8.5%	8.3%
Bachelor's Degree	54.0%	51.1%	49.9%	47.2%	52.3%	52.4%	53.0%
Advanced Degree	35.6%	38.5%	40.0%	40.2%	34.4%	33.7%	33.6%
Unknown	5.7%	5.1%	4.1%	5.4%	4.5%	5.1%	4.8%

* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.35. Education Level of Active Duty Enlisted Trends: 1990-2004

Since 1990, there has been a slight increase in the percent of Active Duty enlisted members who have a Bachelor's degree and an advanced degree.

	1990 (n=1,732,414)	1995 (n=1,234,363)	2000 (n=1,153,575)	2001 (n=1,153,380)	2002 (n=1,179,001)	2003 (n=1,191,790)	2004 (n=1,184,095)
No High School Diploma or GED	1.8%	0.8%	0.7%	0.9%	0.9%	0.9%	0.8%
Less than Bachelor's Degree*	94.8%	94.8%	95.2%	94.1%	93.6%	94.0%	93.7%
Bachelor's Degree	2.3%	3.1%	3.0%	3.1%	3.2%	3.3%	3.5%
Advanced Degree	0.2%	0.3%	0.3%	0.4%	0.4%	0.4%	0.4%
Unknown	0.9%	1.0%	0.8%	1.6%	1.9%	1.4%	1.5%

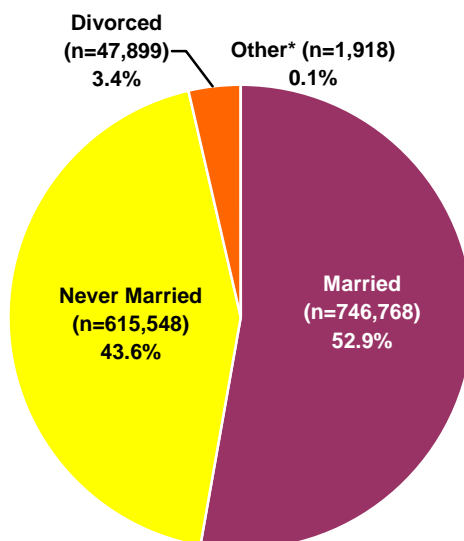
* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

MARITAL STATUS

2.36. Marital Status of Active Duty (N=1,412,133)

According to United States Census numbers, 58.9 percent of the U.S. population 18 years old and older was married in 2002. Of the Active Duty force, 52.9 percent are reported as married in 2004. For both groups, “married” includes those who are married or remarried.



* Includes annulled, widowed, and unknown cases.

Note: The Navy only reports “Married” or “Never Married” for military members’ marital status.

DMDC Active Duty Master File (September 2004); United States Census (2004)

2.37. Percent of Married Personnel on Active Duty by Pay Grade and Service Branch (N=746,768)

This table displays the military members who are married as a percent of the total number of military members in that pay grade and Service branch. For example, of the 41,586 junior officers in the Army, 22,038, or 53.0 percent, are married. Across the Service branches, senior enlisted and senior officers are more likely to be married. The Service branch with the highest percent of married members is the Air Force (58.9%).

Service Branch	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army	53.0%	86.6%	97.1%	81.9%	28.1%	68.0%	85.2%	51.4%
Navy	53.5%	85.6%	92.0%	76.5%	29.1%	65.3%	86.4%	52.8%
Marine Corps	57.2%	90.4%	96.3%	89.2%	25.2%	71.6%	87.0%	44.6%
Air Force	59.0%	87.6%	97.1%	NA*	32.8%	72.8%	85.5%	58.9%
Total DoD	55.5%	87.0%	95.8%	82.2%	28.9%	68.9%	85.8%	52.9%

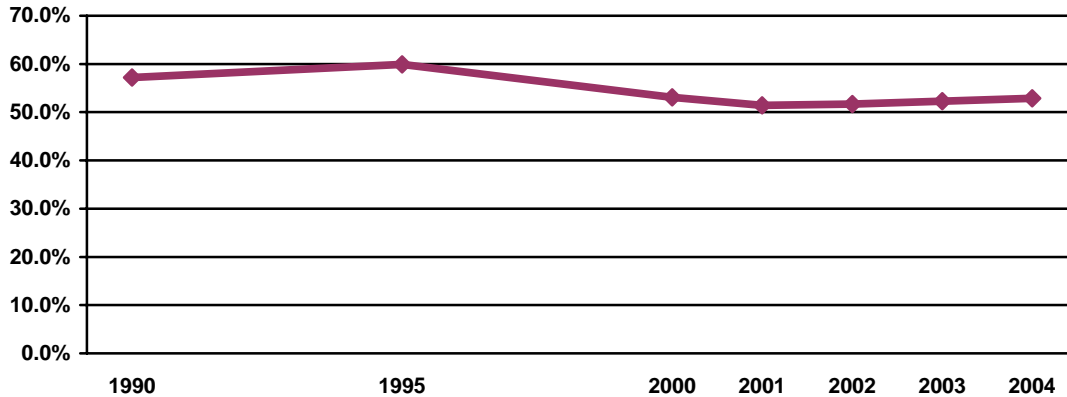
* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2004)

MARITAL STATUS (CONT.)

2.38. Marriage Trends of Active Duty: 1990-2004

The percent of Active Duty members who are married has fluctuated over the years. In 2004, marital rates for the total DoD (52.9%) were lower than the 1995 peak of 59.9 percent but slightly higher than last year's percent of 52.3.

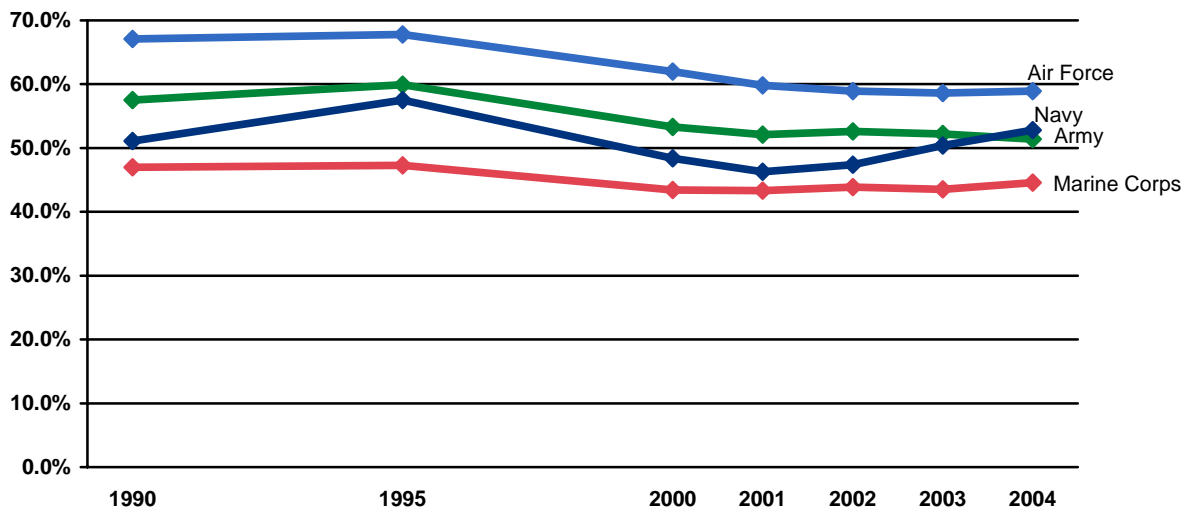


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.39. Marriage Trends by Service Branch: 1990-2004

For 2004, the percent of military members who are married is slightly higher than the percent who were married in 2003 for the Navy, Marine Corps and Air Force. But for the Army, the percent of military members who are married has decreased from 2003.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

MARITAL STATUS (CONT.)

2.40. Percent of Married Active Duty by Service Branch Trends: 1990-2004

The Air Force consistently has the highest percent of military members who are married.

Service Branch	1990	1995	2000	2001	2002	2003	2004
Army	57.5%	59.9%	53.3%	52.1%	52.6%	52.2%	51.4%
Navy	51.1%	57.5%	48.4%	46.3%	47.4%	50.4%	52.8%
Marine Corps	47.0%	47.3%	43.4%	43.3%	43.9%	43.5%	44.6%
Air Force	67.1%	67.8%	62.0%	59.8%	58.9%	58.6%	58.9%
Total DoD	57.2%	59.9%	53.1%	51.4%	51.7%	52.3%	52.9%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.41. Average Age of Married Active Duty Officers by Service Branch Trends: 1990-2004

The mean age of married Active Duty officers has increased slightly since 1990 but has remained stable over the last four years.

Service Branch	1990	1995	2000	2001	2002	2003	2004
Army	35.7	35.8	36.3	36.4	36.5	36.6	36.7
Navy	35.9	35.9	37.3	37.5	37.4	37.3	37.4
Marine Corps	34.6	35.1	35.3	35.2	35.3	35.4	35.4
Air Force	35.9	36.0	36.4	36.6	36.6	36.5	36.4
Total DoD	35.7	35.8	36.5	36.6	36.6	36.6	36.6

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.42. Average Age of Married Active Duty Enlisted by Service Branch Trends: 1990-2004

The mean age of married enlisted personnel has fluctuated slightly over the past fourteen years.

Service Branch	1990	1995	2000	2001	2002	2003	2004
Army	30.5	30.1	30.4	30.7	30.6	30.7	30.7
Navy	32.1	30.4	32.1	32.1	31.8	31.1	30.7
Marine Corps	28.0	28.0	28.0	27.9	27.8	27.8	27.5
Air Force	31.6	30.7	31.6	31.6	31.6	31.2	31.0
Total DoD	29.6	30.1	30.9	31.0	30.9	30.6	30.4

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

MARITAL STATUS (CONT.)

2.43. Gender of Married Active Duty by Service Branch

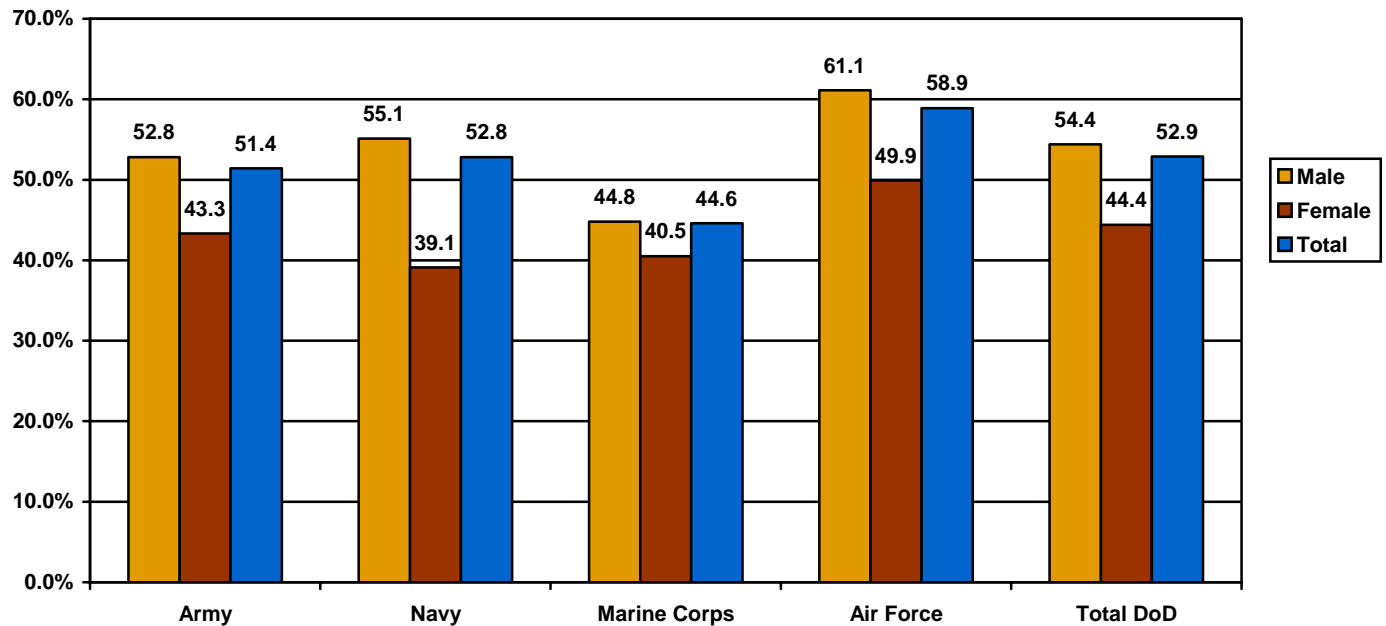
Of the 746,768 military members who are married, 653,577 or 87.5 percent are male and 93,191 or 12.5 percent are female.

Gender	Army	Navy	Marine Corps	Air Force	Total DoD
Male	222,508	173,460	74,534	183,075	653,577
Female	31,503	20,883	4,353	36,452	93,191
Total	254,011	194,343	78,887	219,527	746,768

DMDC Active Duty Master File (September 2004)

2.44. Percent of Married Active Duty by Gender and Service Branch

This chart presents Active Duty members who are married as a percent of the total number of Active Duty members of that gender and Service branch. Of the 209,908 females on Active Duty, 44.4 percent are married. Of the 1,202,225 males on Active Duty, 54.4 percent are married.

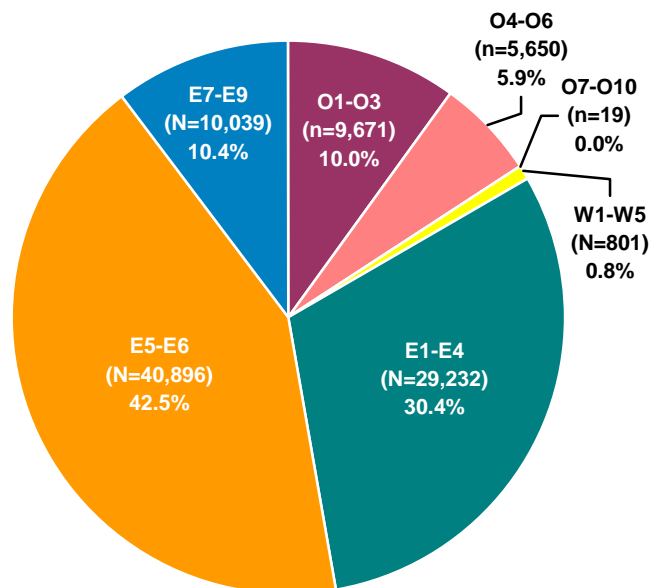


DMDC Active Duty Master File (September 2004)

MARITAL STATUS (CONT.)

2.45. Number of Active Duty Members in Dual-military Marriages by Pay Grade (N=96,308)

A dual-military marriage refers to an Active Duty member who is married to another Active Duty member or to a Reserve or Guard member. In total, 83.3 percent of dual-military marriages are among enlisted Active Duty members, while 16.7 percent of dual-military marriages are among officers.



DMDC Active Duty Master File (September 2004)

MARITAL STATUS (CONT.)

2.46. Percent of Active Duty Members in Dual-military Marriages by Gender and Service Branch (N=1,412,133)

Out of the 1,412,133 Active Duty members, 6.8 percent are in dual-military marriages. The Air Force has the highest percent of military members in a dual-military marriage (12.4%). In all Service branches, a higher percentage of females are in dual-military marriages than males. In particular, over one-quarter of female Marine Corps members (26.2%) and female Air Force members (29.7%) are married to another military member.

Gender of Active Duty Member	Army	Navy	Marine Corps	Air Force	Total DoD
Male	2.9%	3.0%	2.3%	8.2%	4.2%
Female	16.8%	17.9%	26.2%	29.7%	22.0%
Total	5.0%	5.1%	3.7%	12.4%	6.8%

DMDC Active Duty Master File (September 2004)

2.47. Percent of Married Active Duty Members in Dual-military Marriages by Gender and Service Branch (N=746,768)

Out of the 746,768 Active Duty members who are married, 12.9 percent are in dual-military marriages. Over half of married female members in the Marine Corps and Air Force are in dual-military marriages

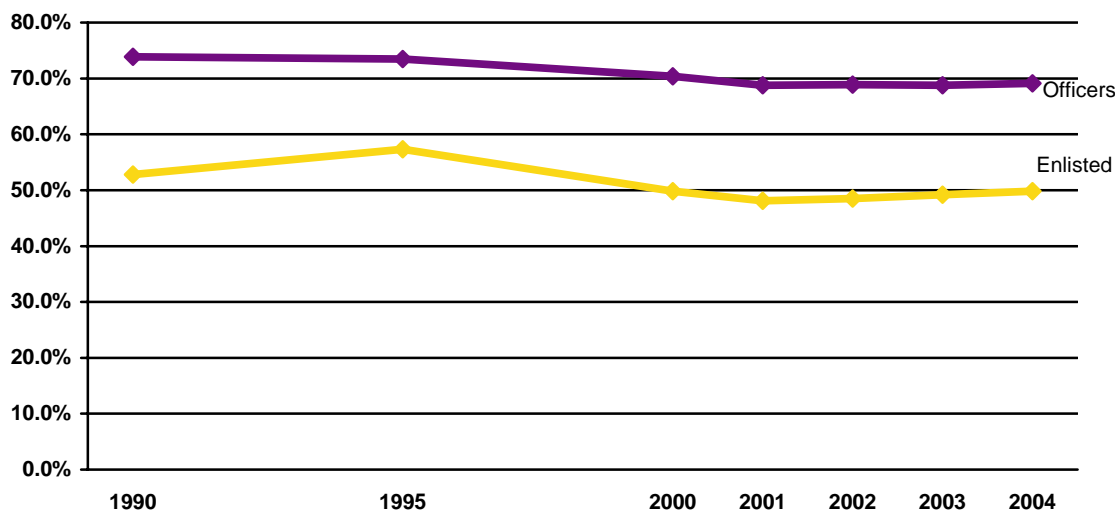
Gender of Active Duty Member	Army	Navy	Marine Corps	Air Force	Total DoD
Male	5.5%	5.4%	5.1%	13.4%	7.7%
Female	38.8%	45.8%	64.5%	59.5%	49.7%
Total	9.7%	9.7%	8.4%	21.0%	12.9%

DMDC Active Duty Master File (September 2004)

MARITAL STATUS (CONT.)

2.48. Marriage Trends Among Active Duty Officers and Enlisted: 1990-2004

For 2004, 69.1 percent of Active Duty officers and 49.8 percent of enlisted members report that they are married. This is a decrease from the percent of officers and enlisted who were married in 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

2.49. Percent of Married Officers and Enlisted on Active Duty Trends: 1990-2004

Year	Officers	Enlisted	Total DoD
1990	73.9%	52.8%	57.2%
1995	73.5%	57.3%	59.9%
2000	70.4%	49.8%	53.1%
2001	68.8%	48.1%	51.4%
2002	68.9%	48.5%	51.7%
2003	68.8%	49.2%	52.3%
2004	69.1%	49.8%	52.9%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

MARITAL STATUS (CONT.)

2.50. Estimated Divorces by Service Branch and Pay Grade

The DoD collects information on marital status year to year. The number of divorces are estimated by comparing the number of people who indicated that they were married in 2003, but no longer indicate a status of married in 2004. Additionally, the number of divorces displayed are a count of divorces that occurred in 2004, not a count of all military members who are divorced. The percents are calculated by taking the count and dividing it by the number of people that were married in 2003.

	Officer			Enlisted			Total		
	Married as of Sept 2003	Divorced in 2004		Married as of Sept 2003	Divorced in 2004		Married as of Sept 2003	Divorced in 2004	
	n	n	%	n	n	%	n	n	%
Army	55,550	3,325	6.0%	202,134	7,152	3.5%	257,684	10,477	4.1%
Navy	35,423	894	2.5%	154,472	6,056	3.9%	189,895	6,950	3.7%
Marine Corps	13,255	221	1.7%	64,064	2,235	3.5%	77,319	2,456	3.2%
Air Force	52,058	766	1.5%	165,366	6,225	3.8%	217,424	6,991	3.2%
Total DoD	156,286	5,206	3.3%	586,036	21,668	3.7%	742,322	26,874	3.6%

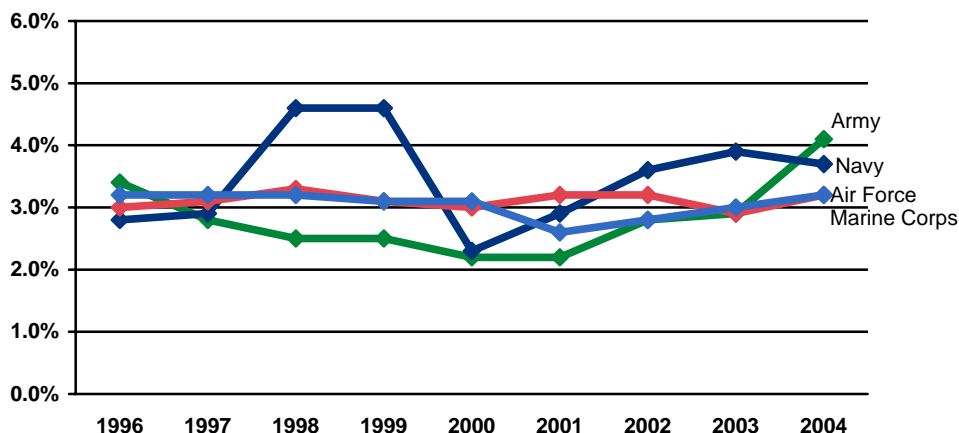
Note: These figures include widowed cases. However, the number of people who were widowed last year is very small, so the percents should not be affected.

DMDC Active Duty Master File (September 2003, 2004)

MARITAL STATUS (CONT.)

2.51. Estimated Percent of Divorces by Service Branch Trends: 1996-2004

This graph presents the estimated percent of Active Duty divorces that occurred during Fiscal Years 1996-2004.



Note: These figures include widowed cases. However, the number of people who were widowed in each year is very small, so the percents should not be affected.

DMDC Active Duty Master File (September 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004)

2.52. Estimated Percent of Divorces Among Active Duty Officers and Enlisted by Service Branch Trends: 1996-2004

Service Branch	1996		1997		1998		1999	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	2.2%	3.7%	2.2%	2.9%	2.1%	2.6%	2.0%	2.6%
Navy	1.5%	3.1%	1.6%	3.1%	2.9%	5.0%	3.1%	5.0%
Marine Corps	1.7%	3.2%	1.7%	3.4%	1.9%	3.5%	1.6%	3.4%
Air Force	1.4%	3.7%	1.6%	3.7%	1.6%	3.7%	1.4%	3.6%
Total DoD	1.7%	3.5%	1.8%	3.3%	2.1%	3.7%	2.0%	3.6%

Service Branch	2000		2001		2002		2003		2004	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	1.7%	2.3%	2.1%	2.3%	1.9%	3.1%	3.3%	2.8%	6.0%	3.5%
Navy	1.1%	2.6%	1.5%	3.2%	2.3%	4.0%	2.4%	4.2%	2.5%	3.9%
Marine Corps	1.6%	3.3%	1.7%	3.5%	1.8%	3.5%	1.7%	3.2%	1.7%	3.5%
Air Force	1.3%	3.6%	1.2%	3.0%	1.2%	3.3%	1.5%	3.5%	1.5%	3.8%
Total DoD	1.4%	2.9%	1.6%	2.8%	1.8%	3.4%	2.4%	3.4%	3.3%	3.7%

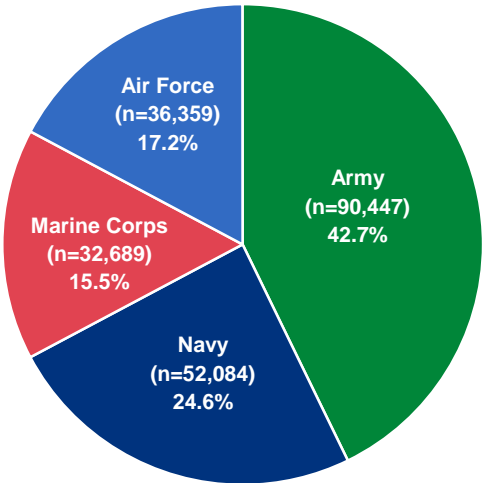
Note: These figures include widowed cases. However, the number of people who were widowed in each year is very small, so the percents should not be affected.

DMDC Active Duty Master File (September 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004)

ACTIVE DUTY SEPARATIONS

2.53. Active Duty Separations by Service Branch (N=211,579)

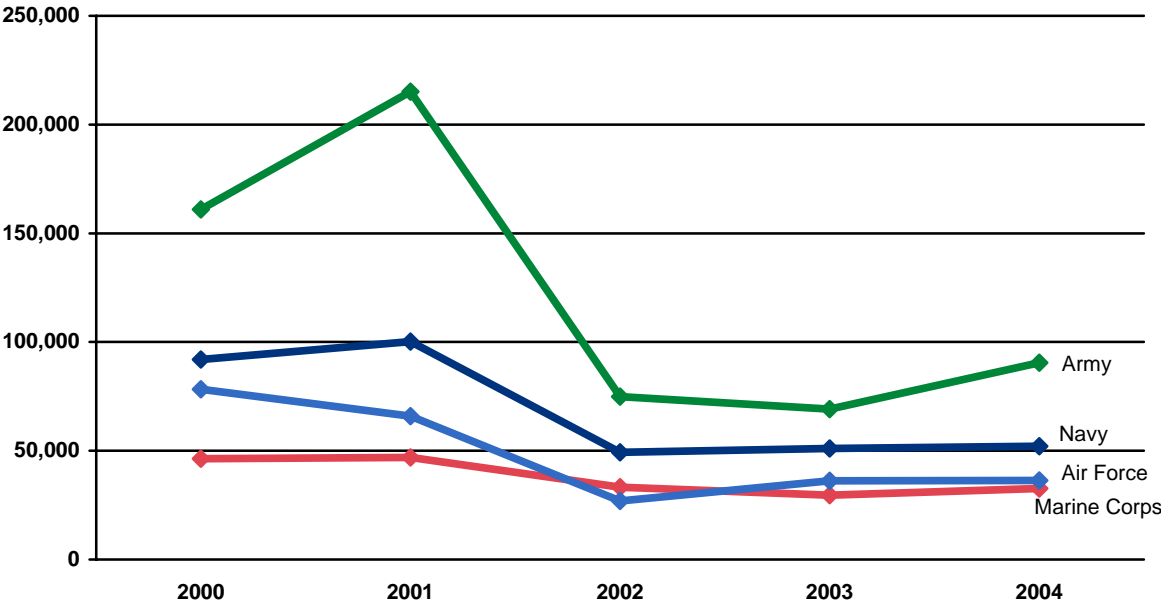
In 2004, 211,579 Active Duty members left the DoD. The pie chart below depicts the percent of that total that left, or separated, from each service branch. The largest percent of separations are from the Army (42.7%), while the smallest percent are from the Marine Corps (15.5%).



Note: Excludes immediate reenlistments for enlisted, status changes for officers, and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2004)

2.54. Active Duty Separations by Service Branch Trends: 2000-2004



DMDC Military Personnel File (September 2000, 2001, 2002, 2003, 2004)

ACTIVE DUTY SEPARATIONS (CONT.)

2.55. Active Duty Separations Among Officers and Enlisted by Service Branch

A total of 18,482 officers and 193,097 enlisted separated from the Active Duty in 2004. The largest type of separations for enlisted members was voluntary separations. For officers, the largest type of separations was retirements.

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Involuntary	322	25,939	830	15,270	91	8,969	224	8,094	1,467	58,272
Voluntary	3,350	42,564	1,953	20,764	725	18,526	2,089	12,024	8,117	93,878
Retirement*	3,170	14,419	2,041	10,997	712	3,373	2,823	11,023	8,746	39,812
Death	94	589	25	204	23	270	10	72	152	1,135
Total	6,936	83,511	4,849	47,235	1,551	31,138	5,146	31,213	18,482	193,097

* Includes disability and non-disability retirements.

Note: Excludes immediate reenlistments for enlisted, status changes for officers, and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2004)

2.56. Active Duty Officer and Enlisted Separations by Type of Separation and Service Branch

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
ETS/Voluntary/ Early Release	3,340	34,847	1,940	17,684	724	17,685	2,030	9,885	8,034	80,101
Personal/Family	10	5,586	13	1,941	1	442	59	1,357	83	9,326
Medical/Disability	244	5,625	73	1,594	35	1,241	70	1,188	422	9,648
Military Requirement/ Behavior/Performance	166	16,339	93	7,124	30	4,058	42	3,903	331	31,424
Death	94	589	25	204	23	270	10	72	152	1,135
Other Military Service	NA*	2,131	NA*	1,139	NA*	399	NA*	782	NA*	4,451
Legal Issues/Standards of Conduct	15	8,574	66	6,664	5	4,488	31	1,792	117	21,518
Non-Selection for Promotion	76	NA*	120	NA*	47	NA*	114	NA*	357	NA*
Non-Disability Retirement	2,926	8,794	1,968	9,403	677	2,132	2,753	9,835	8,324	30,164
Other/Unknown	65	1,026	551	1,482	9	423	37	2,399	662	5,330
Subtotal	6,936	83,511	4,849	47,235	1,551	31,138	5,146	31,213	18,482	193,097
Total	90,447	52,084	32,689	36,359	211,579					

* Other Military Service separations are not applicable for officers and Non-Selection for Promotion separations are not applicable for enlisted.

Note: Excludes immediate reenlistments for enlisted, status changes for officers, and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2004)

ACTIVE DUTY SEPARATIONS (CONT.)

2.57. Active Duty Retirements Among Officers and Enlisted by Service Branch

As of 2004, the total number of retired personnel from Active Duty service is 1,512,968. Of the Service branches, the Air Force has the largest number of retired personnel (552,049), followed by the Army (448,121), the Navy (409,878), and the Marine Corps (102,920).

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Non-disability	82,584	307,586	75,478	297,595	22,395	57,350	100,770	419,018	281,227	1,081,549
Permanent disability	3,500	51,833	3,188	31,112	1,436	20,450	3,194	28,556	11,318	131,951
Temporary disability	146	2,472	131	2,374	63	1,226	25	486	365	6,558
Subtotal	86,230	361,891	78,797	331,081	23,894	79,026	103,989	448,060	292,910	1,220,058
Total	448,121		409,878		102,920		552,049		1,512,968	

Official Guard and Reserve Manpower Strengths & Statistics Book (1147/48) FY 2004 Summary

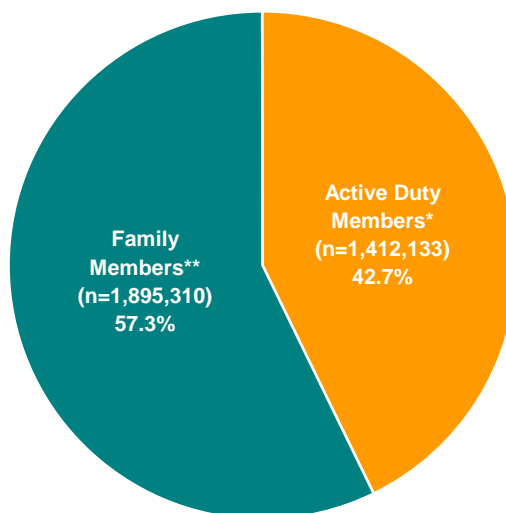
SECTION III: ACTIVE DUTY FAMILIES

This section contains information on the family characteristics of Active Duty members, including spouses of Active Duty personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of emphasis include family status; spousal age, gender, and employment status; number and age of adult and minor dependents; and dual-military and single parents. All of the data referring to dependents (spouses [except spouse employment status], children, and dependent adults) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS); therefore, the data are likely to be under-reported.

FAMILY MEMBERS

3.01. Family Members and Active Duty Members (N=3,307,443)

There are more family members (57.3%) than Active Duty members (42.7%) in the DoD.



- * Active Duty members include both married and single members.
- ** Family members include spouses, children, and adult dependents.

DMDC Military Family File (September 2004)

3.02. Family Members and Active Duty Members by Service Branch

The Army, Navy, and Air Force have a higher proportion of family members than Active Duty members, while the Marine Corps has an almost equal proportion of family members and Active Duty members. The percent of family members and the percent of Active Duty members is in relation to the sum total of Active Duty members and family members for each Service branch.

	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Active Duty Members*	494,291	40.9%	368,211	42.9%	177,020	50.1%	372,611	42.0%	1,412,133	42.7%
Family Members**	714,737	59.1%	489,787	57.1%	176,590	49.9%	514,196	58.0%	1,895,310	57.3%
Total DoD and Families	1,209,028	100.0%	857,998	100.0%	353,610	100.0%	886,807	100.0%	3,307,443	100.0%

* Active Duty members include both married and single members.

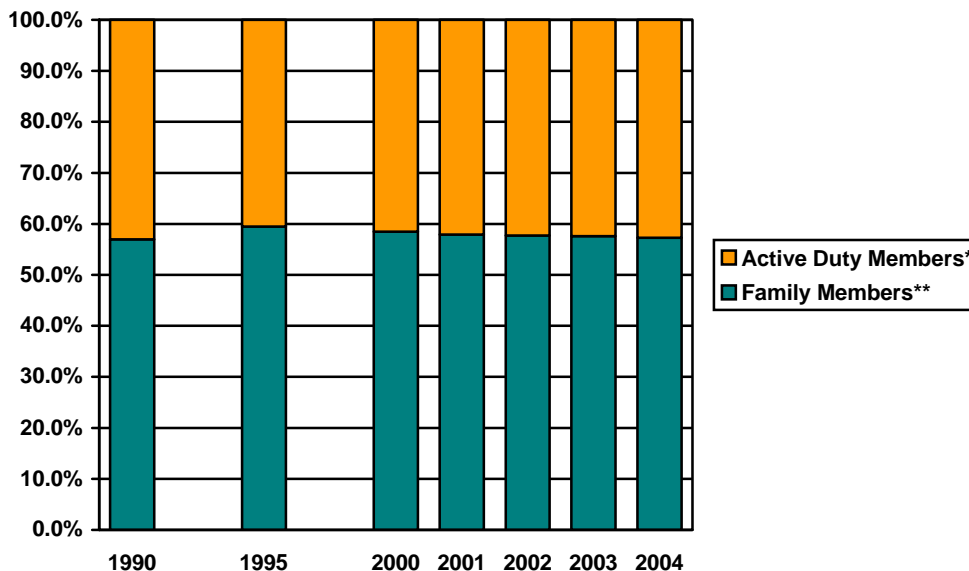
** Family members include spouses, children and adult dependents.

DMDC Military Personnel File (September 2004)

FAMILY MEMBERS (CONT.)

3.03. Family Members and Active Duty Members Trends: 1990-2004

The percent of Active Duty members and family members has remained relatively consistent over the past fourteen years.



* Active Duty members include both married and single members.
 ** Family members include spouses, children, and adult dependents.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

3.04. Number and Percent of Family Members and Active Duty Members Trends: 1990-2004

	1990		1995		2000	
	N	%	N	%	N	%
Active Duty Members*	2,029,175	43.0%	1,505,170	40.5%	1,370,678	41.5%
Family Members**	2,691,144	57.0%	2,209,454	59.5%	1,934,272	58.5%
Total	4,720,319	100.0%	3,714,624	100.0%	3,304,950	100.0%

	2001		2002		2003		2004	
	N	%	N	%	N	%	N	%
Active Duty Members*	1,369,167	42.1%	1,402,120	42.3%	1,419,061	42.4%	1,412,133	42.7%
Family Members**	1,882,081	57.9%	1,916,056	57.7%	1,924,174	57.6%	1,895,310	57.3%
Total	3,251,248	100.0%	3,318,176	100.0%	3,343,235	100.0%	3,307,443	100.0%

* Active Duty members include both married and single members.
 ** Family members include spouses, children, and adult dependents.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

FAMILY MEMBERS (CONT.)

3.05. Active Duty Officers and Enlisted with Family Responsibilities by Service Branch

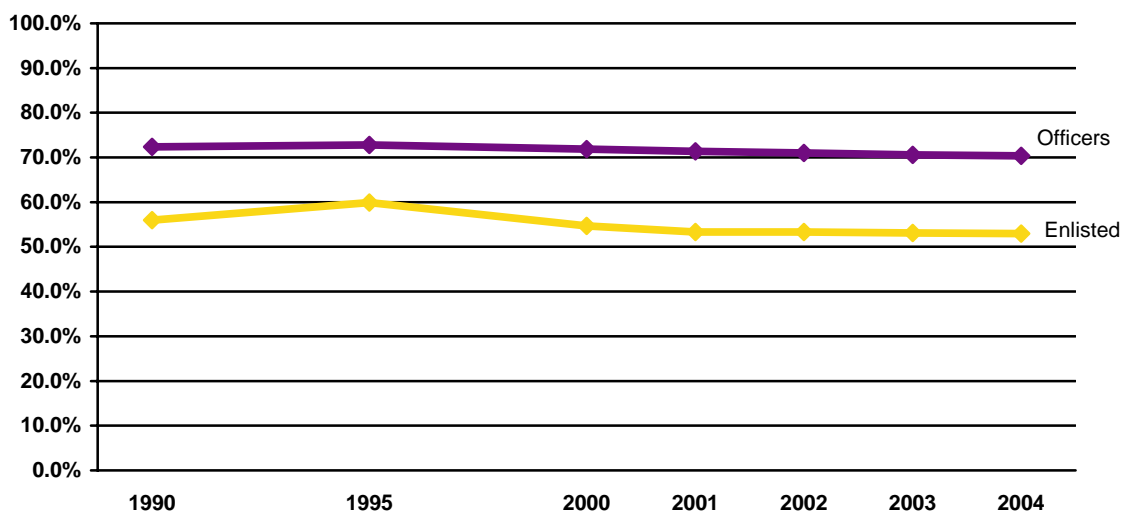
Active Duty members are classified as having family responsibilities if they have a spouse, one or more children, and/or one or more adult dependents. Over half (55.8%) of the Active Duty force has family responsibilities. The Army has the largest percent of members with family responsibilities (58.5%), followed by the Air Force (57.8%), the Navy (55.6%), and the Marine Corps (44.3%).

	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Officers	57,851	71.6%	37,972	69.9%	13,354	71.6%	51,352	69.1%	160,529	70.4%
Enlisted	231,228	55.9%	166,876	53.2%	65,045	41.1%	164,197	55.0%	627,346	53.0%
Total	289,079	58.5%	204,848	55.6%	78,399	44.3%	215,549	57.8%	787,875	55.8%

DMDC Military Family File (September 2004)

3.06. Active Duty Officers and Enlisted with Family Responsibilities Trends: 1990-2004

The percent of Active Duty officers and enlisted members who have family responsibilities is lower compared to the peak in 1995, but has remained relatively stable since 2001.



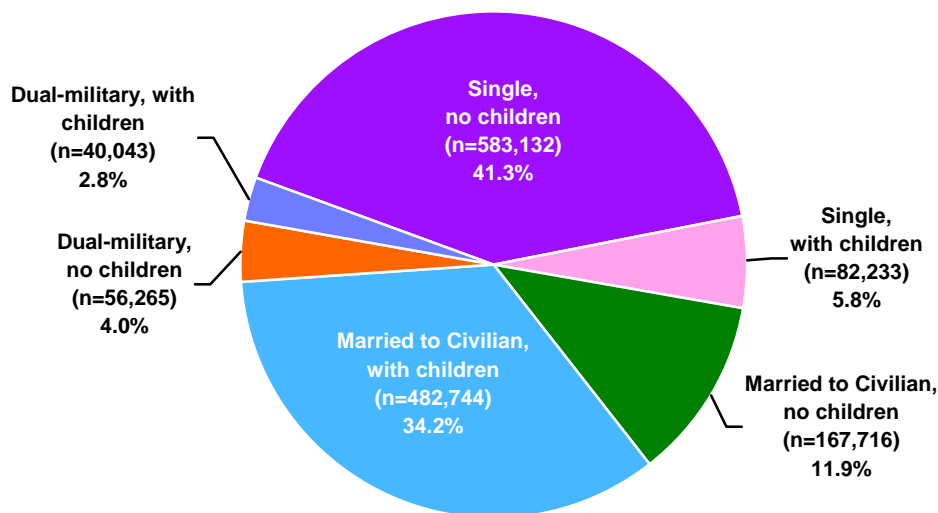
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

FAMILY STATUS

**3.07. Active Duty Military Family Status
(N=1,412,133)**

The highest percent of military members are single with no children (41.3%). Over half of the Active Duty force (58.7%) has family responsibilities of a spouse and/or children.



Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2004)

3.08. Active Duty Military Family Status Trends: 1990-2004

	1990*		1995*		2000*	
	N	%	N	%	N	%
Single, no children	786,611	38.8%	527,879	35.1%	559,138	40.8%
Single, with children	82,012	4.0%	76,366	5.1%	85,552	6.2%
Married to Civilian, no children	311,963	15.4%	206,100	13.7%	145,979	10.7%
Married to Civilian, with children	746,859	36.8%	600,044	39.9%	500,674	36.5%
Dual-military, no children	62,441	3.1%	55,626	3.7%	44,370	3.2%
Dual-military, with children	39,289	1.9%	39,155	2.6%	34,941	2.5%
Total DoD	2,029,175		1,505,170		1,370,654	

	2001*		2002*		2003*		2004	
	N	%	N	%	N	%	N	%
Single, no children	578,222	42.2%	587,496	41.9%	590,297	41.6%	583,132	41.3%
Single, with children	87,475	6.4%	89,308	6.4%	86,434	6.1%	82,233	5.8%
Married to Civilian, no children	144,008	10.5%	150,830	10.8%	157,640	11.1%	167,716	11.9%
Married to Civilian, with children	481,944	35.2%	489,180	34.9%	489,092	34.5%	482,744	34.2%
Dual-military, no children	43,581	3.2%	50,499	3.6%	55,497	3.9%	56,265	4.0%
Dual-military, with children	33,913	2.5%	34,797	2.5%	40,092	2.8%	40,043	2.8%
Total DoD	1,369,143		1,402,110		1,419,052		1,412,133	

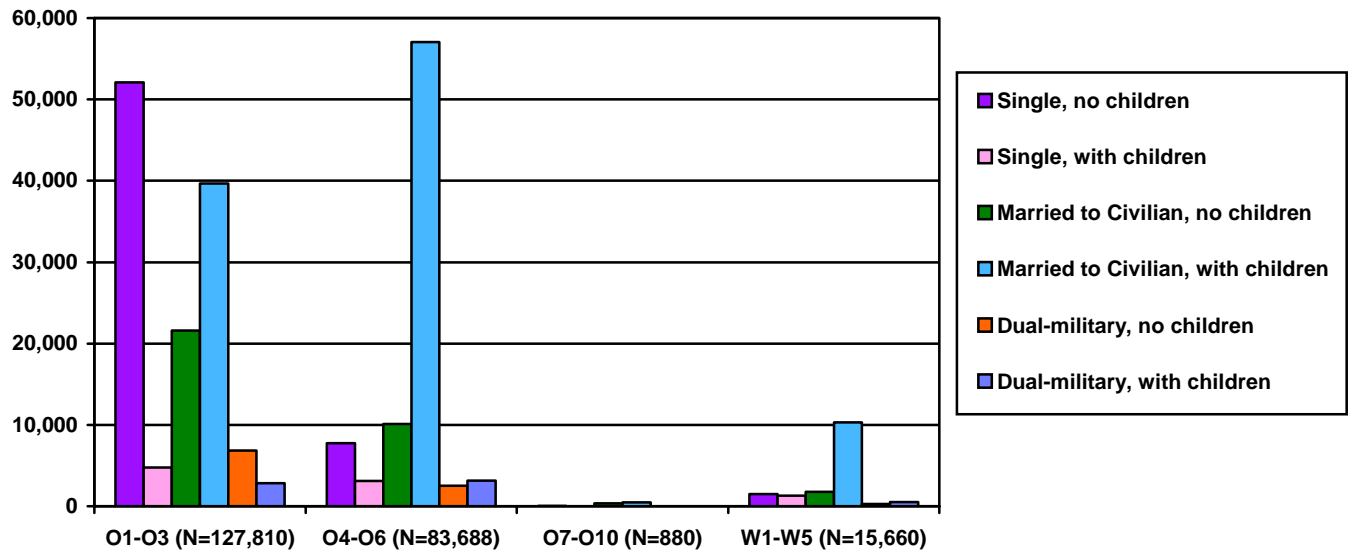
* An additional 125 cases were not reported in 1990. An additional 113 cases were not reported in 1995. An additional 24 cases were not reported in 2000. An additional 10 cases were not reported in 2001 and in 2002. An additional 9 cases were not reported in 2003.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

FAMILY STATUS (CONT.)

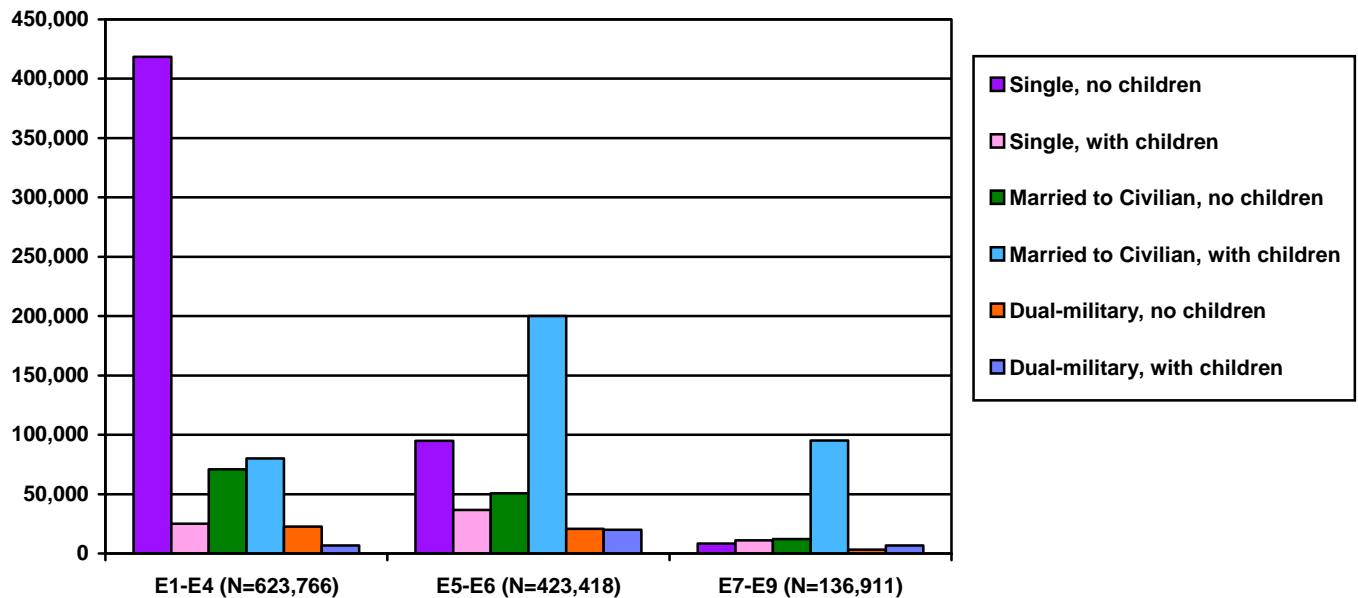
3.09. Active Duty Officer Family Status



Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2004)

3.10. Active Duty Enlisted Family Status



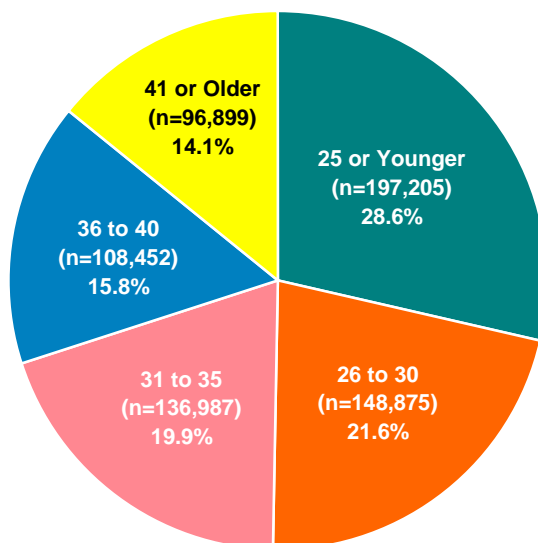
Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2004)

SPOUSES

3.11. Age of Spouses of Active Duty Members (N=688,418)

There are 688,418 spouses of Active Duty members. Just over half (50.2%) of the spouses are 30 years of age or younger. Nearly 30 percent (29.9%) of the spouses are over the age of 35.



DMDC Military Family File (September 2004)

3.12. Age of Spouses of Active Duty Officers and Enlisted by Service Branch

Almost three-fourths (73.4%) of the 149,782 spouses who are married to Active Duty officers are 31 years of age or older. On the other hand, over half (56.9%) of the 538,636 spouses who are married to Active Duty enlisted members are under 31 years of age.

Age	Army		Navy		Marine Corps		Air Force		Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	4,582	71,108	2,148	43,865	1,034	28,805	3,880	41,783	11,644	185,561
26 to 30 Years	10,237	46,406	6,099	32,658	2,717	13,091	9,064	28,603	28,117	120,758
31 to 35 Years	12,738	37,556	8,525	28,929	3,719	8,692	11,328	25,500	36,310	100,677
36 to 40 Years	11,685	25,493	8,084	21,685	2,884	5,254	10,168	23,199	32,821	75,631
41 or Older	13,980	17,635	11,093	17,446	2,455	3,429	13,362	17,499	40,890	56,009
Total	53,222	198,198	35,949	144,583	12,809	59,271	47,802	136,584	149,782	538,636

DMDC Military Family File (September 2004)

3.13. Gender of Military Spouses by Service Branch

Approximately 93 percent of the spouses of Active Duty members are female.

Gender of Spouse	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Male	17,473	6.9%	11,650	6.5%	1,568	2.2%	17,083	9.3%	47,774	6.9%
Female	233,931	93.0%	168,877	93.5%	70,510	97.8%	167,289	90.7%	640,607	93.1%

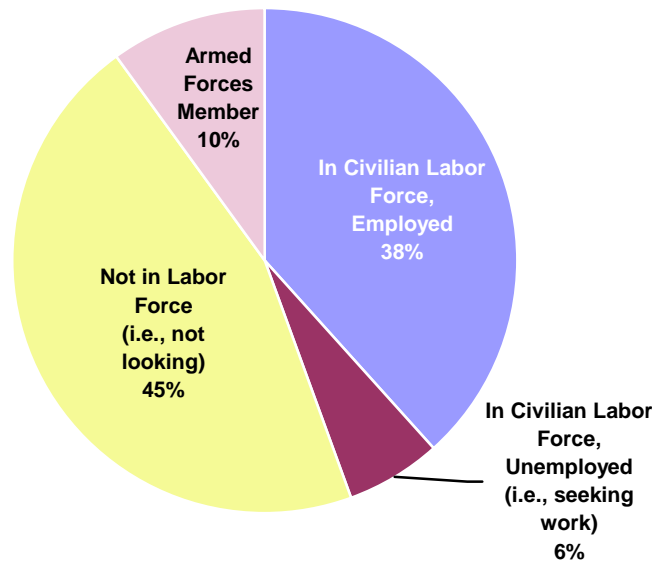
Note: The gender of 16 Army spouses, 5 Navy spouses, 2 Marine Corps spouses, and 14 Air Force spouses are unknown.

DMDC Military Family File (September 2004)

SPOUSES (CONT.)**3.14. Employment Status of Active Duty Officer Spouses**

Data regarding the employment status of spouses of Active Duty officers are from a DMDC-sponsored survey conducted in August 2004. The respondents to the survey were Active Duty officers who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Forty-four percent of Active Duty officer spouses are in the civilian work force, while another 45 percent are not employed and are not looking for employment.



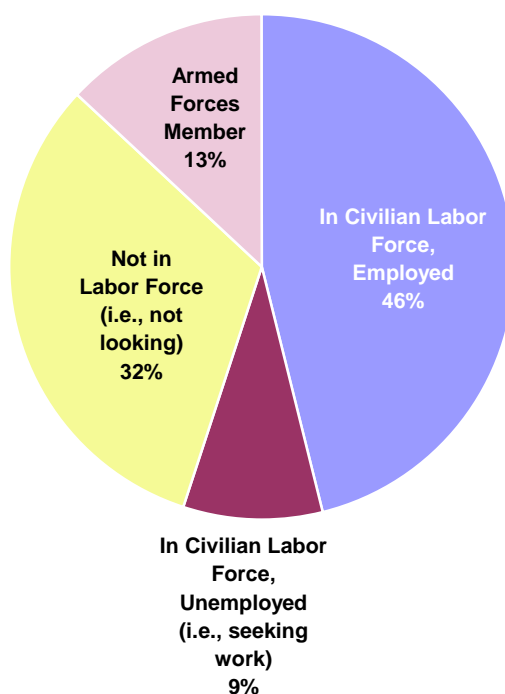
DMDC August 2004 Status of Forces Survey of Active Duty Members: Tabulations of Responses

SPOUSES (CONT.)

3.15. Employment Status of Active Duty Enlisted Spouses

Data regarding the employment status of spouses of Active Duty enlisted members are from a DMDC-sponsored survey conducted in August 2004. The respondents to the survey were Active Duty enlisted members who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Over half (55%) of Active Duty enlisted spouses are in the civilian work force, while 32 percent are not employed and are not looking for employment.



DMDC August 2004 Status of Forces Survey of Active Duty Members: Tabulations of Responses

DEPENDENTS

3.16. Average Number of Children and Dependents of Active Duty

The average number of children for Active Duty members who have children is two. The average number of dependents for Active Duty members who have dependents is almost two and a half.

	Number of Children ^a	Number of Dependents ^b
Average across all Active Duty	0.8	1.3
Average for Active Duty who have children	2.0	3.1
Average for Active Duty who have dependents	1.5	2.4

^a Children include dependents age 23 or younger.

^b Dependents include spouses, children, and adult dependents.

DMDC Military Family File (September 2004)

3.17. Active Duty Members with Children by Service Branch and Pay Grade

Active Duty members are classified as having children if they have one or more minor dependents age 23 or younger or dependents who are enrolled as full-time students. Of the 1,412,133 Active Duty members, less than half (605,020) have children.

Service Branch	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army	15,140	20,562	167	9,171	53,295	85,912	43,052	227,299
Navy	11,977	15,275	129	1,326	24,573	74,367	28,241	155,888
Marine Corps	3,741	4,727	42	1,609	11,428	21,385	11,315	54,247
Air Force	16,431	22,736	163	NA*	22,440	75,299	30,517	167,586
Total DoD	47,289	63,300	501	12,106	111,736	256,963	113,125	605,020

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2004)

DEPENDENTS (CONT.)

3.18. Active Duty Member's Age at Birth of First Child

The number of Active Duty members who had their first child in 2004 is 38,866. Over half of the members were between the ages of 20 and 25 when they had their first child.

Age	Army		Navy		Marine Corps		Air Force		Total DoD	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
17	11	1	6	0	2	0	1	0	20	1
18	168	44	127	30	174	9	96	38	565	121
19	542	261	374	213	396	106	365	231	1,677	811
20	1,017	357	718	359	616	132	693	340	3,044	1,188
21	1,145	277	853	306	702	101	782	294	3,482	978
22	1,128	234	884	262	494	52	799	291	3,305	839
23	1,050	165	797	203	439	40	779	203	3,065	611
24	877	150	717	159	356	27	698	202	2,648	538
25	743	88	636	102	301	14	654	136	2,334	340
26	596	83	550	85	239	9	601	133	1,986	310
27	490	69	478	66	174	11	484	104	1,626	250
28	449	54	409	46	129	6	435	90	1,422	196
29	349	40	345	33	142	5	398	83	1,234	161
30	281	45	299	20	137	3	321	52	1,038	120
31	254	43	271	30	104	3	287	49	916	125
32	245	26	252	22	74	3	237	43	808	94
33	191	24	173	28	56	4	178	35	598	91
34	147	22	134	18	40	2	150	32	471	74
35	99	19	124	6	35	0	120	20	378	45
36	100	7	87	10	26	0	88	18	301	35
37	86	9	75	3	20	0	92	13	273	25
38	54	6	51	3	13	2	51	12	169	23
39	49	7	41	6	10	0	54	5	154	18
40	27	3	24	8	3	0	35	8	89	19
41	21	2	27	5	4	0	26	4	78	11
42	13	2	7	2	3	2	17	2	40	8
43	11	0	11	0	3	1	9	1	34	2
44	5	0	11	0	1	0	6	3	23	3
45	4	0	2	1	0	0	8	0	14	1
Over 45	12	0	11	0	1	0	7	0	31	0
Unknown	5	0	0	0	0	0	0	0	5	0
Subtotal	10,169	2,038	8,494	2,026	4,694	532	8,471	2,442	31,828	7,038
Total	12,207		10,520		5,226		10,913		38,866	

DMDC Military Family File (September 2004)

3.19. Average Age at Birth of First Child by Service Branch

The average age of Active Duty members at the birth of their first child varies slightly across the Service branches, with the Air Force having the highest average age (25.2) and the Marine Corps (23.4) having the lowest.

Service Branch	Average Age
Army	24.9
Navy	24.8
Marine Corps	23.4
Air Force	25.2
Total DoD	24.8

DMDC Military Family File (September 2004)

DEPENDENTS (CONT.)

3.20. Number of Children by Age and Service Branch

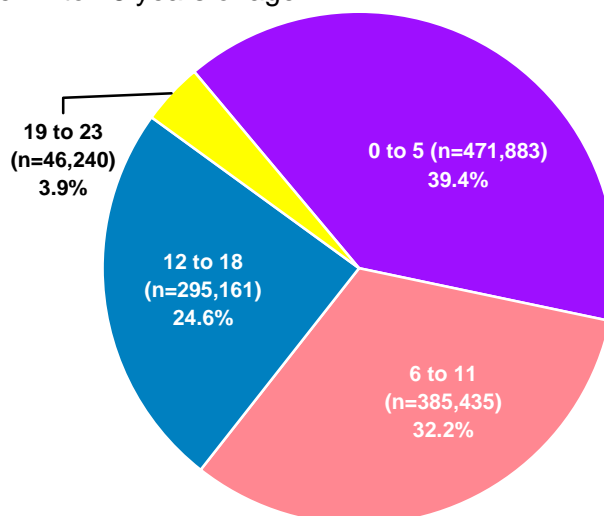
Over half of the 1,198,719 children of Active Duty members are seven years of age or younger.

Age	Army	Navy	Marine Corps	Air Force	Total DoD
0	25,172	19,526	8,917	21,598	75,213
1	32,092	21,888	9,627	22,857	86,464
2	31,535	20,485	8,537	21,249	81,806
3	30,777	19,534	7,889	20,323	78,523
4	30,444	19,018	7,405	19,911	76,778
5	29,048	18,465	6,816	18,770	73,099
6	28,159	17,981	6,449	18,347	70,936
7	26,239	17,358	5,867	17,700	67,164
8	25,594	16,848	5,497	17,351	65,290
9	24,935	16,399	5,110	16,573	63,017
10	23,754	16,164	4,657	16,608	61,183
11	22,354	15,334	4,376	15,781	57,845
12	21,765	14,580	4,027	15,820	56,192
13	19,230	13,494	3,474	14,421	50,619
14	18,306	12,756	3,320	14,224	48,606
15	16,099	10,778	2,921	12,798	42,596
16	14,182	9,602	2,465	11,343	37,592
17	12,288	8,158	2,125	9,886	32,457
18	10,345	6,751	1,695	8,308	27,099
19	7,900	5,466	1,341	6,420	21,127
20	6,271	4,275	1,071	4,955	16,572
21	1,772	1,150	286	1,735	4,943
22	1,222	744	171	1,128	3,265
23	38	24	7	29	98
Over 23	113	66	16	40	235
Total	459,634	306,844	104,066	328,175	1,198,719

DMDC Military Family File (September 2004)

3.21. Age of Minor Dependents of Active Duty
(N=1,198,719)

The largest percent of minor dependents of Active Duty members are between birth and 5 years old (39.4%). The next largest percent are 6 to 11 years of age (32.2%). Almost one-quarter of minor dependents are 12 to 18 years of age.



DMDC Military Family File (September 2004)

DEPENDENTS (CONT.)

3.22. Age and Gender of Minor Dependents by Active Duty Sponsor Pay Grade: Preschool-Kindergarten

Sponsor Pay Grade	Ages 0-2		Ages 3-5		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	13,964	13,190	10,390	9,846	24,354	23,036
O4-O6	8,197	7,735	10,798	10,478	18,995	18,213
O7-O10	4	2	8	11	12	13
W1-W5	1,262	1,189	1,833	1,704	3,095	2,893
E1-E4	40,902	38,979	23,633	22,898	64,535	61,877
E5-E6	52,764	49,952	57,812	55,043	110,576	104,995
E7-E9	7,858	7,485	12,288	11,658	20,146	19,143
Subtotal	124,951	118,532	116,762	111,638	241,713	230,170
Total	243,483		228,400		471,883	

DMDC Military Family File (September 2004)

3.23. Age and Gender of Minor Dependents by Active Duty Sponsor Pay Grade: Primary School

Sponsor Pay Grade	Ages 6-11		Ages 12-14		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	13,611	13,259	4,485	4,346	18,096	17,605
O4-O6	25,223	24,070	11,382	10,879	36,605	34,949
O7-O10	54	47	40	53	94	100
W1-W5	4,612	4,361	2,300	2,352	6,912	6,713
E1-E4	17,476	16,986	2,763	2,808	20,239	19,794
E5-E6	94,463	91,388	31,142	30,181	125,605	121,569
E7-E9	40,882	39,003	26,527	26,159	67,409	65,162
Subtotal	196,321	189,114	78,639	76,778	274,960	265,892
Total	385,435		155,417		540,852	

DMDC Military Family File (September 2004)

3.24. Age and Gender of Minor Dependents by Active Duty Sponsor Pay Grade: High School and Above

Sponsor Pay Grade	Ages 15-18		Ages 19-22		Ages 23 +		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	3,340	3,283	876	996	12	8	4,228	4,287
O4-O6	11,629	10,976	5,431	5,596	72	43	17,132	16,615
O7-O10	132	172	157	176	5	5	294	353
W1-W5	2,415	2,367	889	971	17	8	3,321	3,346
E1-E4	1,537	1,592	253	299	1	3	1,791	1,894
E5-E6	21,758	21,415	4,809	5,124	31	25	26,598	26,564
E7-E9	30,033	29,095	9,705	10,625	61	42	39,799	39,762
Subtotal	70,844	68,900	22,120	23,787	199	134	93,163	92,821
Total	139,744		45,907		333		185,984	

DMDC Military Family File (September 2004)

DEPENDENTS (CONT.)

3.25. Age and Gender of Adult Dependents by Active Duty Sponsor Pay Grade

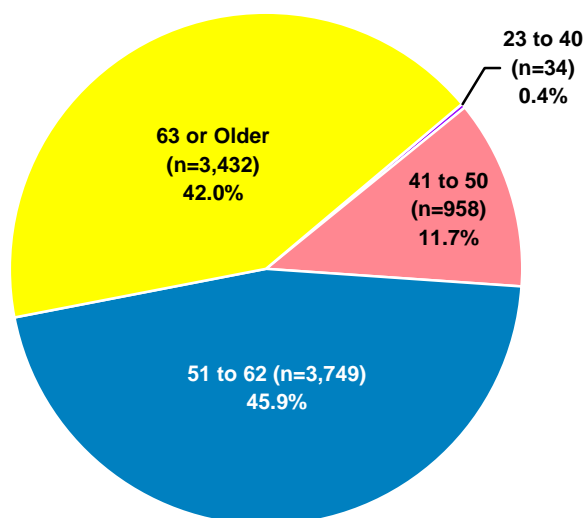
"Adult Dependent" refers to a parent, grandparent, former spouse, sibling, disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS). The following table displays the number of adult dependents claimed by members of each pay grade in 2004. The majority of adult dependents are female and over the age of 50.

Sponsor Pay Grade	Ages 23-40		Ages 41-50		Ages 51-62		Ages 63 and Older		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	0	0	4	48	52	384	78	232	134	664
O4-O6	0	0	0	1	16	144	79	413	95	558
O7-O10	0	0	0	0	0	1	1	5	1	6
W1-W5	0	0	1	12	12	94	21	99	34	205
E1-E4	0	25	22	333	61	356	38	81	121	795
E5-E6	1	7	25	491	209	1,723	277	956	512	3,177
E7-E9	0	1	2	19	56	641	216	936	274	1,597
Subtotal	1	33	54	904	406	3,343	710	2,722	1,171	7,002
Total	34		958		3,749		3,432		8,173	

DMDC Military Family File (September 2004)

3.26. Age of Adult Dependents of Active Duty (N=8,173)

Few adult dependents of Active Duty members are between the ages of 23 and 50. Most of the adult dependents are 51 years of age or older.



DMDC Military Family File (September 2004)

DUAL-MILITARY AND SINGLE PARENTS

3.27. Number of Members in Dual-military Marriages with Children by Service Branch and Pay Grade

Of all Active Duty members, 40,043 (2.8%) are married to another Active Duty member or to a Reserve or Guard member and have children. The Air Force has the highest number of members who are in dual-military marriages with children (18,907).

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	734	401	103	1,598	2,836
O4-O6	882	485	78	1,685	3,130
O7-O10	0	1	0	6	7
W1-W5	416	24	66	NA*	506
E1-E4	1,609	1,902	628	2,576	6,715
E5-E6	4,739	4,058	1,094	10,165	20,056
E7-E9	2,444	1,064	408	2,877	6,793
Total	10,824	7,935	2,377	18,907	40,043

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2004)

3.28. Single Parent Active Duty Members by Service Branch and Gender

Approximately 6 percent, or 82,233, of Active Duty members are single parents. In comparison, according to U.S. Census numbers, 6.5 percent of all Americans between ages 16 and 64 were single parents in 2003.

Service Branch	Male	Female	Total
Army	27,929	10,001	37,930
Navy	14,840	6,648	21,488
Marine Corps	4,031	942	4,973
Air Force	11,452	6,390	17,842
Total DoD	58,252	23,981	82,233

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 2004); United States Census (2004)

DUAL-MILITARY AND SINGLE PARENTS (CONT.)

3.29. Percent of Single Parents on Active Duty by Service Branch and Pay Grade

The Army has the highest percent of single parent members (7.7%), while the Marine Corps has the lowest percent (2.8%).

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	4.5%	4.9%	1.5%	2.7%	3.7%
O4-O6	4.8%	3.8%	2.6%	3.0%	3.7%
O7-O10	0.0%	3.8%	1.2%	0.0%	1.0%
W1-W5	7.0%	17.3%	6.4%	NA*	8.3%
E1-E4	6.4%	3.7%	1.2%	2.6%	4.0%
E5-E6	10.9%	8.3%	5.7%	7.6%	8.7%
E7-E9	9.2%	7.2%	8.1%	7.8%	8.2%
Total	7.7%	5.8%	2.8%	4.8%	5.8%

*The Air Force does not have Warrant Officers.

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 2004)

3.30. Single Parent Active Duty Members by Service Branch Trends: 1990-2004

Overall, the number of single parent Active Duty members has increased slightly from 81,965 in 1990 to 82,233 in 2004. The highest number of single parent members occurred in 2002 at 89,308 and the lowest number occurred in 1995 at 75,924. The number of female single parent members steadily increased from 1995 until 2003, before declining slightly in 2004. The number of male single parent members increased from 1995 until 2002, but has decreased in each of the last two years.

Service Branch	1990		1995		2000	
	Male	Female	Male	Female	Male	Female
Army	22,742	9,249	23,450	9,391	25,821	10,010
Navy	17,380	5,803	15,553	5,755	20,526	6,135
Marine Corps	4,934	789	4,459	740	4,625	950
Air Force	15,259	5,809	11,188	5,388	11,735	5,750
Total DoD	60,315	21,650	54,650	21,274	62,707	22,845

Service Branch	2001		2002		2003		2004	
	Male	Female	Male	Female	Male	Female	Male	Female
Army	25,600	10,054	26,495	10,036	27,774	10,239	27,929	10,001
Navy	22,536	6,337	22,098	6,837	18,188	6,958	14,840	6,648
Marine Corps	4,541	969	4,347	987	4,204	976	4,031	942
Air Force	11,686	5,752	12,441	6,067	11,917	6,178	11,452	6,390
Total DoD	64,363	23,112	65,381	23,927	62,083	24,351	58,252	23,981

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

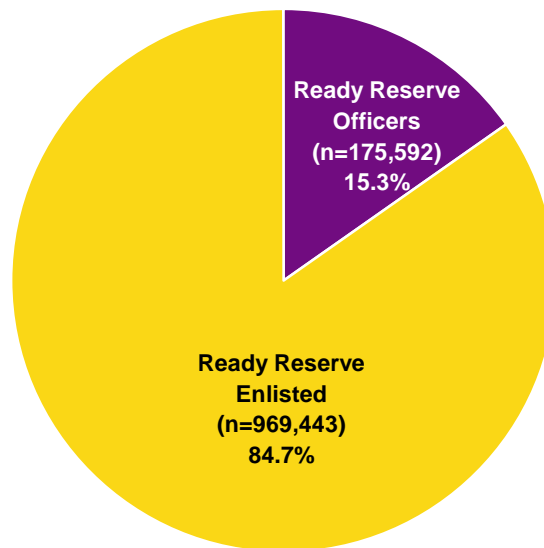
SECTION IV: RESERVE AND GUARD MEMBERS

This section contains numeric data on Selected Reserve (Sel Res), which includes the Guard components, as well as the Reserve components and the Coast Guard Reserve. All Reserve and Guard manpower is assigned to one of three reserve component categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The first two exhibits present information on Ready Reserve personnel. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, all but the first two and last two exhibits in this section are focused on the Selected Reserve. The specific characteristics of the Selected Reserve Components addressed in this section include the status of Selected Reserve women and minorities, geographic location, age, education level, marital status, and retirements and separations.

READY RESERVE PERSONNEL

4.01. Officers and Enlisted of the Ready Reserve (N=1,145,035)

The Ready Reserve is a major source of manpower and is comprised of the Selected Reserve, the Individual Ready Reserve (IRR), and the Inactive National Guard (ING). IRR and ING members typically have served as Active Duty or Selected Reserve members in the past, but do not currently participate in organized training. Selected Reserve members train throughout the year and participate annually in Active Duty training exercises.



DMDC Reserve Components Common Personnel Data System (September 2004)

4.02. Ready Reserve Personnel Officers and Enlisted by Reserve Component

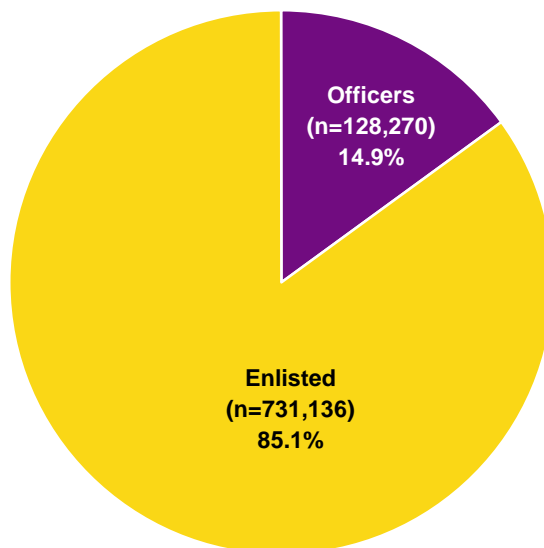
Reserve Component	Selected Reserve			IRR and ING*			Total Ready Reserve		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Army National Guard	36,684	306,234	342,918	203	1,225	1,428	36,887	307,459	344,346
Army Reserve	38,350	165,781	204,131	19,713	95,019	114,732	58,063	260,800	318,863
Navy Reserve	18,199	64,359	82,558	13,818	52,267	66,085	32,017	116,626	148,643
Marine Corps Reserve	3,466	36,178	39,644	3,423	58,376	61,799	6,889	94,554	101,443
Air National Guard	13,634	93,188	106,822	NA	NA	NA	13,634	93,188	106,822
Air Force Reserve	16,724	58,598	75,322	9,917	27,098	37,015	26,641	85,696	112,337
Total DoD	127,057	724,338	851,395	47,074	233,985	281,059	174,131	958,323	1,132,454
Coast Guard Reserve	1,213	6,798	8,011	248	4,322	4,570	1,461	11,120	12,581
Total	128,270	731,136	859,406	47,322	238,307	285,629	175,592	969,443	1,145,035

* The Air National Guard does not have IRR or ING members. The Army National Guard is the only Reserve Component with ING members.

DMDC Reserve Components Common Personnel Data System (September 2004)

SELECTED RESERVE PERSONNEL

4.03. Officers and Enlisted of Selected Reserve (N=859,406)



DMDC Reserve Components Common Personnel Data System (September 2004)

4.04. Number and Ratio of Selected Reserve Officers to Enlisted by Reserve Component

The Air Force Reserve and Navy Reserve each have one officer for every 3.5 enlisted personnel. Conversely, the Marine Corps Reserve reports one officer for every 10.4 enlisted personnel.

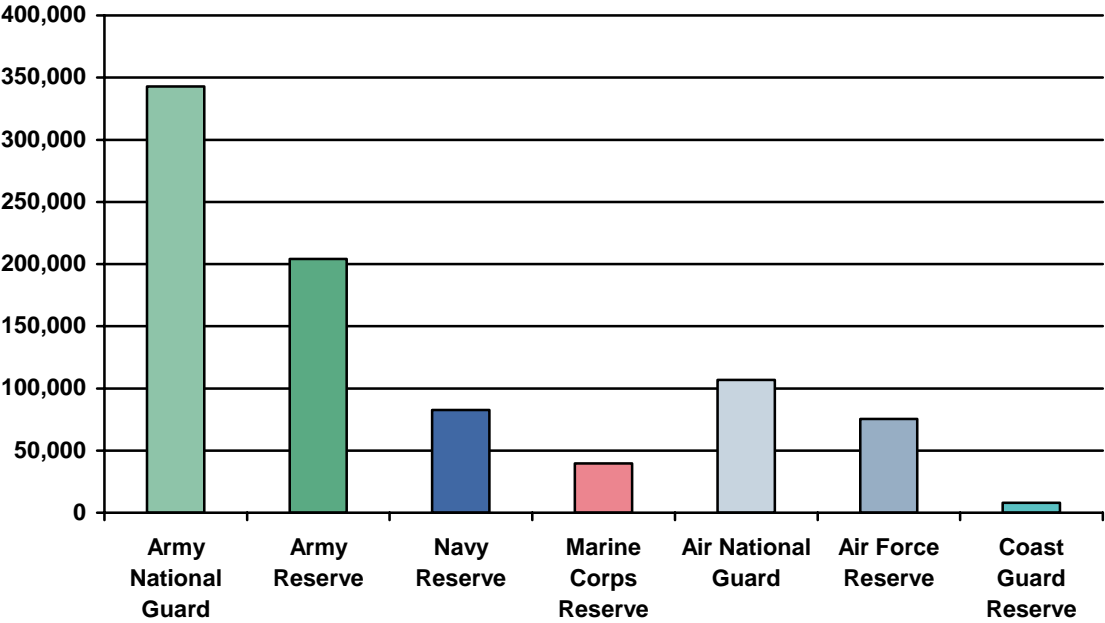
Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	36,684	306,234	342,918	1 to 8.3
Army Reserve	38,350	165,781	204,131	1 to 4.3
Navy Reserve	18,199	64,359	82,558	1 to 3.5
Marine Corps Reserve	3,466	36,178	39,644	1 to 10.4
Air National Guard	13,634	93,188	106,822	1 to 6.8
Air Force Reserve	16,724	58,598	75,322	1 to 3.5
Total DoD	127,057	724,338	851,395	1 to 5.7
Coast Guard Reserve	1,213	6,798	8,011	1 to 5.6
Total Sel Res	128,270	731,136	859,406	1 to 5.7

DMDC Reserve Components Common Personnel Data System (September 2004)

SELECTED RESERVE PERSONNEL (CONT.)

4.05. Number of Selected Reserve Personnel by Reserve Component

The Army National Guard (342,918) and Army Reserve (204,131) have the largest number of Selected Reserve personnel, followed by the Air National Guard (106,822), Navy Reserve (82,558), Air Force Reserve (75,322), Marine Corps Reserve (39,644) and the Coast Guard Reserve (8,011).



DMDC Reserve Components Common Personnel Data System (September 2004)

SELECTED RESERVE PERSONNEL (CONT.)

4.06. Number of Selected Reserve Personnel by Pay Grade and Reserve Component

The number of Selected Reserve in each pay grade for a Reserve Component is presented below. The pay grades consist of 3 categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
O1	5,235	2,083	686	31	1,030	463	9,528	161	9,689
O2	4,771	4,169	854	30	1,179	660	11,663	126	11,789
O3	8,008	8,879	2,849	459	2,375	3,461	26,031	334	26,365
O4	6,553	11,381	6,292	1,119	4,525	7,251	37,121	227	37,348
O5	3,642	6,988	5,175	1,090	3,502	3,530	23,927	134	24,061
O6	1,409	2,208	2,107	359	870	1,281	8,234	37	8,271
O7	148	73	28	5	114	51	419	1	420
O8	39	47	23	4	37	25	175	2	177
O9	0	0	0	0	1	1	2	0	2
O10	NA	NA	NA	NA	NA	NA	NA	NA	0
Unknown	1	0	0	0	1	1	3	6	9
Subtotal	29,806	35,828	18,014	3,097	13,634	16,724	117,103	1,028	118,131
W1	742	259	0	49	NA*	NA*	1,050	0	1,050
W2	2,165	717	65	92	NA*	NA*	3,039	55	3,094
W3	1,563	659	57	102	NA*	NA*	2,381	66	2,447
W4	1,947	798	63	107	NA*	NA*	2,915	64	2,979
W5	461	89	0	19	NA*	NA*	569	0	569
Subtotal	6,878	2,522	185	369	NA*	NA*	9,954	185	10,139
Total Officers	36,684	38,350	18,199	3,466	13,634	16,724	127,057	1,213	128,270
E1	17,882	9,249	310	2,291	310	533	30,575	66	30,641
E2	13,030	6,571	554	4,145	222	589	25,111	267	25,378
E3	31,857	18,424	6,391	15,063	6,392	3,888	82,015	593	82,608
E4	105,600	47,435	13,890	6,846	19,315	11,280	204,366	2,203	206,569
E5	66,934	31,914	21,518	4,372	21,781	10,325	156,844	1,402	158,246
E6	38,010	24,925	14,866	1,831	20,501	16,259	116,392	1,366	117,758
E7	22,893	18,043	4,969	1,033	17,595	11,033	75,566	654	76,220
E8	8,017	7,537	1,315	447	4,801	3,450	25,567	163	25,730
E9	2,010	1,683	546	150	2,269	1,237	7,895	84	7,979
Unknown	1	0	0	0	2	4	7	0	7
Total Enlisted	306,234	165,781	64,359	36,178	93,188	58,598	724,338	6,798	731,136
Total	342,918	204,131	82,558	39,644	106,822	75,322	851,395	8,011	859,406

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2004)

SELECTED RESERVE PERSONNEL (CONT.)

4.07. Percent of Selected Reserve Personnel by Pay Grade and Reserve Component

The percent of Selected Reserve members in each pay grade for a Reserve Component in relation to the total number of Selected Reserve members for that Reserve Component is presented below. The pay grades consist of 3 categories, Officers (“O”), Warrant Officers (“W”), and Enlisted (“E”).

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
O1	1.5%	1.0%	0.8%	0.1%	1.0%	0.6%	1.1%	2.0%	1.1%
O2	1.4%	2.0%	1.0%	0.1%	1.1%	0.9%	1.4%	1.6%	1.4%
O3	2.3%	4.3%	3.5%	1.2%	2.2%	4.6%	3.1%	4.2%	3.1%
O4	1.9%	5.6%	7.6%	2.8%	4.2%	9.6%	4.4%	2.8%	4.3%
O5	1.1%	3.4%	6.3%	2.7%	3.3%	4.7%	2.8%	1.7%	2.8%
O6	0.4%	1.1%	2.6%	0.9%	0.8%	1.7%	1.0%	0.5%	1.0%
O7	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
O8	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O9	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O10	NA	NA	NA	NA	NA	NA	NA	NA	0.0%
Unknown	NA	NA	NA	NA	0.0%	0.0%	0.0%	NA	0.0%
Subtotal	8.7%	17.6%	21.8%	7.8%	12.8%	22.2%	13.8%	12.8%	13.7%
W1	0.2%	0.1%	0.0%	0.1%	NA*	NA*	0.1%	0.0%	0.1%
W2	0.6%	0.4%	0.1%	0.2%	NA*	NA*	0.4%	0.7%	0.4%
W3	0.5%	0.3%	0.1%	0.3%	NA*	NA*	0.3%	0.8%	0.3%
W4	0.6%	0.4%	0.1%	0.3%	NA*	NA*	0.3%	0.8%	0.3%
W5	0.1%	0.0%	0.0%	0.0%	NA*	NA*	0.1%	0.0%	0.1%
Subtotal	2.0%	1.2%	0.2%	0.9%	NA*	NA*	1.2%	2.3%	1.2%
Total Officers	10.7%	18.8%	22.0%	8.7%	12.8%	22.2%	14.9%	15.1%	14.9%
E1	5.2%	4.5%	0.4%	5.8%	0.3%	0.7%	3.6%	0.8%	3.6%
E2	3.8%	3.2%	0.7%	10.5%	0.2%	0.8%	2.9%	3.3%	3.0%
E3	9.3%	9.0%	7.7%	38.0%	6.0%	5.2%	9.6%	7.4%	9.6%
E4	30.8%	23.2%	16.8%	17.3%	18.1%	15.0%	24.0%	27.5%	24.0%
E5	19.5%	15.6%	26.1%	11.0%	20.4%	13.7%	18.4%	17.5%	18.4%
E6	11.1%	12.2%	18.0%	4.6%	19.2%	21.6%	13.7%	17.1%	13.7%
E7	6.7%	8.8%	6.0%	2.6%	16.5%	14.6%	8.9%	8.2%	8.9%
E8	2.3%	3.7%	1.6%	1.1%	4.5%	4.6%	3.0%	2.0%	3.0%
E9	0.6%	0.8%	0.7%	0.4%	2.1%	1.6%	0.9%	1.0%	0.9%
Unknown	0.0%	NA	NA	NA	0.0%	0.0%	0.0%	NA	0.0%
Total Enlisted	89.3%	81.2%	78.0%	91.3%	87.2%	77.8%	85.1%	84.9%	85.1%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2004)

SELECTED RESERVE PERSONNEL (CONT.)

**4.08. Number of Selected Reserve Officers and Enlisted Trends:
1990-2004**

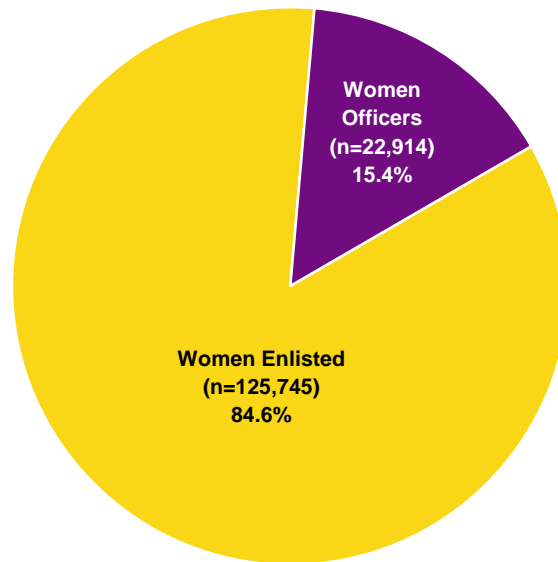
	1990	1995	2000	2001	2002	2003	2004
Officers	178,278	149,340	133,355	131,985	131,334	131,275	128,270
Enlisted	987,058	803,852	739,852	743,413	750,808	751,517	731,136
Total	1,165,336	953,192	873,207	875,398	882,142	882,792	859,406

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

WOMEN

4.09. Women Officers and Women Enlisted of the Selected Reserve (N=148,659)

The percent of Selected Reserve women officers (15.4%) and women enlisted (84.6%) is similar to the total percent of Selected Reserve officers (14.9%) and enlisted (85.1%).



DMDC Reserve Components Common Personnel Data System (September 2004)

4.10. Number and Ratio of Selected Reserve Women Officers and Women Enlisted by Reserve Component

The ratio of women officers to women enlisted across all Reserve Components is 1 to 5.5. This ratio varies widely across the Reserve Components, from the Army National Guard, which has one female officer for every 10.4 enlisted women, to the Air Force Reserve, which has one female officer for every 3.1 enlisted women.

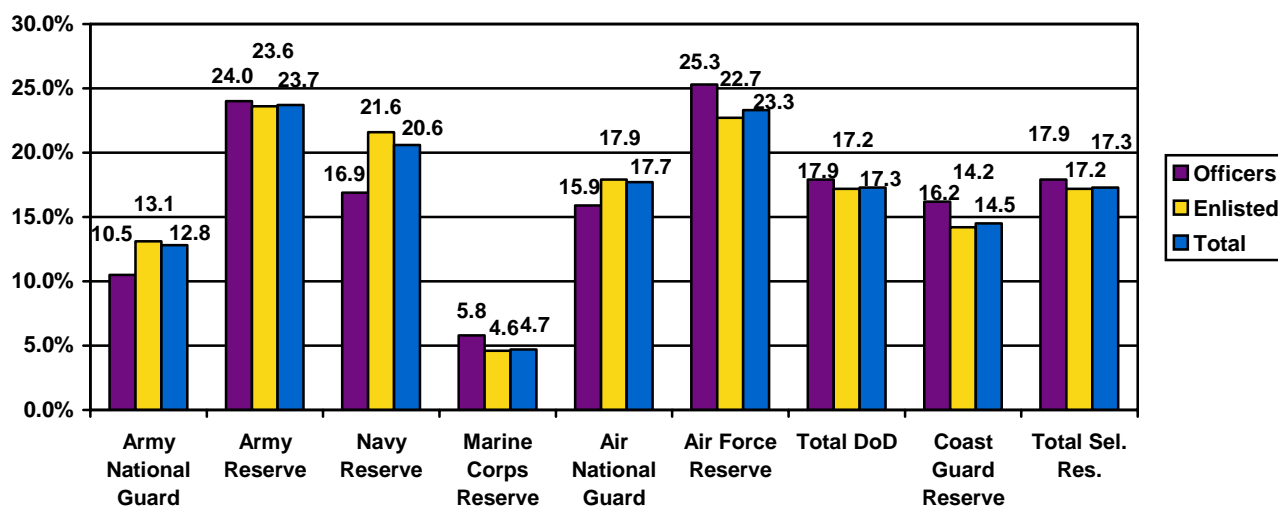
Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	3,843	40,096	43,939	1 to 10.4
Army Reserve	9,199	39,110	48,309	1 to 4.3
Navy Reserve	3,077	13,911	16,988	1 to 4.5
Marine Corps Reserve	200	1,676	1,876	1 to 8.4
Air National Guard	2,166	16,703	18,869	1 to 7.7
Air Force Reserve	4,233	13,283	17,516	1 to 3.1
Total DoD	22,718	124,779	147,497	1 to 5.5
Coast Guard Reserve	196	966	1,162	1 to 4.9
Total Sel Res	22,914	125,745	148,659	1 to 5.5

DMDC Reserve Components Common Personnel Data System (September 2004)

WOMEN (CONT.)

4.11. Percent of Women Officers and Women Enlisted in the Selected Reserve by Reserve Component

The percent of Selected Reserve officers, the percent of Selected Reserve enlisted and the percent of the total Selected Reserve that are women are depicted in this chart by Reserve Component. Women make up 17.3 percent of the total Selected Reserve. In 2002, 46.6 percent of the U.S. civilian work force 16 years old and older was female. The Army Reserve has the highest percent of Selected Reserve women at 23.7 percent, followed by the Air Force Reserve, at 23.3 percent.



DMDC Reserve Components Common Personnel Data System (September 2004); United States Census (2003)

4.12. Number of Women in the Selected Reserve by Pay Grade and Reserve Component

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	2,146	1,204	3	490	27,445	9,831	2,820	43,939
Army Reserve	4,348	4,532	7	312	21,159	12,446	5,505	48,309
Navy Reserve	909	2,154	2	12	5,912	6,909	1,090	16,988
Marine Corps Reserve	49	120	0	31	1,228	339	109	1,876
Air National Guard	998	1,160	8	NA*	5,958	6,842	3,903	18,869
Air Force Reserve	1,488	2,739	6	NA*	4,947	5,213	3,123	17,516
Total DoD	9,938	11,909	26	845	66,649	41,580	16,550	147,497
Coast Guard Reserve	125	55	0	16	451	427	88	1,162
Total Sel Res	10,063	11,964	26	861	67,100	42,007	16,638	148,659

* The Air National Guard and the Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2004)

WOMEN (CONT.)

4.13. Number of Selected Reserve Women Officers and Women Enlisted Trends: 1990-2004

Year	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	3,707	27,758	12,535	50,581	4,240	18,811	177	1,577
1995	3,514	27,204	11,139	42,818	3,369	13,987	275	1,338
2000	3,435	36,461	10,147	41,222	3,222	13,783	237	1,644
2001	3,427	39,060	9,889	41,196	3,239	14,154	229	1,686
2002	3,559	39,877	9,712	41,331	3,169	14,460	212	1,695
2003	3,711	40,538	9,595	41,907	3,188	14,891	205	1,701
2004	3,843	40,096	9,199	39,110	3,077	13,911	200	1,676

Year	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	1,427	14,098	3,468	12,489	25,554	125,314	113	1,257	25,667	126,571
1995	1,708	13,987	3,887	11,706	23,892	111,040	111	763	24,003	111,803
2000	1,985	15,888	4,089	11,641	23,115	120,639	181	928	23,296	121,567
2001	1,998	16,685	4,161	12,251	22,943	125,032	194	959	23,137	125,991
2002	2,120	17,320	4,326	12,920	72,561	356,993	205	975	23,303	128,578
2003	2,125	16,797	4,206	12,899	23,030	128,733	192	957	23,222	129,690
2004	2,166	16,703	4,233	13,283	22,718	124,779	196	966	22,914	125,745

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

4.14. Percent of Women Officers and Women Enlisted in Selected Reserve Trends: 1990-2004

The percent of women officers and women enlisted in relation to the total number of Selected Reserve officers and enlisted is depicted in this chart. For 2004, just over one-sixth (17.3%) of the total Selected Reserve is female.

Year	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	7.4%	7.0%	20.3%	20.4%	14.3%	15.3%	4.9%	3.9%
1995	8.1%	8.2%	22.4%	22.4%	16.2%	17.5%	5.9%	3.7%
2000	9.4%	11.6%	24.8%	25.0%	16.9%	20.0%	6.0%	4.6%
2001	9.4%	12.4%	24.2%	25.0%	17.0%	20.6%	5.8%	4.7%
2002	9.8%	12.7%	24.0%	24.9%	17.3%	20.7%	5.6%	4.7%
2003	10.1%	12.9%	23.8%	24.4%	17.0%	21.5%	5.6%	4.5%
2004	10.5%	13.1%	24.0%	23.6%	16.9%	21.6%	5.8%	4.6%

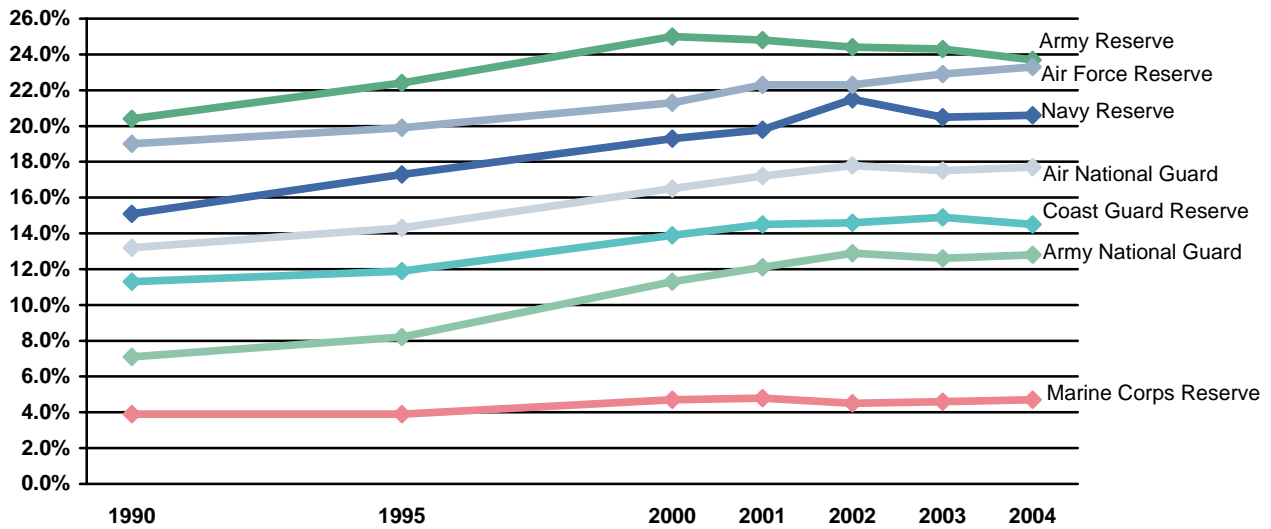
Year	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	10.1%	13.6%	20.1%	18.8%	14.5%	12.8%	6.8%	12.0%	14.4%	12.8%
1995	12.6%	14.5%	24.1%	18.8%	16.1%	13.9%	9.5%	12.4%	16.1%	13.9%
2000	14.8%	16.7%	24.1%	20.5%	17.7%	16.4%	15.0%	13.7%	17.7%	16.4%
2001	14.9%	17.6%	24.6%	21.6%	17.5%	17.0%	16.1%	14.2%	17.5%	16.9%
2002	15.2%	17.6%	25.0%	21.8%	17.7%	17.1%	17.1%	14.7%	17.7%	17.1%
2003	15.6%	17.8%	25.0%	22.3%	17.7%	17.3%	16.2%	14.6%	17.7%	17.3%
2004	15.9%	17.9%	25.3%	22.7%	17.9%	17.2%	16.2%	14.2%	17.9%	17.2%

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

WOMEN (CONT.)

**4.15. Percent of Women in the Selected Reserve by Reserve Component
Trends: 1990-2004**

The number of women as a percent of the Army Reserve and Coast Guard Reserve fell from 2003 to 2004, while the number of women as a percent of the Army National Guard, Air National Guard, and Air Force Reserve rose in 2004. The Navy Reserve and the Marine Corps Reserve also rose, but only slightly. Overall, the Selected Reserve remained 17.3 percent female from 2003 to 2004.

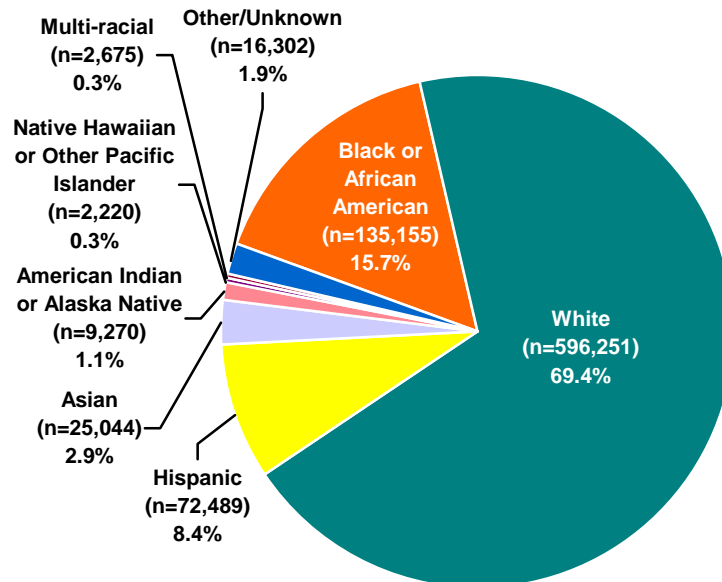


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

RACE/ETHNICITY

4.16. Race/Ethnicity of Selected Reserve (N=859,406)



DMDC Reserve Components Common Personnel Data System (September 2004)

4.17. Percent of Selected Reserve Minorities and Non-minorities by Reserve Component and Pay Grade

Minority members represent a little less than one-third (30.6%) of the Selected Reserve.

Pay Grade	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	19.2%	80.8%	32.2%	67.8%	36.3%	63.7%	27.1%	72.9%
O4-O6	13.5%	86.5%	24.4%	75.6%	20.8%	79.2%	14.8%	85.2%
O7-O10	7.5%	92.5%	12.5%	87.5%	21.6%	78.4%	22.2%	77.8%
W1-W5	10.3%	89.7%	22.3%	77.7%	32.4%	67.6%	28.2%	71.8%
E1-E4	29.4%	70.6%	42.1%	57.9%	50.3%	49.7%	32.6%	67.4%
E5-E6	27.2%	72.8%	46.5%	53.5%	38.4%	61.6%	40.5%	59.5%
E7-E9	20.3%	79.7%	44.0%	56.0%	21.8%	78.2%	36.9%	63.1%
Total	26.4%	73.6%	40.8%	59.2%	37.1%	62.9%	32.7%	67.3%

Pay Grade	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	17.6%	82.4%	21.6%	78.4%	25.1%	74.9%	17.4%	82.6%	25.0%	75.0%
O4-O6	11.7%	88.3%	13.0%	87.0%	17.9%	82.1%	6.8%	93.2%	17.8%	82.2%
O7-O10	7.2%	92.8%	9.1%	90.9%	10.1%	89.9%	0.0%	100.0%	10.0%	90.0%
W1-W5	NA*	NA*	NA*	NA*	14.4%	85.6%	8.6%	91.4%	14.3%	85.7%
E1-E4	25.1%	74.9%	40.6%	59.4%	34.2%	65.8%	20.9%	79.1%	34.1%	65.9%
E5-E6	22.7%	77.3%	32.5%	67.5%	32.8%	67.2%	18.0%	82.0%	32.7%	67.3%
E7-E9	17.8%	82.2%	26.6%	73.4%	26.9%	73.1%	7.3%	92.7%	26.8%	73.2%
Total	21.0%	79.0%	29.2%	70.8%	30.7%	69.3%	17.1%	82.9%	30.6%	69.4%

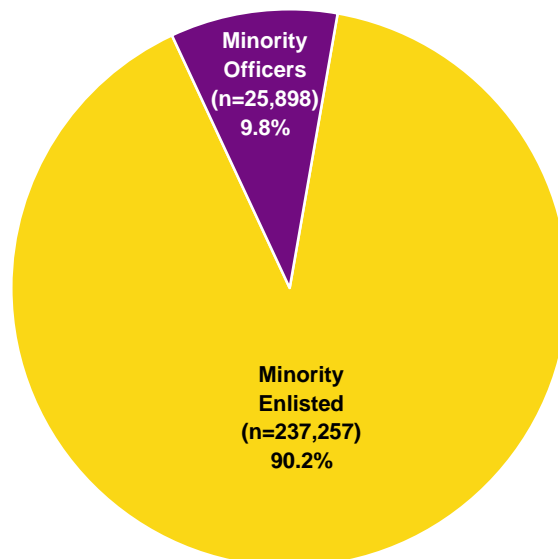
* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: Minority includes Black or African American, Hispanic, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial and Other/Unknown.

DMDC Reserve Components Common Personnel Data System (September 2004)

RACE/ETHNICITY (CONT.)

4.18. Minority Officers and Minority Enlisted of the Selected Reserve (N=263,155)



DMDC Reserve Components Common Personnel Data System (September 2004)

4.19. Number and Ratio of Selected Reserve Minority Officers and Minority Enlisted by Reserve Component

The ratio of minority officers to minority enlisted personnel varies widely across the Reserve Components. At one end of the spectrum, the Navy Reserve has one minority officer for every 5.8 minority enlisted personnel. At the other end, the Marine Corps Reserve has one minority officer for every 19.7 minority enlisted personnel. The overall ratio of minority officers to minority enlisted personnel (1 to 9.2) is lower than that of the total ratio for all Selected Reserve officers to all Selected Reserve enlisted members (1 to 5.7).

Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	5,737	84,701	90,438	1 to 14.8
Army Reserve	10,468	72,824	83,292	1 to 7.0
Navy Reserve	4,486	26,122	30,608	1 to 5.8
Marine Corps Reserve	627	12,354	12,981	1 to 19.7
Air National Guard	1,859	20,587	22,446	1 to 11.1
Air Force Reserve	2,569	19,449	22,018	1 to 7.6
Total DoD	25,746	236,037	261,783	1 to 9.2
Coast Guard Reserve	152	1,220	1,372	1 to 8.0
Total Sel Res	25,898	237,257	263,155	1 to 9.2

DMDC Reserve Components Common Personnel Data System (September 2004)

RACE/ETHNICITY (CONT.)

4.20. Number of Selected Reserve Minority Officers and Enlisted by Race/Ethnicity and Reserve Component

Percents are presented on the following page.

Reserve Component	Black or African American		Hispanic		Asian		Native Hawaiian or other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	2,733	46,262	1,671	24,138	758	6,413	0	0
Army Reserve	6,118	42,411	2,078	20,135	1,230	5,553	183	1,534
Navy Reserve	865	11,561	632	6,646	580	2,635	4	102
Marine Corps Reserve	169	3,372	164	5,283	72	1,542	4	84
Air National Guard	701	8,534	467	5,775	339	3,316	11	125
Air Force Reserve	1,073	10,970	546	4,362	472	2,129	11	158
Total DoD	11,659	123,110	5,558	66,339	3,451	21,588	213	2,003
Coast Guard Reserve	48	338	49	543	0	5	2	2
Total Sel Res	11,707	123,448	5,607	66,882	3,451	21,593	215	2,005

Reserve Component	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	187	2,812	0	0	388	5,076	5,737	84,701
Army Reserve	266	1,406	0	0	593	1,785	10,468	72,824
Navy Reserve	315	1,288	176	1,595	1,914	2,295	4,486	26,122
Marine Corps Reserve	47	486	17	152	154	1,435	627	12,354
Air National Guard	173	1,425	22	231	146	1,181	1,859	20,587
Air Force Reserve	138	631	25	198	304	1,001	2,569	19,449
Total DoD	1,126	8,048	240	2,176	3,499	12,773	25,746	236,037
Coast Guard Reserve	7	89	39	220	7	23	152	1,220
Total Sel Res	1,133	8,137	279	2,396	3,506	12,796	25,898	237,257

DMDC Reserve Components Common Personnel Data System (September 2004)

RACE/ETHNICITY (CONT.)

4.21. Percent of Selected Reserve Minority Officers and Enlisted by Race/Ethnicity and Reserve Component

Percents reflect the prevalence of minority members in each Reserve Component among officer and enlisted members. The percent of Hispanic enlisted is more than double the percent of Hispanic officers, and the percent of Black or African American enlisted is almost double the percent of officers.

Reserve Component	Black or African American		Hispanic		Asian		Native Hawaiian or other Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	7.5%	15.1%	4.6%	7.9%	2.1%	2.1%	0.0%	0.0%
Army Reserve	16.0%	25.6%	5.4%	12.1%	3.2%	3.3%	0.5%	0.9%
Navy Reserve	4.8%	18.0%	3.5%	10.3%	3.2%	4.1%	0.0%	0.2%
Marine Corps Reserve	4.9%	9.3%	4.7%	14.6%	2.1%	4.3%	0.1%	0.2%
Air National Guard	5.1%	9.2%	3.4%	6.2%	2.5%	3.6%	0.1%	0.1%
Air Force Reserve	6.4%	18.7%	3.3%	7.4%	2.8%	3.6%	0.1%	0.3%
Total DoD	9.2%	17.0%	4.4%	9.2%	2.7%	3.0%	0.2%	0.3%
Coast Guard Reserve	4.0%	5.0%	4.0%	8.0%	0.0%	0.1%	0.2%	0.0%
Total Sel Res	9.1%	16.9%	4.4%	9.1%	2.7%	3.0%	0.2%	0.3%

Reserve Component	American Indian or Alaska Native		Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	0.5%	0.9%	0.0%	0.0%	1.1%	1.7%	15.6%	27.7%
Army Reserve	0.7%	0.8%	0.0%	0.0%	1.5%	1.1%	27.3%	43.9%
Navy Reserve	1.7%	2.0%	1.0%	2.5%	10.5%	3.6%	24.6%	40.6%
Marine Corps Reserve	1.4%	1.3%	0.5%	0.4%	4.4%	4.0%	18.1%	34.1%
Air National Guard	1.3%	1.5%	0.2%	0.2%	1.1%	1.3%	13.6%	22.1%
Air Force Reserve	0.8%	1.1%	0.1%	0.3%	1.8%	1.7%	15.4%	33.2%
Total DoD	0.9%	1.1%	0.2%	0.3%	2.8%	1.8%	20.3%	32.6%
Coast Guard Reserve	0.6%	1.3%	3.2%	3.2%	0.6%	0.3%	12.5%	17.9%
Total Sel Res	0.9%	1.1%	0.2%	0.3%	2.7%	1.8%	20.2%	32.5%

DMDC Reserve Components Common Personnel Data System (September 2004)

RACE/ETHNICITY (CONT.)

4.22. Number of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2004

Over the past fourteen years, the overall number and percent of minority Selected Reserve members has increased from 298,364 (22.4%) in 1990 to 263,155 (30.6%) in 2004.

Reserve Component	1990		1995		2000	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	5,761	104,719	5,476	89,577	5,249	88,143
Army Reserve	11,200	95,804	9,900	81,018	10,582	74,275
Navy Reserve	3,093	26,906	2,754	20,592	3,829	23,298
Marine Corps Reserve	261	12,058	407	10,830	442	11,790
Air National Guard	1,118	16,714	1,420	17,422	1,715	19,728
Air Force Reserve	1,499	17,791	1,822	17,140	2,130	16,727
Total DoD	22,932	273,992	21,779	236,579	23,947	233,961
Coast Guard Reserve	68	1,372	70	780	123	1,038
Total Sel Res	23,000	275,364	21,849	237,359	24,070	234,999

Reserve Component	2001		2002		2003		2004	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	5,218	88,952	5,309	87,866	5,585	87,559	5,737	84,701
Army Reserve	10,615	74,711	10,602	75,234	10,712	76,263	10,468	72,824
Navy Reserve	4,187	24,978	4,200	25,416	4,539	27,441	4,486	26,122
Marine Corps Reserve	461	12,028	462	12,065	466	12,491	627	12,354
Air National Guard	1,745	20,467	1,840	21,185	1,832	20,529	1,859	20,587
Air Force Reserve	2,247	17,528	2,420	18,576	2,468	18,711	2,569	19,449
Total DoD	24,473	238,664	24,833	240,342	25,602	242,994	25,746	236,037
Coast Guard Reserve	127	1,023	125	1,040	130	1,068	152	1,220
Total Sel Res	24,600	239,687	24,958	241,382	25,732	244,062	25,898	237,257

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

RACE/ETHNICITY (CONT.)

4.23. Percent of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2004

The percent of minorities who are either officer or enlisted members in relation to the total number of Selected Reserve officer or enlisted members for each Reserve component is depicted in this table. For 2004, 32.5 percent of enlisted and 20.2 percent of officers identify themselves as a minority. This is an increase from 1990 in which 24.0 percent of enlisted and 12.3 percent of officers identified themselves as a minority.

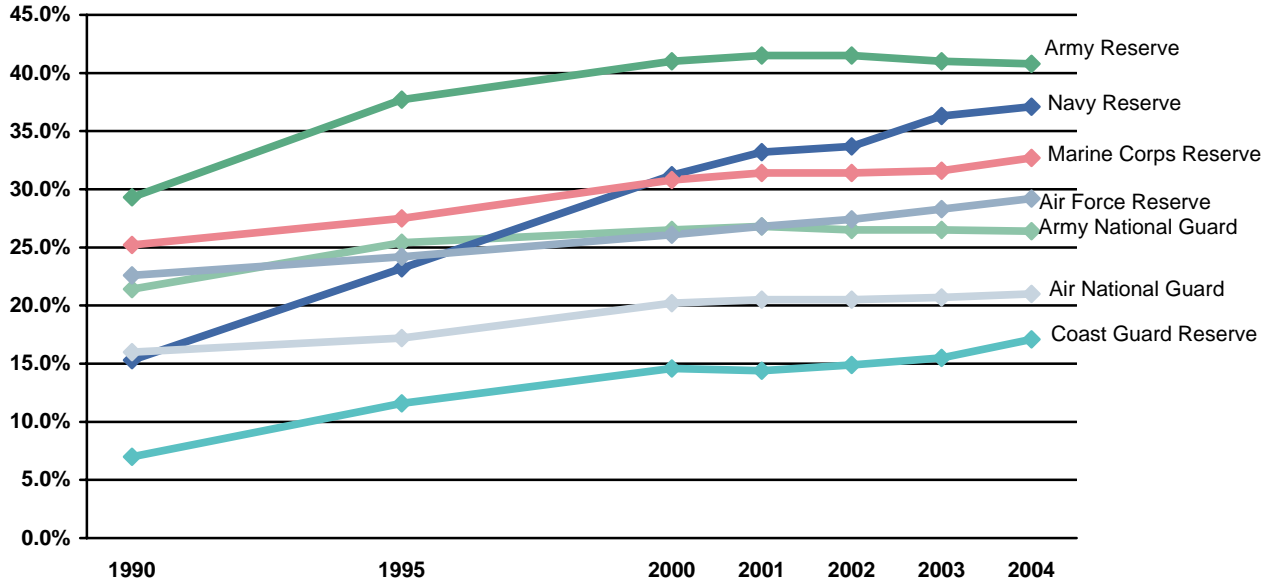
Reserve Component	1990		1995		2000	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	10.9%	22.7%	12.6%	27.0%	14.0%	27.9%
Army Reserve	16.0%	32.6%	19.9%	42.3%	25.3%	45.0%
Navy Reserve	9.3%	16.7%	13.3%	25.8%	20.2%	34.3%
Marine Corps Reserve	11.2%	26.5%	8.8%	29.8%	11.1%	33.0%
Air National Guard	10.0%	16.8%	10.5%	18.1%	12.9%	21.2%
Air Force Reserve	10.6%	25.7%	11.3%	27.6%	12.8%	30.0%
Total DoD	12.3%	24.2%	14.7%	29.7%	18.1%	31.9%
Coast Guard Reserve	4.2%	7.5%	6.0%	12.6%	10.2%	15.4%
Total Sel Res	12.3%	24.0%	14.6%	29.5%	18.0%	31.8%

Reserve Component	2001		2002		2003		2004	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	14.3%	28.2%	14.6%	27.9%	15.2%	24.9%	15.6%	27.7%
Army Reserve	26.0%	45.3%	26.2%	45.3%	26.6%	36.0%	27.3%	43.9%
Navy Reserve	22.0%	36.3%	23.0%	36.5%	24.2%	31.1%	24.6%	40.6%
Marine Corps Reserve	11.7%	33.5%	12.3%	33.4%	12.7%	30.4%	18.1%	34.1%
Air National Guard	13.0%	21.5%	13.2%	21.6%	13.4%	19.0%	13.6%	22.1%
Air Force Reserve	13.3%	30.8%	14.0%	31.3%	14.7%	25.0%	15.4%	33.2%
Total DoD	18.7%	32.4%	19.1%	32.3%	19.7%	27.8%	20.3%	32.6%
Coast Guard Reserve	10.5%	15.1%	10.4%	15.7%	11.0%	13.8%	12.5%	17.9%
Total Sel Res	18.6%	32.2%	19.0%	32.1%	19.6%	27.6%	20.2%	32.5%

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

RACE/ETHNICITY (CONT.)

**4.24. Percent of Minorities in the Selected Reserve by Reserve Component
Trends: 1990-2004**



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

GEOGRAPHIC LOCATION

4.25. Worldwide Geographic Location of the Selected Reserve

Most of the Selected Reserve members are located in the United States.

Location of Selected Reserve	N
United States, U.S. Territories, Special Locations	852,402
Europe	367
East Asia	209
North Africa	78
Western Hemisphere	9
Other/Unknown/Ships Afloat	6,341
Total Sel Res	859,406

DMDC Reserve Components Common Personnel Data System (September 2004)

4.26. Worldwide Geographic Location by Reserve Component

Location of Selected Reserve	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
United States, U.S. Territories, Special Locations	342,918	203,666	79,845	36,245	106,802	74,917	844,393	8,009	852,402
Europe	0	0	65	2	9	291	367	0	367
East Asia	0	0	119	5	6	79	209	0	209
North Africa	0	0	76	0	0	1	77	1	78
Western Hemisphere	0	0	8	0	1	0	9	0	9
Other/Unknown/Ships Afloat	0	465	2,445	3,392	4	34	6,340	1	6,341
Total	342,918	204,131	82,558	39,644	106,822	75,322	851,395	8,011	859,406

DMDC Reserve Components Common Personnel Data System (September 2004)

GEOGRAPHIC LOCATION (CONT.)

4.27. Geographic Location of the Selected Reserve within the United States

A total of 832,903 Selected Reservists reside in the 50 States and the District of Columbia. Nearly half (49.8%) of the Selected Reserve live in thirteen States (California, Texas, Pennsylvania, New York, Florida, Ohio, Alabama, Georgia, Virginia, Illinois, Missouri, North Carolina, and Washington). The number of Selected Reserve per State are presented below in descending order.

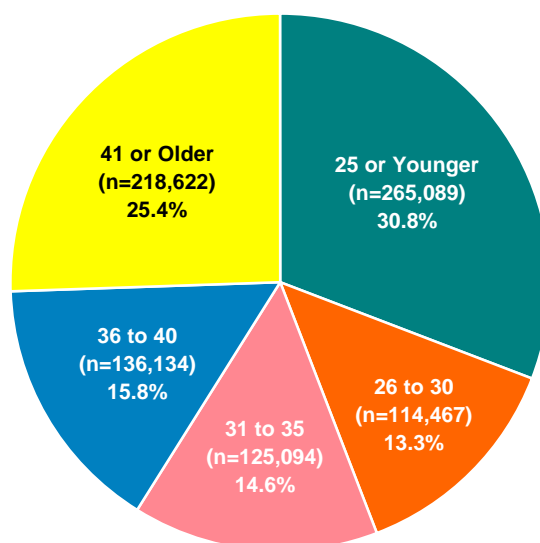
Rank	State	Number of Selected Reserve	Percent of Total U.S. Sel Res	Cumulative Percent
1	California	61,213	7.3%	7.3%
2	Texas	52,955	6.4%	13.7%
3	Pennsylvania	36,754	4.4%	18.1%
4	New York	32,301	3.9%	22.0%
5	Florida	32,040	3.8%	25.8%
6	Ohio	29,747	3.6%	29.4%
7	Alabama	27,718	3.3%	32.7%
8	Georgia	27,211	3.3%	36.0%
9	Virginia	25,737	3.1%	39.1%
10	Illinois	24,906	3.0%	42.1%
11	Missouri	22,327	2.7%	44.8%
12	North Carolina	21,076	2.5%	47.3%
13	Washington	20,924	2.5%	49.8%
14	Louisiana	20,864	2.5%	52.3%
15	Tennessee	19,845	2.4%	54.7%
16	Minnesota	19,694	2.4%	57.1%
17	Indiana	19,336	2.3%	59.4%
18	Michigan	18,890	2.3%	61.7%
19	South Carolina	18,210	2.2%	63.8%
20	Wisconsin	17,295	2.1%	65.9%
21	Mississippi	17,288	2.1%	68.0%
22	New Jersey	17,166	2.1%	70.1%
23	Maryland	16,361	2.0%	72.0%
24	Massachusetts	15,999	1.9%	73.9%
25	Oklahoma	15,675	1.9%	75.8%
26	Colorado	14,348	1.7%	77.5%
27	Iowa	13,358	1.6%	79.1%
28	Arkansas	13,208	1.6%	80.7%
29	Kentucky	12,317	1.5%	82.2%
30	Arizona	12,133	1.5%	83.7%
31	Kansas	11,965	1.4%	85.1%
32	Utah	11,534	1.4%	86.5%
33	Oregon	10,927	1.3%	87.8%
34	Hawaii	9,503	1.1%	88.9%
35	West Virginia	9,206	1.1%	90.1%
36	District of Columbia	8,260	1.0%	91.0%
37	Nebraska	7,286	0.9%	91.9%
38	Connecticut	7,073	0.8%	92.8%
39	New Mexico	5,588	0.7%	93.4%
40	Idaho	5,353	0.6%	94.1%
41	Rhode Island	5,192	0.6%	94.7%
42	Maine	5,157	0.6%	95.3%
43	South Dakota	4,999	0.6%	95.9%
44	Delaware	4,983	0.6%	96.5%
45	North Dakota	4,617	0.6%	97.1%
46	Montana	4,594	0.6%	97.6%
47	Nevada	4,474	0.5%	98.2%
48	Alaska	4,420	0.5%	98.7%
49	Vermont	4,116	0.5%	99.2%
50	New Hampshire	4,003	0.5%	99.7%
51	Wyoming	2,757	0.3%	100.0%
	Total Sel Res in U.S.	832,903	100.0%	

DMDC Reserve Components Common Personnel Data System (September 2004)

AGE

4.28. Age of the Selected Reserve (N=859,406)

Selected Reserve members are somewhat older than Active Duty members, with 41.2 percent who are 36 years of age or older, as compared to 20.2 percent of Active Duty members. However, the U.S. population is even older, with about 51.4 percent 35 years of age or older in 2003.



DMDC Reserve Components Common Personnel Data System (September 2004); United States Census (2004)

4.29. Age of Selected Reserve Officers and Enlisted by Reserve Component

Across all Reserve Components, about half (47.5%) of Selected Reserve officers are 41 years of age or older, whereas 78.4 percent of Selected Reserve enlisted personnel are 40 years of age or younger.

Age	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	2,217	122,946	535	70,336	79	8,183	19	26,049
26 to 30	3,992	44,191	2,281	24,121	707	10,182	157	5,513
31 to 35	7,360	41,133	6,079	20,475	3,276	15,179	685	2,413
36 to 40	9,185	37,772	9,067	19,954	5,192	16,197	1,110	1,371
41 or Older	13,930	60,192	20,388	30,895	8,945	14,618	1,495	832
Total	36,684	306,234	38,350	165,781	18,199	64,359	3,466	36,178

Age	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	191	21,737	94	10,826	3,135	260,077	43	1,834	3,178	261,911
26 to 30	1,125	12,644	855	7,400	9,117	104,051	109	1,190	9,226	105,241
31 to 35	2,307	13,816	2,316	8,741	22,023	101,757	271	1,043	22,294	102,800
36 to 40	3,606	16,207	4,233	11,083	32,393	102,584	266	891	32,659	103,475
41 or Older	6,405	28,784	9,226	20,548	60,389	155,869	524	1,840	60,913	157,709
Total	13,634	93,188	16,724	58,598	127,057	724,338	1,213	6,798	128,270	731,136

DMDC Reserve Components Common Personnel Data System (September 2004)

AGE (CONT.)

4.30. Average Age of Selected Reserve Officers and Enlisted by Reserve Component

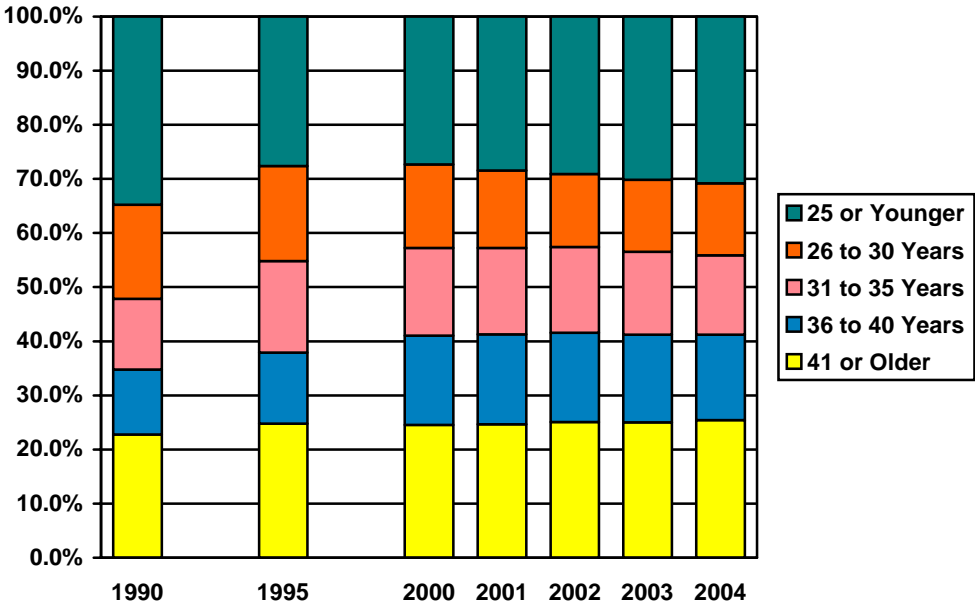
The average age of enlisted members (31.9) is younger than the average age of officers (40.6). The average age for officers across the Reserve Components is relatively similar, while the average age for enlisted members varies from 24.4 for Marine Corps enlistees to 36.3 for Air Force Reserve enlistees.

Reserve Component	Officers	Enlisted
Army National Guard	38.8	31.0
Army Reserve	41.7	30.5
Navy Reserve	41.0	35.1
Marine Corps Reserve	39.8	24.4
Air National Guard	40.3	35.0
Air Force Reserve	41.8	36.3
Total Dod	40.6	31.9
Coast Guard Reserve	40.0	34.0
Total Sel Res	40.6	31.9

DMDC Reserve Components Common Personnel Data System (September 2004)

4.31. Selected Reserve Age Trends: 1990-2004

Over the past 14 years, the percent of Selected Reserve under the age of 26 has decreased from 34.8 percent in 1990 to 30.8 percent in 2004. During the same time period, the percent of Selected Reserve members who are 41 years of age or older has increased from 22.8 percent to 25.4 percent.

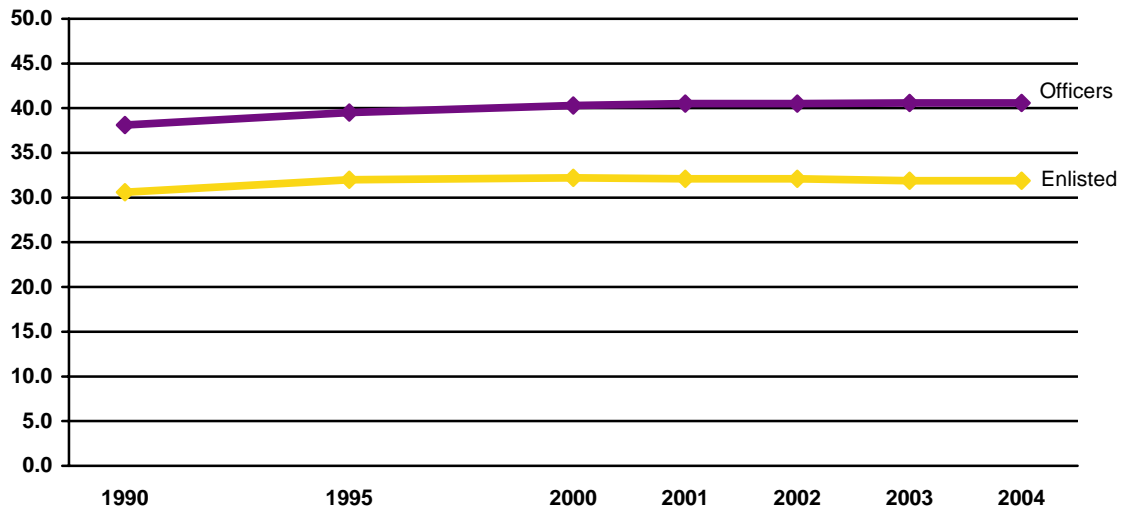


DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

AGE (CONT.)

4.32. Average Age of Selected Reserve Officers and Enlisted Trends: 1990-2004

Over the last 14 years the average age of officers has slowly increased. The average age of enlisted members peaked in 2000, and has been slowly decreasing since that year.



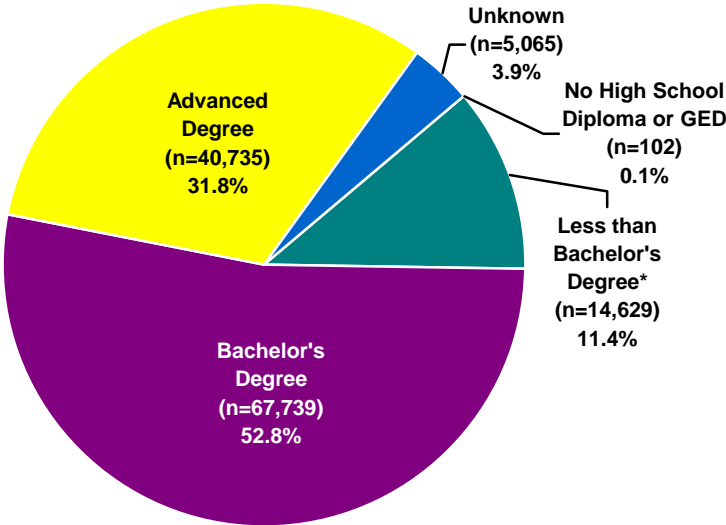
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

EDUCATION

**4.33. Education Level of Selected Reserve Officers
(N=128,270)**

The majority of Selected Reserve officers (84.6%) hold a Bachelor's degree or higher, while in the U.S. population, only 27.2 percent of those age 25 and older had a Bachelor's degree or higher in 2003.

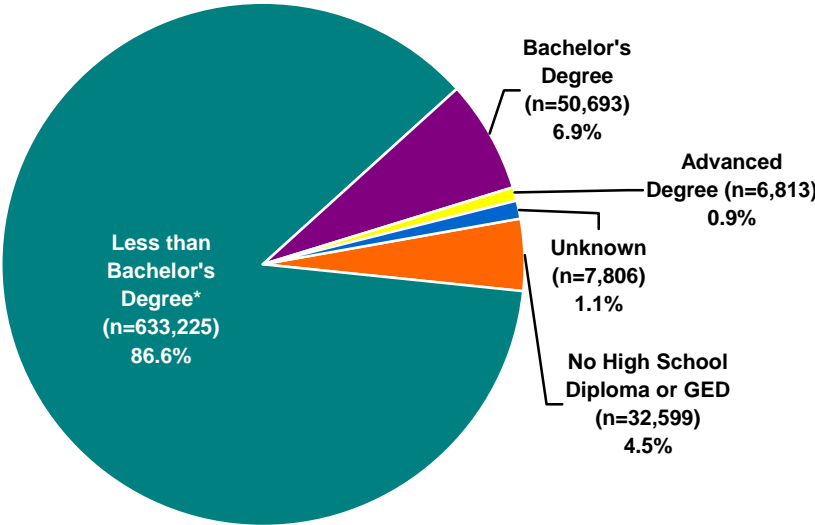


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Reserve Components Common Personnel Data System (September 2004); United States Census (2004)

**4.34. Education Level of Selected Reserve Enlisted
(N=731,136)**

The percent of Selected Reserve enlisted who have at least a high school diploma (94.4%) is slightly higher than the overall U.S. population age 25 and older (84.6%) in 2003.

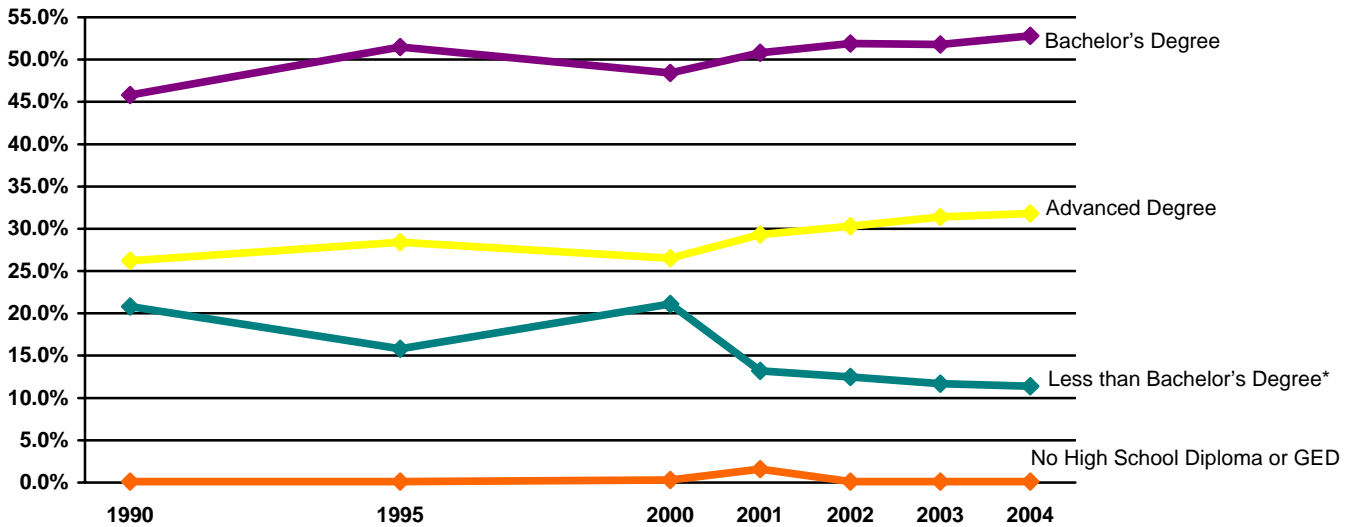


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Reserve Components Common Personnel Data System (September 2004); United States Census (2004)

EDUCATION (CONT.)

4.35. Education Level of Selected Reserve Officer Trends: 1990-2004

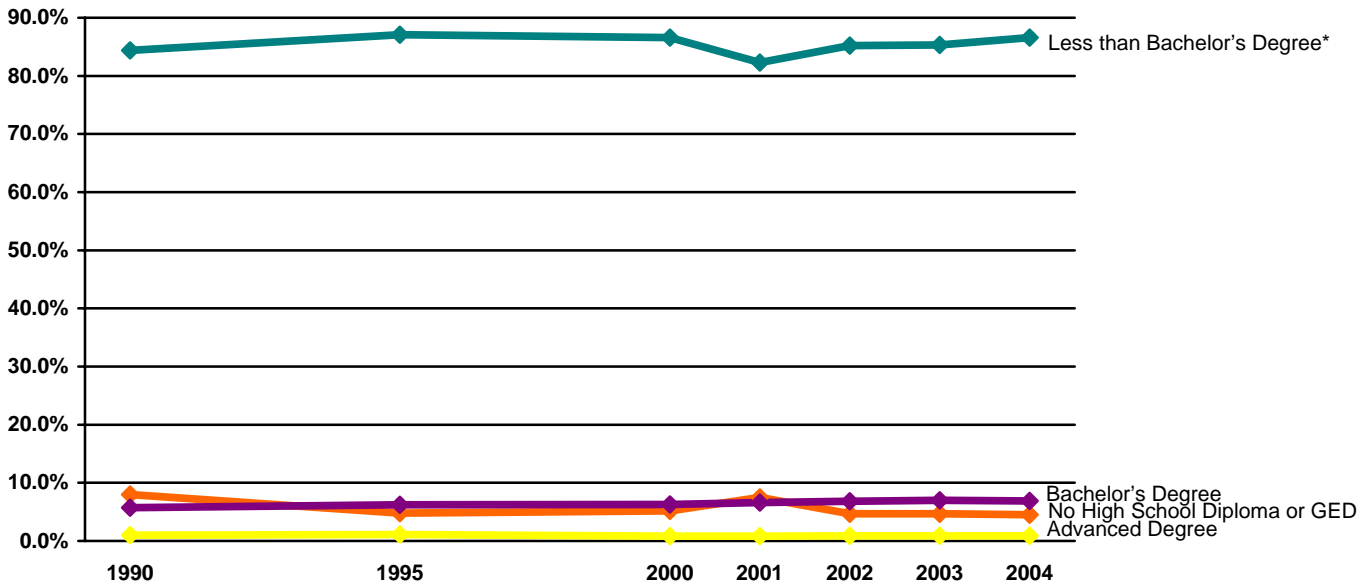


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003, 2004)

4.36. Education Level of Selected Reserve Enlisted Trends: 1990-2004



* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

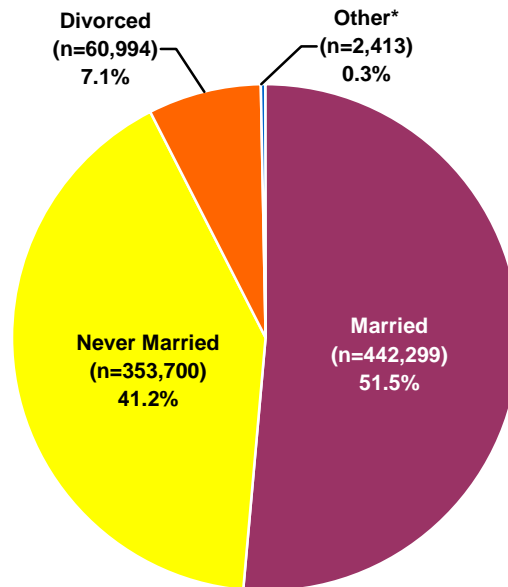
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003, 2004)

MARITAL STATUS

4.37. Marital Status of the Selected Reserve (N=859,406)

The marital status of Selected Reserve members is slightly lower than that of the U.S. population. According to United States Census numbers, 58.8 percent of the U.S. population who are 18 years old or older were married in 2003. In comparison, 51.5 percent of Selected Reserve members are reported as married. For both groups, “married” includes those who are married or remarried.



* Includes annulled, widowed, and unknown cases.

DMDC Reserve Components Common Personnel Data System (September 2004); United States Census (2004)

4.38. Percent of Married Selected Reserve by Pay Grade and Reserve Component (N=442,299)

This table displays the Selected Reserve members who are married as a percent of the total number of Selected Reserve in that pay grade and Reserve Component. Across all Reserve Components, senior officers are more likely to be married than all other rank groups. The Navy Reserve has the highest percent of married Selected Reserve members, and the Marine Corps Reserve has the lowest.

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	64.0%	84.7%	97.3%	81.7%	29.0%	64.5%	83.2%	49.9%
Army Reserve	62.5%	78.3%	90.0%	77.3%	20.4%	55.1%	75.1%	47.1%
Navy Reserve	62.4%	77.8%	88.2%	76.8%	41.3%	63.0%	78.0%	61.1%
Marine Corps Reserve	67.1%	85.0%	100.0%	83.2%	16.8%	57.7%	81.6%	31.6%
Air National Guard*	64.1%	83.3%	94.7%	N/A*	21.3%	61.9%	80.4%	58.1%
Air Force Reserve*	63.5%	80.5%	96.1%	N/A*	26.4%	62.6%	75.7%	60.5%
Total DoD	63.4%	80.5%	94.3%	80.6%	26.0%	61.6%	79.1%	51.4%
Coast Guard Reserve	66.8%	85.4%	100.0%	89.2%	30.6%	67.8%	81.6%	56.1%
Total Sel Res	63.4%	80.6%	94.3%	80.7%	26.0%	61.7%	79.2%	51.5%

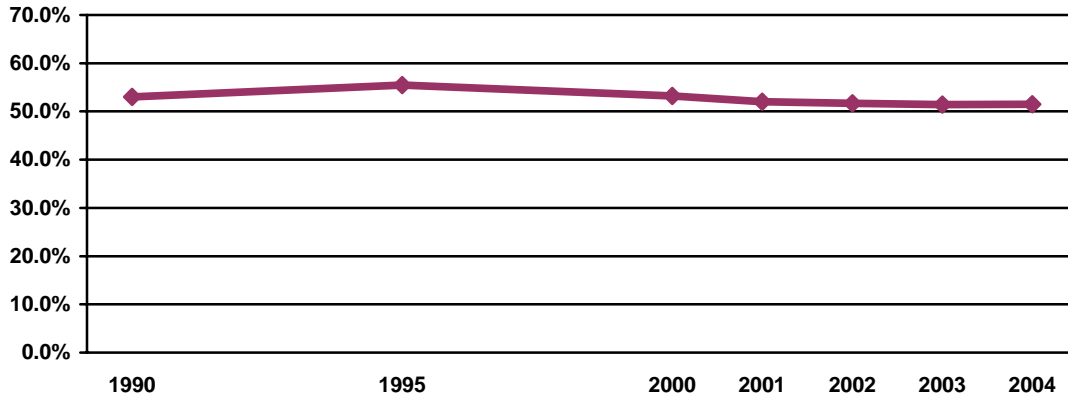
* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2004)

MARITAL STATUS (CONT.)

4.39. Marriage Trends of the Selected Reserve: 1990-2004

Marital rates for the Selected Reserve mirror those in the Active Duty. Just over half (52.9%) of Active Duty members are married, as well as Selected Reserve (51.5%). The percent of married Selected Reserve has decreased slightly over the last 14 years.

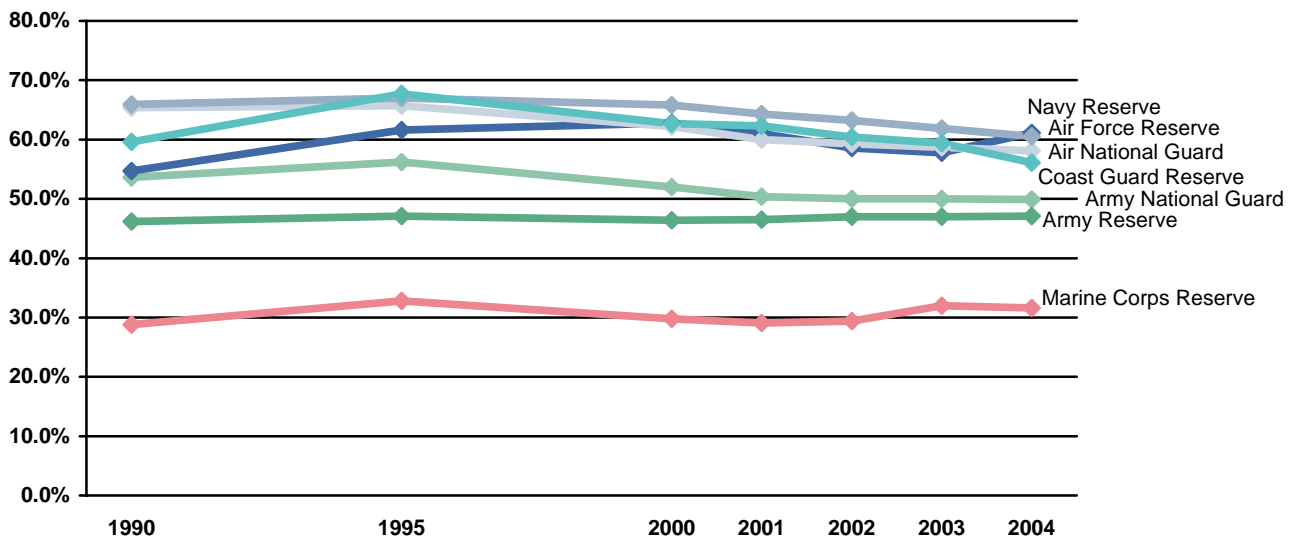


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003, 2004)

4.40. Marriage Trends by Reserve Component: 1990-2004

Although the percent of Selected Reserve who are married has fluctuated over the years, today the percent of married personnel is lower than in 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003, 2004)

MARITAL STATUS (CONT.)

4.41. Percent of Married Selected Reserve by Reserve Component Trends: 1990-2004

Reserve Component	1990	1995	2000	2001	2002	2003	2004
Army National Guard	53.6%	56.2%	52.0%	50.4%	50.0%	50.0%	49.9%
Army Reserve	46.2%	47.1%	46.4%	46.5%	47.0%	47.0%	47.1%
Navy Reserve	54.7%	61.6%	62.8%	61.0%	58.6%	57.8%	61.1%
Marine Corps Reserve	28.8%	32.8%	29.8%	29.1%	29.4%	32.0%	31.6%
Air National Guard	65.4%	65.7%	62.2%	60.0%	59.3%	58.7%	58.1%
Air Force Reserve	65.9%	67.0%	65.8%	64.3%	63.2%	61.9%	60.5%
Total DoD	52.9%	55.4%	53.1%	52.0%	51.6%	51.3%	51.4%
Coast Guard Reserve	59.6%	67.7%	62.7%	62.3%	60.4%	59.4%	56.1%
Total Sel Res	53.0%	55.5%	53.2%	52.0%	51.7%	51.4%	51.5%

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003, 2004)

4.42. Average Age of Married Selected Reserve Officers and Enlisted by Reserve Component

Across all Reserve Components, the average age of married Selected Reserve officers is slightly higher than enlisted members, with the exception of the Marine Corps Reserve. The average age difference between married officer and married enlisted members in the Marine Corps Reserve is more than 10 years.

Reserve Component	Officer	Enlisted
Army National Guard	40.4	36.7
Army Reserve	42.5	36.5
Navy Reserve	41.4	36.6
Marine Corps Reserve	40.1	29.1
Air National Guard	41.2	39.5
Air Force Reserve	42.2	39.8
Total DoD	41.5	37.2
Coast Guard Reserve	41.3	38.8
Total Sel Res	41.5	37.2

DMDC Reserve Components Common Personnel Data System (September 2004)

MARITAL STATUS (CONT.)

4.43. Gender of Married Selected Reserve by Reserve Component

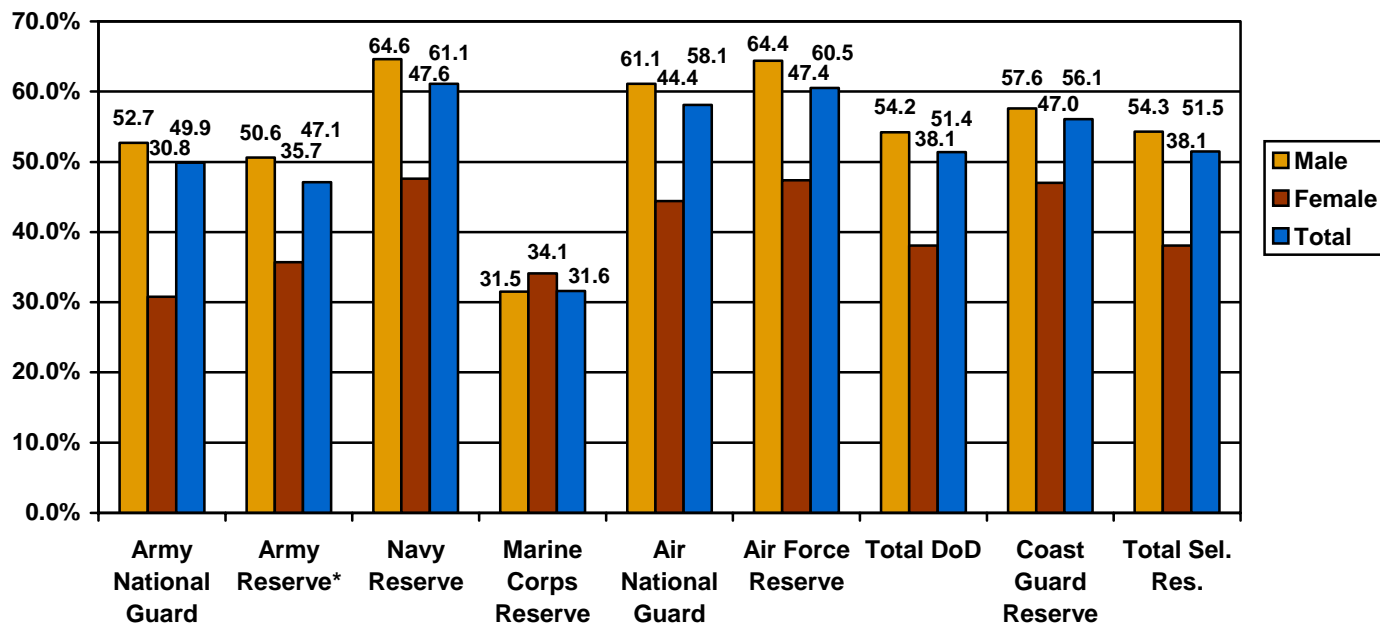
Reserve Component	Female	Male	Total
Army National Guard	13,521	157,551	171,072
Army Reserve	17,226	78,864	96,093*
Navy Reserve	8,093	42,372	50,465
Marine Corps Reserve	640	11,888	12,528
Air National Guard	8,374	53,725	62,099
Air Force Reserve	8,298	37,250	45,548
Total DoD	56,152	381,650	437,805*
Coast Guard Reserve	546	3,948	4,494
Total Sel Res	56,698	385,598	442,299*

* Includes 3 cases from the Army Reserve where the gender was not reported.

DMDC Reserve Components Common Personnel Data System (September 2004)

4.44. Percent of Married Selected Reserve by Gender and Reserve Component

This chart presents the Selected Reserve members who are married as a percent of the total number of Selected Reserve members of that gender and Reserve Component. Of the 710,733 males and 148,659 females in the Selected Reserve, 54.3 percent and 38.1 percent, respectively, are married.



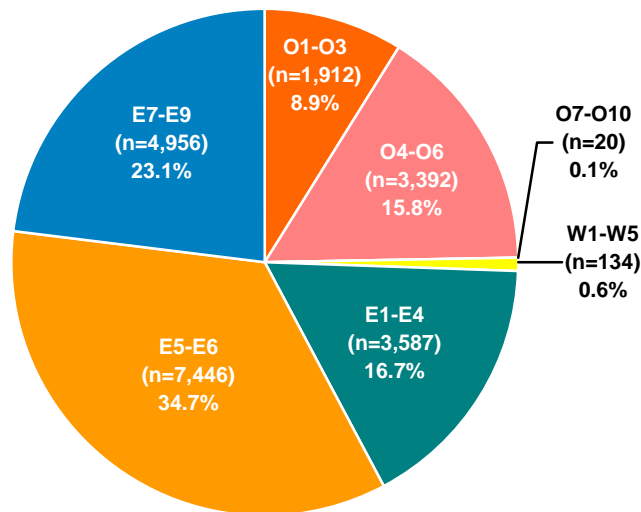
* Gender is unknown for 14 members of the Army Reserve.

DMDC Reserve Components Common Personnel Data System (September 2004)

MARITAL STATUS (CONT.)

4.45. Number of Selected Reserve Members in Dual-military Marriages by Pay Grade (N=21,447)

Dual-military marriages in this section refer to a Selected Reserve member who is married to another Selected Reserve member or to an Active Duty member. About three-quarters of Selected Reserve dual-military marriages involve enlisted members (74.5%). The total number of Selected Reserve members in dual-military marriages is 21,447, which is 2.5 percent of all Selected Reserve personnel and 4.8 percent of all married Selected Reserve personnel.



DMDC Reserve Components Common Personnel Data System (September 2004)

MARITAL STATUS (CONT.)

4.46. Percent of Selected Reserve in Dual-military Marriages by Gender and Reserve Component (N=859,406)

Out of the 859,406 Selected Reserve members, 2.5 percent are in dual-military marriages. In all Reserve components, a higher percentage of females are in dual-military marriage than males. In particular, almost one-fifth (19.3%) of all Air Force Reserve females are in a dual-military marriage.

Gender of Sel Res Member	Army National Guard*	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
Male	0.0%	1.7%	0.8%	0.8%	3.6%	4.0%	1.3%	1.0%	1.3%
Female	0.0%	8.3%	7.5%	15.5%	17.5%	19.3%	8.3%	16.5%	8.4%
Total	0.0%	3.2%	2.2%	1.5%	6.1%	7.6%	2.5%	3.3%	2.5%

* The Army National Guard does not report dual-military marriages.

DMDC Reserve Components Common Personnel Data System (September 2004)

4.47. Percent of Married Selected Reserve in Dual-military Marriages by Gender and Reserve Component (N=442,299)

Out of the 442,299 Selected Reserve members who are married, 4.8 percent are in dual-military marriages. Almost half (45.3%) of Marine Corps Reserve females that are married are married to a military man.

Gender of Sel Res Member	Army National Guard*	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
Male	0.0%	3.3%	1.3%	2.7%	5.9%	6.2%	2.3%	1.8%	2.3%
Female	0.0%	23.2%	15.7%	45.3%	39.4%	40.7%	21.8%	35.2%	21.9%
Total	0.0%	6.8%	3.6%	4.9%	10.4%	12.5%	4.8%	5.8%	4.8%

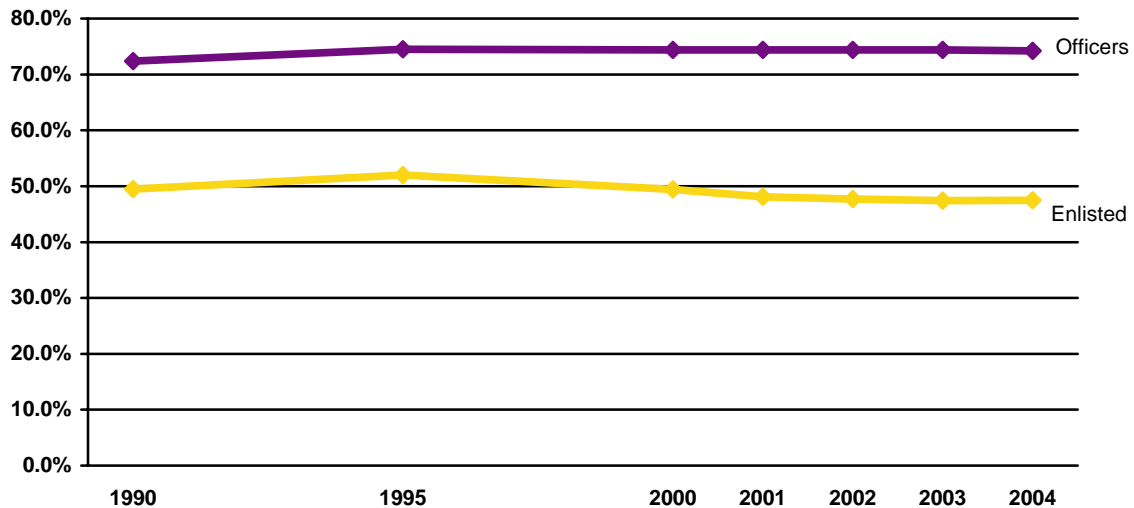
* The Army National Guard does not report dual-military marriages.

DMDC Reserve Components Common Personnel Data System (September 2004)

MARITAL STATUS (CONT.)

4.48. Marriage Trends Among Selected Reserve Officers and Enlisted: 1990-2004

Selected Reserve marriage rates for both officers and enlisted hit a peak in 1995 (74.5% and 52.0%, respectively), and have only come down slightly since then (74.2% and 47.5%, respectively).



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003, 2004)

4.49. Percent of Married Officers and Enlisted of the Selected Reserve Trends: 1990-2004

Year	Officers	Enlisted	Total Sel Res
1990	72.4%	49.5%	53.0%
1995	74.5%	52.0%	55.5%
2000	74.4%	49.4%	53.2%
2001	74.4%	48.1%	52.0%
2002	74.4%	47.7%	51.7%
2003	74.4%	47.4%	51.4%
2004	74.2%	47.5%	51.5%

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003, 2004)

MARITAL STATUS (CONT.)

4.50. Estimated Divorces by Reserve Component and Pay Grade

The DoD collects information on marital status year to year. The number of divorces are estimated by comparing the number of people who indicated that they were married in 2003, but no longer indicate a status of married in 2004. Additionally, the number of divorces displayed are a count of divorces that occurred in 2004, not a count of all military members who are divorced. The percents are calculated by taking the count and dividing it by the number of people that were married in 2003.

	Officer			Enlisted			Total		
	Married as of Sept 2003	Divorced in 2004		Married as of Sept 2003	Divorced in 2004		Married as of Sept 2003	Divorced in 2004	
	n	n	%	n	n	%	n	n	%
Army National Guard	27,464	452	1.6%	148,159	3,706	2.5%	175,623	4,158	2.4%
Army Reserve	29,062	637	2.2%	70,193	2,674	3.8%	99,255	3,311	3.3%
Navy Reserve	13,832	1,086	7.9%	36,977	1,862	5.0%	50,809	2,948	5.8%
Marine Corps Reserve	2,983	80	2.7%	10,162	696	6.8%	13,145	776	5.9%
Air National Guard	10,515	143	1.4%	52,699	1,187	2.3%	63,214	1,330	2.1%
Air Force Reserve	12,767	233	1.8%	33,394	866	2.6%	46,161	1,099	2.4%
Total DoD	96,623	2,631	2.7%	351,584	10,991	3.1%	448,207	13,622	3.0%

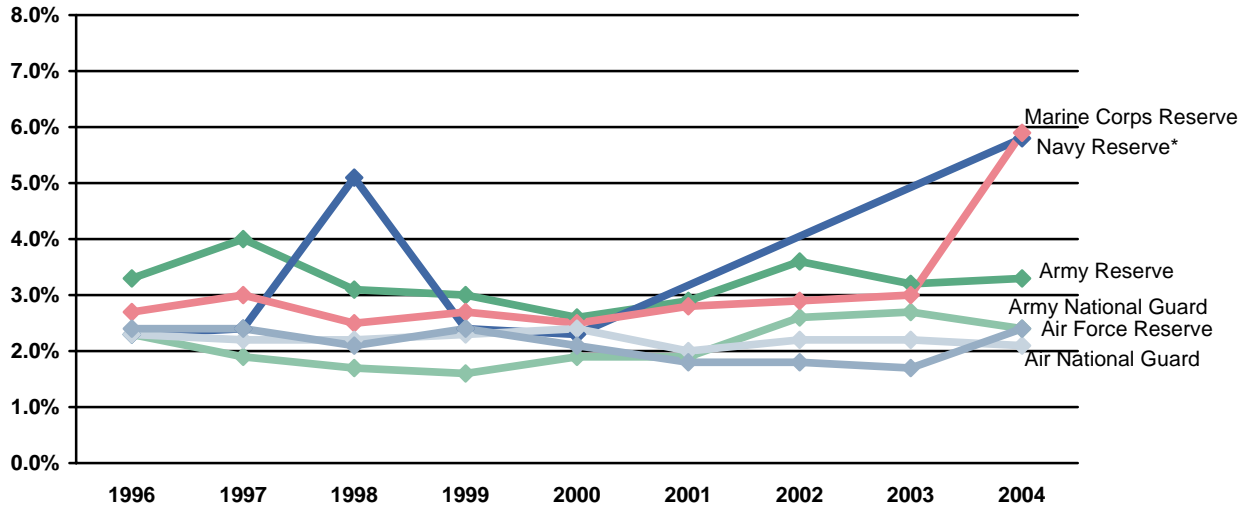
Note: These figures include widowed cases. However, the number of people who were widowed last year is very small, so the percents should not be affected.

DMDC Reserve Components Common Personnel Data System (2003, 2004)

MARITAL STATUS (CONT.)

4.51. Estimated Percent of Divorces by Reserve Component Trends: 1996-2004

This graph presents the estimated percent of Selected Reserve divorces that occurred during Fiscal Years 1996-2004.



* Reliable data for the Navy Reserve divorce rates are not available for 2001, 2002, and 2003.

Note: These figures include widowed cases. However, the number of people who were widowed last year is very small, so the percents should not be affected.

DMDC Reserve Components Common Personnel Data System (1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004)

4.52. Estimated Percent of Divorces Among Selected Reserve Officers and Enlisted by Reserve Component Trends: 1996-2004

Reserve Component	1996		1997		1998		1999	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	1.9%	2.4%	1.7%	1.9%	1.5%	1.7%	1.5%	1.6%
Army Reserve	2.0%	3.8%	2.4%	4.8%	2.0%	3.6%	1.9%	3.6%
Navy Reserve	1.5%	2.6%	1.8%	2.6%	1.6%	2.9%	1.5%	2.7%
Marine Corps Reserve	1.8%	3.0%	2.0%	3.3%	1.7%	2.8%	1.8%	3.1%
Air National Guard	1.7%	2.4%	1.4%	2.3%	1.6%	2.3%	1.7%	2.4%
Air Force Reserve	1.6%	2.7%	1.6%	2.7%	1.6%	2.3%	1.4%	2.7%
Total DoD	1.8%	2.7%	1.9%	2.7%	3.2%	2.4%	1.6%	2.3%

Reserve Component	2000		2001		2002		2003		2004	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	1.7%	1.9%	1.5%	2.0%	2.2%	2.7%	1.8%	2.9%	1.6%	2.5%
Army Reserve	1.7%	3.1%	1.9%	3.3%	2.3%	4.1%	2.1%	3.7%	2.2%	3.8%
Navy Reserve	1.3%	2.6%	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	7.9%	5.0%
Marine Corps Reserve	1.6%	2.9%	2.5%	2.9%	1.9%	3.3%	1.8%	3.5%	2.7%	6.8%
Air National Guard	1.5%	2.6%	1.4%	2.1%	1.6%	2.3%	1.6%	2.3%	1.4%	2.3%
Air Force Reserve	1.4%	2.4%	1.2%	2.1%	0.9%	2.2%	1.0%	1.9%	1.8%	2.6%
Total DoD	1.6%	2.4%	3.1%	2.7%	1.9%	2.9%	1.7%	2.8%	2.7%	3.1%

* Reliable data for the Navy Reserve divorce rates are not available for 2001, 2002, and 2003.

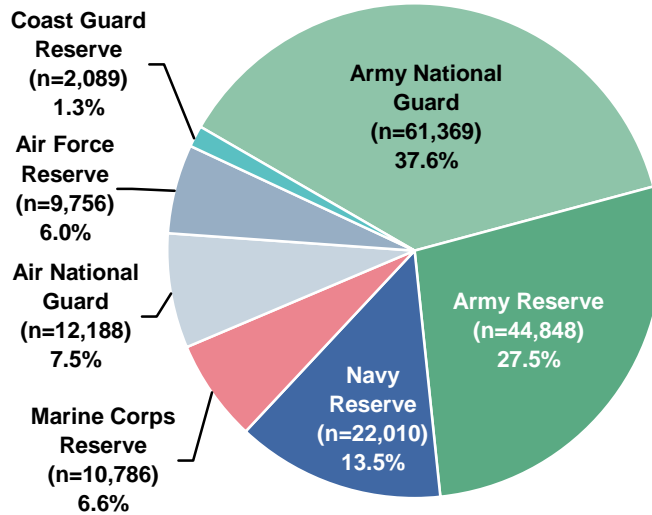
Note: These figures include widowed cases. However, the number of people who were widowed last year is very small, so the percents should not be affected.

DMDC Reserve Components Common Personnel Data System (1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004)

RESERVE LOSSES

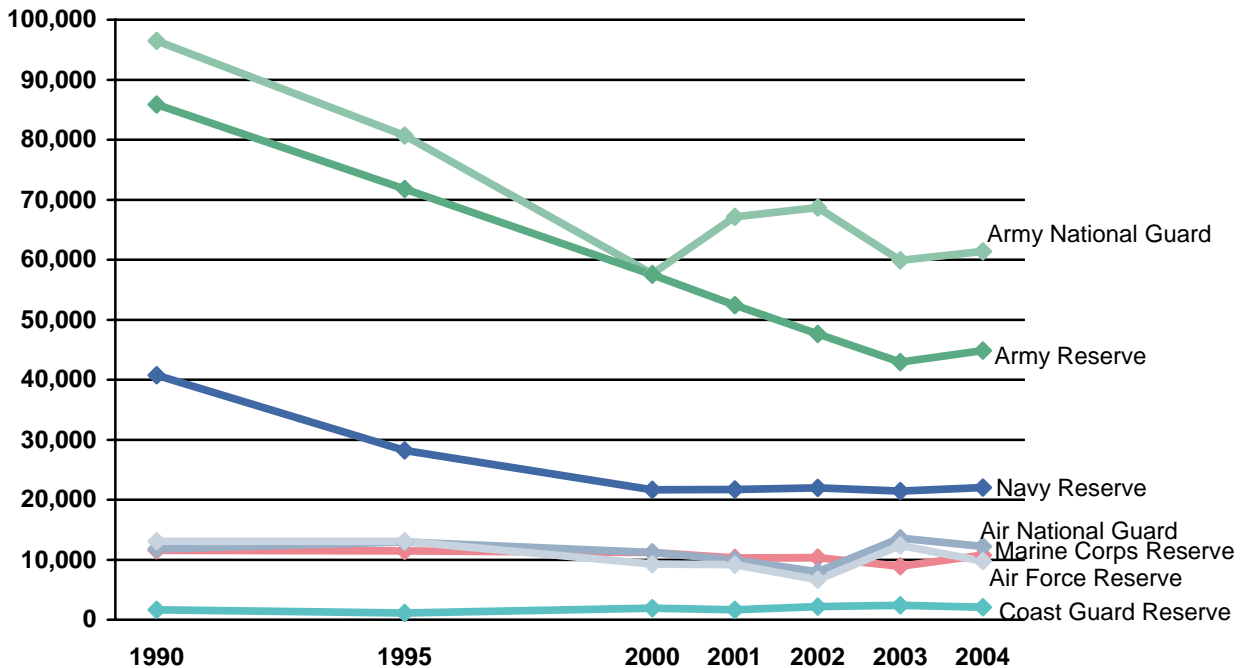
**4.53. Selected Reserve Losses by Reserve Component
(N=163,046)**

Losses include those members who left the force and those members who realigned within the force. During 2004, 37.6 percent of the total Reserve separations and realignments came from the Army National Guard.



Official Guard and Reserve Manpower Strengths and Statistics FY 2004 Summary

4.54. Selected Reserve Losses by Reserve Component Trends: 1990-2004



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Official Guard and Reserve Manpower Strengths and Statistics FY 1990, 1995, 2000, 2001, 2002, 2003, & 2004 Summary

RESERVE LOSSES (CONT.)

4.55. Selected Reserve Losses Among Officers and Enlisted by Reserve Component

Across all Reserve Components, 163,046 Selected Reserve personnel separated or realigned in 2004.

Reserve Component	Officers	Enlisted	Total
Army National Guard	3,899	57,470	61,369
Army Reserve	6,222	38,626	44,848
Navy Reserve	3,191	18,819	22,010
Marine Corps Reserve	1,098	9,688	10,786
Air National Guard	1,385	10,803	12,188
Air Force Reserve	1,894	7,862	9,756
Total DoD	17,689	143,268	160,957
Coast Guard Reserve	285	1,804	2,089
Total Sel Res	17,974	145,072	163,046

Official Guard and Reserve Manpower Strengths and Statistics FY 2004 Summary

4.56. Selected Reserve Officer and Enlisted Losses by Type of Loss and Reserve Component

Type of Loss	Army National Guard (N=61,369)		Army Reserve (N=44,848)		Navy Reserve (N=22,010)		Marine Corps Reserve (N=10,786)	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Civilian Life	891	28,673	428	12,672	119	3,922	41	3,096
Death	0	0	25	115	10	45	1	27
Extended Active Duty	61	1,612	416	2,543	98	210	45	212
To Other Component	231	1,190	125	614	0	0	0	6
To IRR/ING	1,130	14,490	2,022	7,347	2,357	10,989	849	5,878
To Standby Reserves	1,504	8,968	53	86	34	14	0	0
To Retired Reserves	0	0	2,113	4,115	314	1,545	154	278
To Enlisted From Officer	38	NA	34	NA	0	NA	0	NA
To Officer from Enlisted	NA	2,069	NA	988	NA	2	NA	85
Other/Unknown	44	468	1,006	10,146	259	2,092	8	106
Total	3,899	57,470	6,222	38,626	3,191	18,819	1,098	9,688

Type of Loss	Air National Guard (N=12,188)		Air Force Reserve (N=9,756)		Total DoD (N=160,957)		Coast Guard Reserve (N=2,089)		Total Sel Res (N=163,046)	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Civilian Life	20	2,282	106	1,456	1,605	52,101	33	261	1,638	52,362
Death	0	2	2	20	38	209	1	0	39	209
Extended Active Duty	0	4	32	138	652	4,719	43	343	695	5,062
To Other Component	391	2,754	105	675	852	5,239	0	0	852	5,239
To IRR/ING	46	454	547	2,415	6,951	41,573	144	892	7,095	42,465
To Standby Reserves	524	3,533	14	23	2,129	12,624	8	18	2,137	12,642
To Retired Reserves	0	0	825	2,456	3,406	8,394	44	122	3,450	8,516
To Enlisted from Officer	0	NA	0	NA	72	NA	0	NA	72	NA
To Officer from Enlisted	NA	527	NA	233	NA	3,904	NA	87	NA	3,991
Other/Unknown	404	1,247	263	446	1,984	14,505	12	81	1,996	14,586
Total	1,385	10,803	1,894	7,862	17,689	143,268	285	1,804	17,974	145,072

Official Guard and Reserve Manpower Strengths and Statistics FY 2004 Summary

RESERVE LOSSES (CONT.)

4.57. Ready Reserve Retirements Among Officers and Enlisted

Across all Reserve Components (excluding Coast Guard Reserve), 614,904 total members are retired from the Ready Reserve (including Selected Reserve and the Individual Ready Reserve/Inactive National Guard (IRR/ING)). Retirees reported here include both non-disabled retirees and disabled retirees.

Type of Retirement	Officers	Enlisted	Total
Non-Disability Retirement Type			
Reserve Component Retirement with 20+ Years Active Service	73,540	21,469	95,009
Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service	134,815	149,442	284,257
Not Receiving Pay (Under Age 60) with 20+ Years Reserve Service	59,558	142,372	201,930
Total Non-Disability Retirements*	267,913	313,283	581,196
Disability Retirement Type			
Reserve Component Retirement on Permanent Disability	14,396	18,640	33,036
Reserve Component Retirement on Temporary Disability	274	398	672
Total Disability Retirements*	14,670	19,038	33,708
Total Reserve Retirements*	282,583	332,321	614,904

* Excludes Coast Guard.

Official Guard and Reserve Manpower Strengths and Statistics FY 2004 Summary

4.58. Ready Reserve Retirements by Reserve Component

Type of Retirement	Army Reserve and Army National Guard	Navy Reserve	Marine Corps Reserve	Air Force Reserve and Air National Guard
Non-Disability Retirement Type				
Reserve Component Retirement with 20+ Years Active Service	44,013	18,286	1,308	31,402
Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service	147,903	54,423	6,324	75,607
Not Receiving Pay (Under age 60) with 20+ Years Reserve Service	99,691	38,623	5,522	58,094
Total Non-Disability Retirements*	291,607	111,332	13,154	165,103
Disability Retirement Type				
Reserve Component Retirement on Permanent Disability	23,530	3,678	1,114	4,714
Reserve Component Retirement on Temporary Disability	340	200	51	81
Total Disability Retirements*	23,870	3,878	1,165	4,795
Total Reserve Retirements*	315,477	115,210	14,319	169,898

* Excludes Coast Guard.

Official Guard and Reserve Manpower Strengths and Statistics FY 2004 Summary

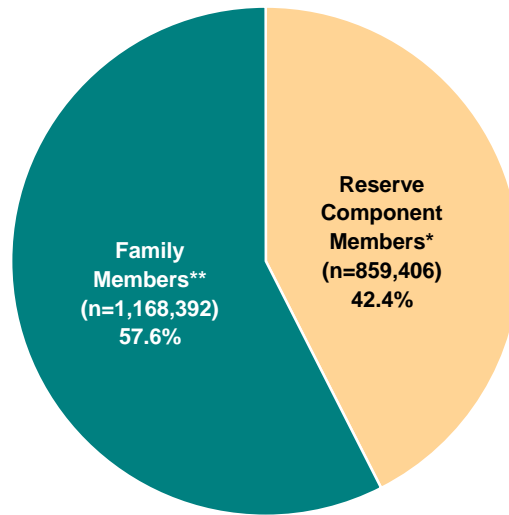
SECTION V: RESERVE AND GUARD FAMILIES

This section contains information on family characteristics of Selected Reserve members, including spouses of Reserve and Guard personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of interest include family status, spousal age and gender, number and age of adult and minor dependents, and dual-military and single parents. All of the data referring to dependents (spouses, children, and dependent adults) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS); therefore, the data are likely to be under-reported.

FAMILY MEMBERS

5.01. Family Members and Selected Reserve Members (N=2,027,798)

There are slightly more family members (57.6%) than Selected Reserve members (42.4%).



* Reserve component members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 2004)

5.02. Family Members and Selected Reserve Members by Reserve Component

The percent of family members and the percent of Selected Reserve members is in relation to the sum total of Selected Reserve members and family members for each Reserve Component. The Air Force Reserve has the highest percent of family members (61.9%), while the Marine Corps Reserve has the lowest percent (41.2%).

	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve		Air National Guard	
	N	%	N	%	N	%	N	%	N	%
Reserve Component Members*	342,918	43.0%	204,131	44.5%	82,558	38.7%	39,644	58.8%	106,822	38.8%
Family Members**	455,128	57.0%	254,305	55.5%	130,642	61.3%	27,751	41.2%	168,807	61.2%
Total Sel Res & Families	798,046	100.0%	458,436	100.0%	213,200	100.0%	67,395	100.0%	275,629	100.0%

	Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel Res	
	N	%	N	%	N	%	N	%
Reserve Component Members*	75,322	38.1%	851,395	42.3%	8,011	46.6%	859,406	42.4%
Family Members**	122,562	61.9%	1,159,195	57.7%	9,197	53.4%	1,168,392	57.6%
Total Sel Res & Families	197,884	100.0%	2,010,590	100.0%	17,208	100.0%	2,027,798	100.0%

* Reserve component members include both married and single members.

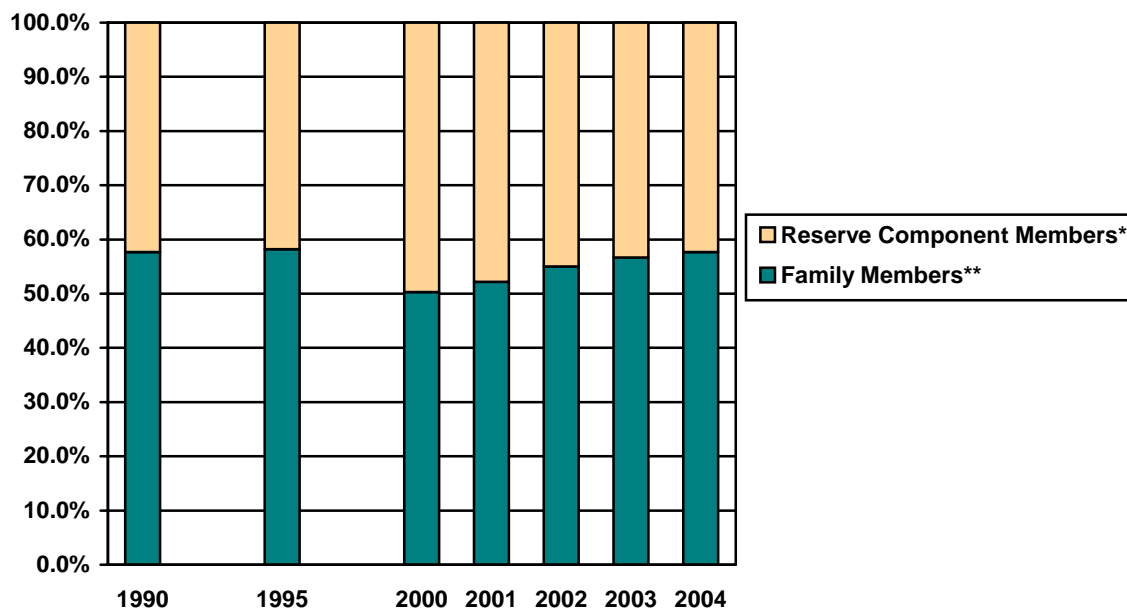
** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 2004)

FAMILY MEMBERS (CONT.)

5.03. Family Members and Selected Reserve Members Trends: 1990-2004

The percent of Selected Reserve members and family members has varied slightly over the past fourteen years.



* Reserve component members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

5.04. Number and Percent of Family Members to Selected Reserve Members Trends: 1990-2004

	1990		1995		2000	
	N	%	N	%	N	%
Reserve Component Members*	1,165,336	42.3%	953,192	41.8%	873,207	49.7%
Family Members**	1,587,045	57.7%	1,324,625	58.2%	883,272	50.3%
Total	2,752,381	100.0%	2,277,817	100.0%	1,756,479	100.0%

	2001		2002		2003		2004	
	N	%	N	%	N	%	N	%
Reserve Component Members*	875,398	47.8%	882,142	45.0%	882,792	43.3%	859,406	42.4%
Family Members**	957,653	52.2%	1,076,663	55.0%	1,153,754	56.7%	1,168,392	57.6%
Total	1,833,051	100.0%	1,958,805	100.0%	2,036,546	100.0%	2,027,798	100.0%

* Reserve component members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

FAMILY MEMBERS (CONT.)

5.05. Selected Reserve Officers and Enlisted with Family Responsibilities by Reserve Component

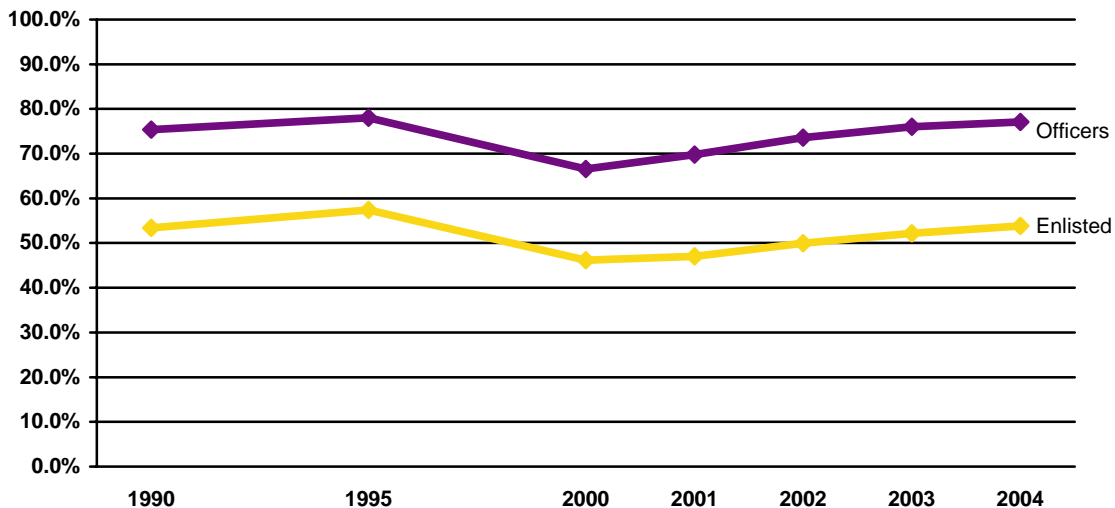
Selected Reserve members are classified as having family responsibilities if they have a spouse, one or more children and/or one or more adult dependents. Over half (57.3%) of the Selected Reserve have family responsibilities.

Reserve Component	Officers		Enlisted		Total	
	N	%	N	%	N	%
Army National Guard	28,270	77.1%	162,200	53.0%	190,470	55.5%
Army Reserve	28,521	74.4%	79,233	47.8%	107,754	52.8%
Navy Reserve	14,228	78.2%	40,561	63.0%	54,789	66.4%
Marine Corps Reserve	2,904	83.8%	9,645	26.7%	12,549	31.7%
Air National Guard	11,070	81.2%	59,762	64.1%	70,832	66.3%
Air Force Reserve	13,026	77.9%	38,746	66.1%	51,772	68.7%
Total DoD	98,019	77.1%	390,147	53.9%	488,166	57.3%
Coast Guard Reserve	867	71.5%	3,439	50.6%	4,306	53.8%
Total Sel Res	98,886	77.1%	393,586	53.8%	492,472	57.3%

DMDC Reserve Family File (September 2004)

5.06. Selected Reserve Officers and Enlisted with Family Responsibilities Trends: 1990-2004

After the sharp decline in 2000 from a peak in 1995, the percent of officers and enlisted with family responsibilities has steadily increased.

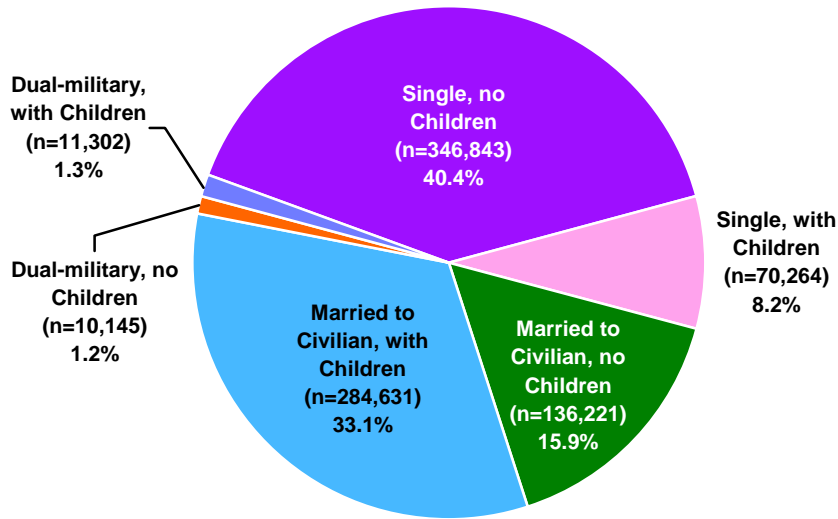


DMDC Reserve Family File (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)

FAMILY STATUS

**5.07. Selected Reserve Military Family Status
(N=859,406)**

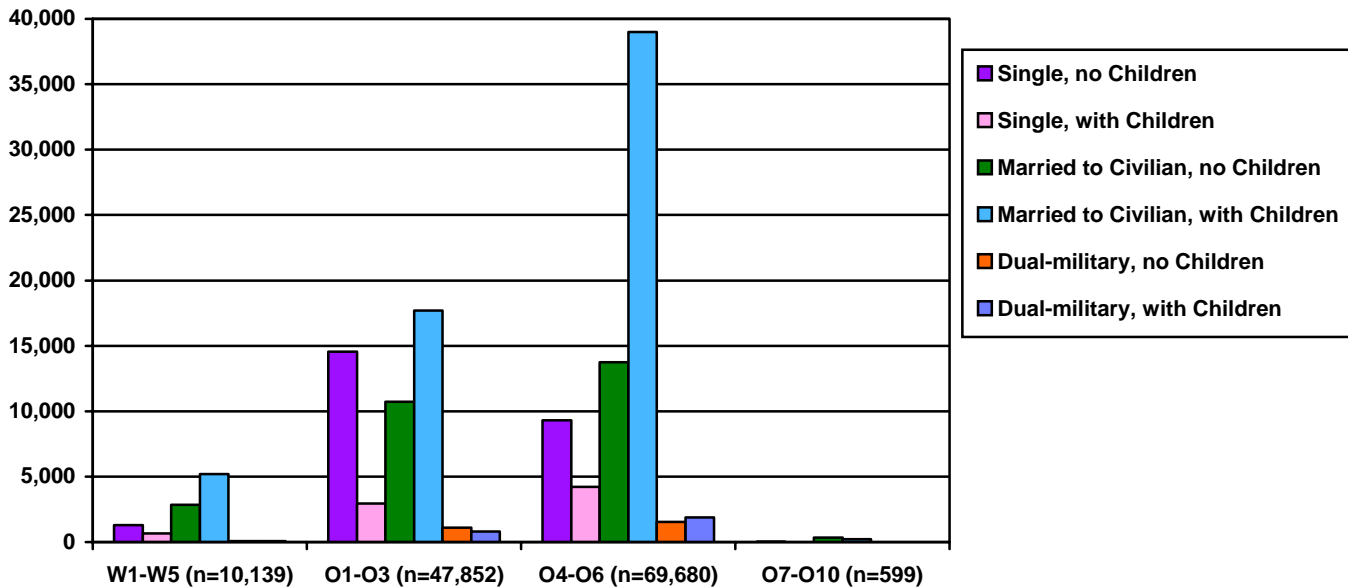
More than half of Selected Reserve members (51.5%) are married and more than one third (42.6%) have children.



Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 or younger.

DMDC Reserve Family File (September 2004)

5.08. Selected Reserve Officer Family Status

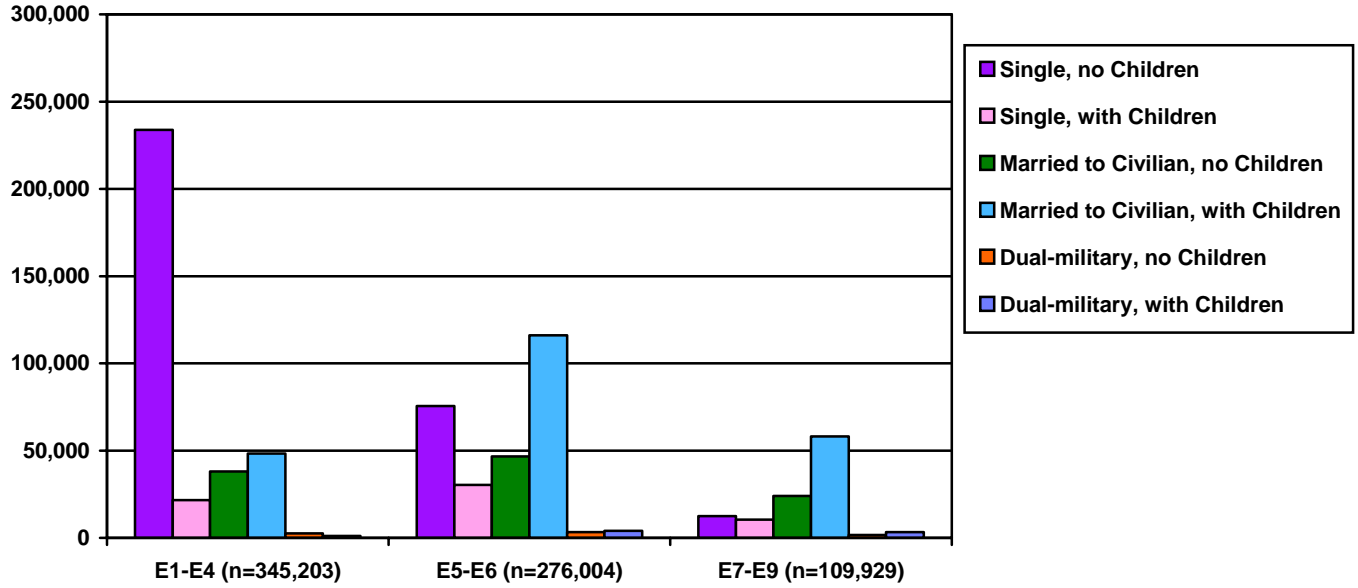


Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 or younger.

DMDC Reserve Family File (September 2004)

FAMILY STATUS (CONT.)

5.09. Selected Reserve Enlisted Family Status



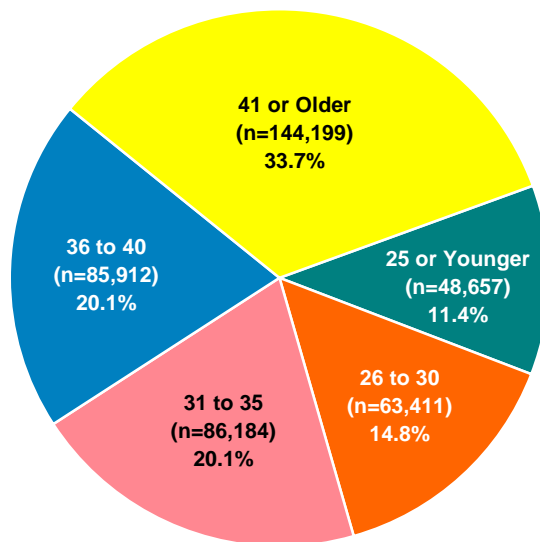
Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 or younger.

DMDC Reserve Family File (September 2004)

SPOUSES

5.10. Age of Spouses of Selected Reserve Members (N=428,363)

Of a total of 428,363 military spouses, more than half (53.8%) are more than 35 years of age, and about one quarter (26.2%) are 30 years of age or younger.



DMDC Reserve Family File (September 2004)

5.11. Age of Spouses of Selected Reserve Officers and Enlisted by Reserve Component

Reserve Component	25 or Younger		26 to 30 Years		31 to 35 Years	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	1,017	24,091	3,233	24,901	6,063	27,540
Army Reserve	287	10,282	1,848	11,425	4,656	12,991
Navy Reserve	74	2,728	725	5,339	2,810	8,442
Marine Corps Reserve	27	3,363	220	2,233	635	1,482
Air National Guard	166	4,115	923	7,298	2,050	10,168
Air Force Reserve	94	2,163	702	4,053	2,124	6,404
Total DoD	1,665	46,742	7,651	55,249	18,338	67,027
Coast Guard Reserve	7	243	50	461	186	633
Total Sel Res	1,672	46,985	7,701	55,710	18,524	67,660

Reserve Component	36 to 40 Years		41 or Older		Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	6,268	23,445	9,750	39,626	26,331	139,603
Army Reserve	6,095	12,108	12,993	19,053	25,879	65,859
Navy Reserve	3,687	8,060	6,207	9,498	13,503	34,067
Marine Corps Reserve	872	926	1,019	628	2,773	8,632
Air National Guard	2,782	10,805	4,509	19,876	10,430	52,262
Air Force Reserve	3,095	6,984	6,134	13,286	12,149	32,890
Total DoD	22,799	62,328	40,612	101,967	91,065	333,313
Coast Guard Reserve	179	606	396	1,224	818	3,167
Total Sel Res	22,978	62,934	41,008	103,191	91,883	336,480

DMDC Reserve Family File (September 2004)

SPOUSES (CONT.)

5.12. Gender of Military Spouses by Reserve Component

Of a total of 428,346 military spouses for whom the gender is known, the majority (89.6%) are female.

Reserve Component	Male		Female	
	N	%	N	%
Army National Guard	10,740	6.5%	155,191	93.5%
Army Reserve	12,970	14.1%	78,762	85.9%
Navy Reserve	5,699	12.0%	41,867	88.0%
Marine Corps Reserve	357	3.1%	11,048	96.9%
Air National Guard	7,653	12.2%	55,038	87.8%
Air Force Reserve	6,943	15.4%	38,093	84.6%
Total DoD	44,362	10.5%	379,999	89.5%
Coast Guard Reserve	319	8.0%	3,666	92.0%
Total Sel Res	44,681	10.4%	383,665	89.6%

DMDC Reserve Family File (September 2004)

DEPENDENTS

5.13. Average Number of Children and Dependents of the Selected Reserve

Selected Reserve members who have children have an average of just over two children, while Selected Reserve members who have dependents have an average of 2.37 dependents.

	Number of Children ^a	Number of Dependents ^b
Average across all Selected Reserve	0.9	1.4
Average for Selected Reserve who have children	2.0	3.2
Average for Selected Reserve who have dependents	1.5	2.4

^a Children include dependents who are 22 and younger.

^b Dependents include spouses of military members, adult dependents, and children.

DMDC Reserve Family File (September 2004)

5.14. Selected Reserve Members with Children by Reserve Component and Pay Grade

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	8,492	7,916	60	4,031	40,642	59,021	21,725	141,887
Army Reserve	6,630	12,828	54	1,420	13,370	28,661	17,935	80,898
Navy Reserve	1,760	8,406	27	116	6,111	19,896	4,516	40,832
Marine Corps Reserve	204	1,818	3	247	2,278	2,640	1,215	8,405
Air National Guard*	2,104	6,305	52	NA*	4,421	23,637	16,139	52,658
Air Force Reserve*	2,036	7,590	37	NA*	3,666	15,449	9,917	38,695
Total DoD	21,226	44,863	233	5,814	70,488	149,304	71,447	363,375
Coast Guard Reserve	250	233	1	102	491	1,246	499	2,822
Total Sel Res	21,476	45,096	234	5,916	70,979	150,550	71,946	366,197

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: Children include dependents who are 22 and younger.

DMDC Reserve Family File (September 2004)

DEPENDENTS (CONT.)

5.15. Selected Reserve Member's Age at Birth of First Child

This table displays the age, gender, and Reserve Component of the Selected Reserve members who had their first child in 2004. The number of Selected Reserve members who had their first child in 2004 is 10,982, down from 12,188 in 2003.

Age	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve		Air National Guard		Air Force Reserve	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
17	8	11	1	5	0	0	0	0	0	1	0	0
18	9	96	3	26	2	2	0	4	1	2	2	3
19	42	212	25	50	13	12	2	21	8	10	5	5
20	79	381	58	100	18	11	5	57	15	27	12	5
21	79	405	54	122	14	20	1	54	17	31	11	7
22	60	411	52	133	7	26	4	72	18	32	10	14
23	54	409	46	133	15	21	3	66	21	40	9	9
24	37	412	38	110	3	24	1	39	14	49	6	14
25	24	335	23	111	11	24	2	38	11	65	8	18
26	18	287	13	106	7	24	1	25	17	58	6	23
27	17	241	17	87	4	25	0	24	15	65	8	19
28	20	243	14	87	4	17	1	22	9	65	4	15
29	15	226	13	101	4	15	1	22	13	62	4	25
30	13	206	11	86	5	41	0	16	11	54	8	27
31	11	189	12	71	8	37	0	17	6	48	7	25
32	4	189	13	73	6	41	0	10	10	64	7	20
33	12	154	15	71	7	39	1	11	13	49	7	29
34	13	123	11	56	4	25	0	9	7	55	11	27
35	5	94	6	56	7	30	0	7	6	55	5	26
36	6	99	9	53	5	32	0	8	7	50	2	18
37	5	81	7	43	2	39	1	8	2	23	7	18
38	4	51	5	36	3	19	0	6	6	21	5	14
39	2	28	4	24	2	13	0	4	3	15	1	10
40	1	28	6	29	2	11	0	2	3	19	1	6
41	0	21	1	12	1	14	0	1	1	10	2	11
42	0	20	0	8	0	6	0	2	1	7	0	5
43	1	9	1	3	0	5	0	1	0	9	0	7
44	0	11	1	5	0	2	0	1	0	9	0	2
45	0	3	1	4	0	1	0	1	1	1	1	4
Over 45	0	21	1	15	0	4	0	0	2	4	0	13
Unknown	0	0	0	1	0	0	0	0	0	0	0	0
Subtotal	539	4,996	461	1,817	154	580	23	548	238	1,000	149	419
Total	5,535		2,278		734		571		1,238		568	

* Table is continued on next page.

DMDC Reserve Family File (September 2004)

DEPENDENTS (CONT.)

5.15 (Cont.). Selected Reserve Member's Age at Birth of First Child

Age	Total DoD		Coast Guard Reserve		Total Sel Res	
	Female	Male	Female	Male	Female	Male
17	9	17	0	0	9	17
18	17	133	0	0	17	133
19	95	310	0	0	95	310
20	187	581	0	0	187	581
21	176	639	0	1	176	640
22	151	688	0	1	151	689
23	148	678	0	2	148	680
24	99	648	1	1	100	649
25	79	591	0	2	79	593
26	62	523	0	2	62	525
27	61	461	1	5	62	466
28	52	449	0	1	52	450
29	50	451	0	2	50	453
30	48	430	0	2	48	432
31	44	387	1	3	45	390
32	40	397	2	6	42	403
33	55	353	0	4	55	357
34	46	295	1	3	47	298
35	29	268	1	3	30	271
36	29	260	0	1	29	261
37	24	212	0	4	24	216
38	23	147	1	1	24	148
39	12	94	0	1	12	95
40	13	95	0	0	13	95
41	5	69	0	1	5	70
42	1	48	0	1	1	49
43	2	34	1	0	3	34
44	1	30	0	0	1	30
45	3	14	0	0	3	14
Over 45	3	57	0	2	3	59
Unknown	0	1	0	0	0	1
Subtotal	1,564	9,360	9	49	1,573	9,409
Total	10,924		58		10,982	

DMDC Reserve Family File (September 2004)

5.16. Average Age at Birth of First Child by Reserve Component

The average age of Selected Reserve members at the birth of their first child is highest for the Coast Guard (32.1) and lowest for the Marine Corps Reserve (25.2).

Reserve Component	Average Age
Army National Guard	26.0
Army Reserve	27.7
Navy Reserve	29.9
Marine Corps Reserve	25.2
Air National Guard	29.4
Air Force Reserve	30.8
Total DoD	27.2
Coast Guard Reserve	32.1
Total Sel Res	27.2

DMDC Reserve Family File (September 2004)

DEPENDENTS (CONT.)

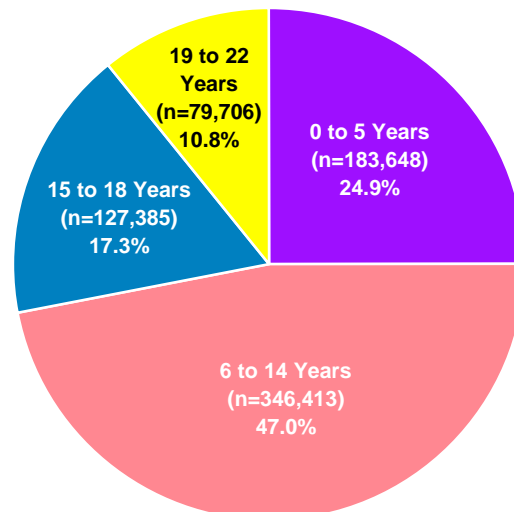
5.17. Number of Children by Age and Reserve Component

Age	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel Res
0	7,201	3,178	1,412	676	2,116	1,186	15,769	96	15,865
1	12,014	5,999	2,528	1,129	3,471	2,096	27,237	207	27,444
2	13,891	7,196	3,116	1,182	4,102	2,559	32,046	237	32,283
3	14,595	7,537	3,642	1,165	4,489	2,919	34,347	255	34,602
4	14,958	7,999	3,955	1,146	4,904	3,317	36,279	277	36,556
5	15,010	8,030	4,201	1,063	4,866	3,461	36,631	267	36,898
6	15,165	7,968	4,399	1,089	4,960	3,644	37,225	239	37,464
7	15,083	7,899	4,562	1,003	5,218	3,798	37,563	239	37,802
8	15,097	8,040	4,613	925	5,361	3,979	38,015	268	38,283
9	15,155	8,232	4,728	879	5,482	3,986	38,462	257	38,719
10	15,040	8,415	4,861	814	5,676	4,030	38,836	247	39,083
11	15,086	8,418	4,891	736	5,549	4,109	38,789	269	39,058
12	14,990	8,551	4,811	730	5,675	4,259	39,016	263	39,279
13	14,701	8,452	4,623	707	5,577	4,207	38,267	248	38,515
14	14,311	8,411	4,612	570	5,676	4,380	37,960	250	38,210
15	13,375	7,912	4,224	517	5,237	4,146	35,411	258	35,669
16	12,371	7,614	3,710	476	4,982	3,829	32,982	255	33,237
17	11,351	6,975	3,363	411	4,689	3,673	30,462	220	30,682
18	10,178	6,405	2,947	335	4,340	3,383	27,588	209	27,797
19	9,100	5,681	2,432	259	3,950	3,080	24,502	192	24,694
20	7,511	4,957	1,971	198	3,546	2,684	20,867	162	21,029
Over 20	12,026	7,814	3,135	303	5,947	4,473	33,698	285	33,983
Total	288,209	161,683	82,736	16,313	105,813	77,198	731,952	5,200	737,152

DMDC Reserve Family File (September 2004)

5.18. Age of Minor Dependents of Selected Reserve
(N=737,152)

Approximately 47 percent of Selected Reserve member dependents are between the ages of 6 and 14 years. The next largest segments are the birth to five years group (24.9%) and the 15 to 18 years group (17.3%). Fewer dependents (10.8%) are 19 years of age or older.



DMDC Reserve Family File (September 2004)

DEPENDENTS (CONT.)

5.19. Age and Gender of Minor Dependents by Selected Reserve Sponsor Pay Grade: Preschool-Kindergarten

Sponsor Pay Grade	Ages 0-2		Ages 3-5		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	3,742	3,524	4,779	4,472	8,521	7,996
O4-O6	3,105	3,056	5,854	5,663	8,959	8,719
O7-O10	0	1	2	5	2	6
W1-W5	372	338	632	605	1,004	943
E1-E4	12,668	12,073	14,561	14,277	27,229	26,350
E5-E6	15,521	14,434	22,918	22,105	38,439	36,539
E7-E9	3,473	3,285	6,162	6,021	9,635	9,306
Subtotal	38,881	36,711	54,908	53,148	93,789	89,859
Total	75,592		108,056		183,648	

DMDC Reserve Family File (September 2004)

5.20. Age and Gender of Minor Dependents by Selected Reserve Sponsor Pay Grade: Primary School

Sponsor Pay Grade	Ages 6-11		Ages 12-14		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	7,403	7,019	2,584	2,526	9,987	9,545
O4-O6	15,772	15,121	8,408	8,105	24,180	23,226
O7-O10	26	17	26	34	52	51
W1-W5	1,668	1,614	1,051	1,031	2,719	2,645
E1-E4	21,927	21,056	7,623	7,522	29,550	28,578
E5-E6	50,817	48,874	25,727	24,789	76,544	73,663
E7-E9	19,860	19,235	13,467	13,111	33,327	32,346
Subtotal	117,473	112,936	58,886	57,118	176,359	170,054
Total	230,409		116,004		346,413	

DMDC Reserve Family File (September 2004)

5.21. Age and Gender of Minor Dependents by Selected Reserve Sponsor Pay Grade: High School and Above

Sponsor Pay Grade	Ages 15-18		Ages 19-22		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	2,153	2,145	922	1,001	3,075	3,146
O4-O6	9,591	9,126	6,708	6,783	16,299	15,909
O7-O10	45	54	81	96	126	150
W1-W5	1,323	1,296	1,033	1,084	2,356	2,380
E1-E4	6,120	6,017	2,208	2,284	8,328	8,301
E5-E6	26,717	26,104	14,004	14,721	40,721	40,825
E7-E9	18,619	18,075	14,182	14,599	32,801	32,674
Subtotal	64,568	62,817	39,138	40,568	103,706	103,385
Total	127,385		79,706		207,091	

DMDC Reserve Family File (September 2004)

DEPENDENTS (CONT.)

5.22. Age and Gender of Adult Dependents by Selected Reserve Sponsor Pay Grade

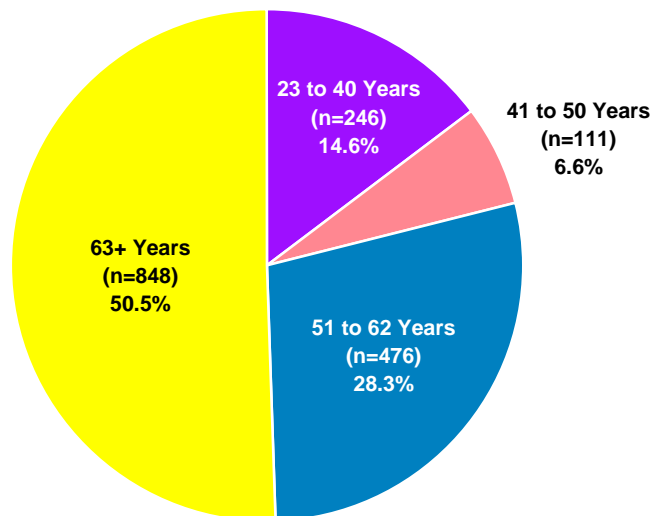
"Adult Dependent" refers to a parent, a grandparent, a former spouse, a sibling, a disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS). The following table displays the number of adult dependents claimed by Selected Reserve members of each pay grade in 2004. The gender and age group with the largest number of adult dependents for 2004 is female and over 62.

Sponsor Pay Grade	Ages 23-40		Ages 41-50		Ages 51-62		Ages 63 and Older		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	3	8	0	3	8	41	15	34	26	86
O4-O6	21	13	2	3	3	37	42	140	68	193
O7-O10	0	0	0	0	0	0	0	1	0	1
W1-W5	2	2	0	0	1	6	2	11	5	19
E1-E4	7	15	5	46	10	65	4	28	26	154
E5-E6	33	55	3	42	22	189	52	233	110	519
E7-E9	41	46	1	6	6	88	40	246	88	386
Subtotal	107	139	11	100	50	426	155	693	323	1,358
Total Sel Res	246		111		476		848		1,681	

DMDC Reserve Family File (September 2004)

5.23. Age of Adult Dependents of Selected Reserve (N=1,681)

The highest percent (50.5%) of adult dependents of Selected Reserve members are 63 years old or older. The next highest percent of adult dependents are between the ages of 51 and 62 (28.3%).



DMDC Military Family File (September 2004)

DUAL-MILITARY AND SINGLE PARENTS

5.24. Number of Members in Dual-military Marriages with Children by Reserve Component and Pay Grade

Of all Selected Reserve members, 11,302 are in dual-military marriages with children. The Air National Guard has the highest number of members who are in dual-military marriages with children (4,090), followed by the Army Reserve (3,197) and the Air Force Reserve (3,043).

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard**	0	0	0	0	0	0	0	0
Army Reserve	291	490	2	54	390	1,122	848	3,197
Navy Reserve	46	141	0	0	174	272	56	689
Marine Corps Reserve	8	37	0	15	50	72	36	218
Air National Guard	247	522	5	NA*	229	1,561	1,526	4,090
Air Force Reserve	212	674	2	NA*	249	1,048	858	3,043
Total DoD	804	1,864	9	69	1,092	4,075	3,324	11,237
Coast Guard Reserve	10	3	0	2	14	24	12	65
Total Sel Res	814	1,867	9	71	1,106	4,099	3,336	11,302

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

** The Army National Guard does not report dual-military marriages.

DMDC Reserve Family File (September 2004)

DUAL-MILITARY AND SINGLE PARENTS (CONT.)

5.25. Single Parent Selected Reserve Members by Reserve Component and Gender

The percent of single parent Selected Reserve members is higher than that of the civilian population. According to U.S. Census numbers, 6.5 percent of all Americans between ages 16 and 64 were single parents in 2003. In comparison, 8.2 percent, or 70,264, of Selected Reserve members are single parents.

Reserve Component	Male	Female	Total
Army National Guard	20,716	6,016	26,732
Army Reserve	10,794	6,468	17,262
Navy Reserve	5,854	2,918	8,772
Marine Corps Reserve	1,051	151	1,202
Air National Guard	6,346	2,510	8,856
Air Force Reserve	4,672	2,441	7,113
Total DoD	49,433	20,504	69,937
Coast Guard Reserve	262	65	327
Total Sel Res	49,695	20,569	70,264

Note: A parent is a member who has a child registered in DEERS.

DMDC Reserve Family File (September 2004); United States Census (2004)

5.26. Percent of Single Parent Selected Reserve Members by Reserve Component and Pay Grade

The Navy Reserve has the highest percent of single parent members (10.6%), while the Marine Corps Reserve has the lowest percent (3.0%).

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard*	Air Force Reserve*	Total DoD	Coast Guard Reserve	Total Sel Res
O1-O3	5.4%	7.3%	6.8%	2.3%	5.6%	6.3%	6.2%	3.9%	6.2%
O4-O6	5.6%	6.8%	7.5%	4.1%	5.3%	4.7%	6.1%	3.3%	6.1%
O7-O10	0.0%	1.7%	5.9%	0.0%	2.0%	2.6%	1.7%	0.0%	1.7%
W1-W5	6.0%	8.0%	9.2%	6.2%	NA*	NA*	6.5%	3.2%	6.5%
E1-E4	6.8%	5.5%	10.2%	1.7%	5.6%	8.2%	6.3%	2.8%	6.3%
E5-E6	10.0%	12.1%	12.6%	7.0%	10.7%	12.4%	11.1%	5.2%	11.0%
E7-E9	8.2%	11.5%	10.0%	9.1%	8.6%	10.4%	9.6%	5.5%	9.5%
Total	7.8%	8.5%	10.6%	3.0%	8.3%	9.4%	8.2%	4.1%	8.2%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: A parent is a member who has a child registered in DEERS.

DMDC Reserve Family File (September 2004)

SECTION VI: REFERENCE TABLES

This section contains information on 2004 and 2005 basic monthly pay and allowances, comparative pay grades and ranks, and CONUS base populations and locations.

2004 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The “E” in E1 stands for “enlisted” while the “1” indicates the pay grade for that position. The other pay categories are “W” for warrant officers and “O” for commissioned officers. Basic monthly pay for 2004 is rounded to the nearest dollar (e.g., \$2,264.40 is rounded to \$2,264 and \$2,608.50 is rounded to \$2,609). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS*	O1	2,264	2,357	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849
	O2	2,608	2,971	3,422	3,537	3,610	3,610	3,610	3,610	3,610	3,610	3,610	3,610	3,610	3,610	3,610
	O3	3,019	3,422	3,694	4,027	4,220	4,432	4,569	4,794	4,911	4,911	4,911	4,911	4,911	4,911	4,911
	O4	3,434	3,975	4,240	4,299	4,545	4,809	5,138	5,394	5,572	5,674	5,733	5,733	5,733	5,733	5,733
	O5	3,980	4,483	4,793	4,852	5,045	5,161	5,416	5,603	5,844	6,214	6,390	6,563	6,761	6,761	6,761
	O6	4,774	5,244	5,588	5,588	5,610	5,850	5,882	5,882	6,216	6,807	7,154	7,501	7,698	7,898	8,285
	O7*	6,441	6,740	6,878	6,989	7,187	7,384	7,612	7,839	8,067	8,782	9,386	9,386	9,386	9,386	9,434
	O8*	7,751	8,005	8,173	8,221	8,430	8,782	8,864	9,197	9,293	9,580	9,996	10,379	10,635	10,635	10,635
	O9*	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	10,955	11,112	11,340	11,738
	O10*	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	12,525	12,586	12,848	13,304
	O1E**	NA	NA	NA	2,849	3,042	3,155	3,269	3,382	3,537	3,537	3,537	3,537	3,537	3,537	3,537
	O2E**	NA	NA	NA	3,537	3,610	3,725	3,919	4,069	4,180	4,180	4,180	4,180	4,180	4,180	4,180
	O3E**	NA	NA	NA	4,027	4,220	4,432	4,569	4,794	4,984	5,093	5,241	5,241	5,241	5,241	5,241
WARRANT OFFICERS	W1	2,213	2,394	2,515	2,594	2,802	2,928	3,040	3,165	3,247	3,322	3,444	3,536	3,536	3,536	3,536
	W2	2,506	2,649	2,774	2,865	2,943	3,158	3,322	3,443	3,562	3,644	3,713	3,843	3,973	4,104	4,104
	W3	2,849	2,968	3,089	3,129	3,257	3,403	3,596	3,786	3,989	4,141	4,292	4,357	4,424	4,570	4,716
	W4	3,119	3,356	3,452	3,547	3,710	3,872	4,035	4,194	4,359	4,617	4,783	4,944	5,112	5,277	5,446
	W5	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	5,361	5,544	5,729	5,914
ENLISTED MEMBERS	E1 <4 mos.	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104
	E1 >4 mos.	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193
	E2	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338
	E3	1,407	1,496	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586
	E4	1,558	1,638	1,727	1,814	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892
	E5	1,700	1,814	1,901	1,991	2,131	2,251	2,340	2,368	2,368	2,368	2,368	2,368	2,368	2,368	2,368
	E6	1,856	2,041	2,131	2,219	2,310	2,516	2,596	2,685	2,763	2,791	2,810	2,810	2,810	2,810	2,810
	E7	2,145	2,341	2,431	2,550	2,642	2,801	2,891	2,980	3,140	3,220	3,296	3,342	3,498	3,599	3,855
	E8	NA	NA	NA	NA	NA	3,086	3,222	3,306	3,408	3,518	3,716	3,816	3,986	4,081	4,314
	E9***	NA	NA	NA	NA	NA	NA	3,769	3,855	3,962	4,089	4,217	4,421	4,594	4,777	5,055

* Basic pay for an O7 to O10 is limited by Level III of the Executive Schedule which is \$12,050.00. Basic pay for O6 and below is limited by Level V of the Executive Schedule which is \$10,608.30.

** Applicable to O1 to O3 with at least 4 years & 1 day of active duty or 1460 points as a warrant and/or enlisted member.

*** For the MCPO of the Navy, CMSgt of the Air Force, Sergeant Major of the Army or Marine Corps, basic pay is \$6,090.90.

Defense Finance and Accounting Service (2004)

2004 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit for service members who are also entitled to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of service were eliminated.

Full Officer	\$175.23/month
Enlisted Members	
When rations in kind not available (RIKNA)	\$262.50/month
When authorized to mess separately (SEPRATS)	\$254.46/month

Defense Finance and Accounting Service (2004)

2005 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The “E” in E1 stands for “enlisted” while the “1” indicates the pay grade for that position. The other pay categories are “W” for Warrant Officers and “O” for commissioned officers. Basic monthly pay for 2005 is rounded to the nearest dollar (e.g., \$2,264.40 is rounded to \$2,264 and \$2,608.50 is rounded to \$2,609). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS *	O1	2,344	2,439	2,948	2,948	2,948	2,948	2,948	2,948	2,948	2,948	2,948	2,948	2,948	2,948	2,948
	O2	2,699	3,075	3,541	3,661	3,736	3,736	3,736	3,736	3,736	3,736	3,736	3,736	3,736	3,736	3,736
	O3	3,125	3,542	3,823	4,168	4,368	4,587	4,729	4,962	5,083	5,083	5,083	5,083	5,083	5,083	5,083
	O4	3,554	4,114	4,388	4,450	4,704	4,978	5,318	5,583	5,767	5,872	5,934	5,934	5,934	5,934	5,934
	O5	4,119	4,640	4,961	5,021	5,222	5,342	5,606	5,799	6,049	6,431	6,613	6,793	6,998	6,998	6,998
	O6	4,941	5,428	5,784	5,784	5,806	6,055	6,088	6,088	6,434	7,046	7,405	7,763	7,968	8,174	8,576
	O7*	6,666	6,976	7,119	7,233	7,439	7,643	7,878	8,114	8,349	9,089	9,715	9,715	9,715	9,715	9,764
	O8*	8,022	8,285	8,459	8,508	8,726	9,089	9,174	9,519	9,618	9,915	10,346	10,742	11,008	11,008	11,008
	O9*	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	11,338	11,501	11,737	12,149
	O10*	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	12,963	13,027	13,298	13,769
	O1E**	NA	NA	NA	2,948	3,149	3,265	3,384	3,501	3,661	3,661	3,661	3,661	3,661	3,661	3,661
	O2E**	NA	NA	NA	3,661	3,736	3,855	4,056	4,211	4,327	4,327	4,327	4,327	4,327	4,327	4,327
	O3E**	NA	NA	NA	4,168	4,368	4,587	4,729	4,962	5,159	5,271	5,425	5,425	5,425	5,425	5,425
WARRANT OFFICERS	W1	2,290	2,478	2,603	2,684	2,900	3,031	3,146	3,275	3,361	3,438	3,564	3,660	3,660	3,660	
	W2	2,594	2,742	2,871	2,966	3,046	3,268	3,438	3,564	3,687	3,771	3,842	3,977	4,112	4,247	
	W3	2,948	3,072	3,197	3,239	3,371	3,522	3,722	3,919	4,128	4,286	4,442	4,509	4,579	4,570	
	W4	3,229	3,473	3,573	3,671	3,840	4,007	4,176	4,341	4,512	4,779	4,950	5,117	5,112	5,277	
	W5	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	5,548	5,738	5,929	
ENLISTED MEMBERS	E1 <4 mos.	1,143	NA	NA	NA	NA	NA	NA	NA	NA	NA	N/A	N/A	N/A	N/A	
	E1 >4 mos.	1,235	1,235	1,235	1,235	1,235	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	E2	1,385	1,385	1,385	1,385	1,385	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	E3	1,456	1,548	1,641	1,641	1,641	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	E4	1,613	1,696	1,787	1,878	1,958	NA	NA	NA	NA	NA	NA	NA	NA	NA	
	E5	1,760	1,877	1,968	2,061	2,205	2,330	2,422	2,451	2,451	2,451	2,451	2,451	2,451	2,451	
	E6	1,920	2,113	2,206	2,297	2,391	2,604	2,687	2,779	2,860	2,889	2,908	2,908	2,908	2,908	
	E7	2,220	2,423	2,516	2,639	2,735	2,900	2,992	3,085	3,250	3,332	3,411	3,459	3,620	3,725	
	E8	NA	NA	NA	NA	NA	3,194	3,335	3,422	3,527	3,641	3,845	3,949	4,126	4,224	
E9***	NA	NA	NA	NA	NA	NA	3,901	3,990	4,101	4,232	4,364	4,576	4,755	4,944		

* Basic pay for an O7 to O10 is limited by Level III of the Executive Schedule which is \$12,050.00. Basic pay for O6 and below is limited by Level V of the Executive Schedule which is \$10,608.30.

** Applicable to O1 to O3 with at least 4 years & 1 day of active duty or 1460 points as a warrant and/or enlisted member.

*** For the MCPO of the Navy, CMSgt of the Air Force, Sergeant Major of the Army or Marine Corps, basic pay is \$6,090.90.

Defense Finance and Accounting Service (2005)

2005 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit for service members who are also entitled to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of service were eliminated. As of January 1, 2005, RIKNA (rations in kind not available) and SEPRATS (authorized to mess separately) were eliminated in favor of one rate for enlisted members.

Full Officer	\$183.99/month
Enlisted Members	\$267.18/month

Defense Finance and Accounting Service (2005)

2004 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve Component was called for active duty during the 2004 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS	O1															
	1 Drill	\$75	\$79	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95
	4 Drills	\$302	\$314	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380
	O2															
	1 Drill	\$87	\$99	\$114	\$118	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120
	4 Drills	\$348	\$396	\$456	\$472	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481
	O3															
	1 Drill	\$101	\$114	\$123	\$134	\$141	\$148	\$152	\$160	\$164	\$164	\$164	\$164	\$164	\$164	\$164
	4 Drills	\$403	\$456	\$493	\$537	\$563	\$591	\$609	\$639	\$655	\$655	\$655	\$655	\$655	\$655	\$655
	O4															
	1 Drill	\$114	\$132	\$141	\$143	\$152	\$160	\$171	\$180	\$186	\$189	\$191	\$191	\$191	\$191	\$191
	4 Drills	\$458	\$530	\$565	\$573	\$606	\$641	\$685	\$719	\$743	\$756	\$764	\$764	\$764	\$764	\$764
	O5															
	1 Drill	\$133	\$149	\$160	\$162	\$168	\$172	\$181	\$187	\$195	\$207	\$213	\$219	\$225	\$225	\$225
	4 Drills	\$531	\$598	\$639	\$647	\$673	\$688	\$722	\$747	\$779	\$828	\$852	\$875	\$901	\$901	\$901
	O6															
	1 Drill	\$159	\$175	\$186	\$186	\$187	\$195	\$196	\$196	\$207	\$227	\$238	\$250	\$257	\$263	\$276
	4 Drills	\$636	\$699	\$745	\$745	\$748	\$780	\$784	\$784	\$829	\$908	\$954	\$1,000	\$1,026	\$1,053	\$1,105
	O7															
	1 Drill	\$215	\$225	\$229	\$233	\$240	\$246	\$254	\$261	\$269	\$293	\$313	\$313	\$313	\$313	\$314
4 Drills	\$859	\$899	\$917	\$932	\$958	\$985	\$1,015	\$1,045	\$1,076	\$1,171	\$1,251	\$1,251	\$1,251	\$1,251	\$1,258	
O1E																
1 Drill	NA	NA	NA	\$95	\$101	\$105	\$109	\$113	\$118	\$118	\$118	NA	NA	NA	NA	
4 Drills	NA	NA	NA	\$380	\$406	\$421	\$436	\$451	\$472	\$472	\$472	NA	NA	NA	NA	
O2E																
1 Drill	NA	NA	NA	\$118	\$120	\$124	\$131	\$136	\$139	\$139	\$139	NA	NA	NA	NA	
4 Drills	NA	NA	NA	\$472	\$481	\$497	\$522	\$542	\$557	\$557	\$557	NA	NA	NA	NA	
O3E																
1 Drill	NA	NA	NA	\$134	\$141	\$148	\$152	\$160	\$166	\$170	\$175	NA	NA	NA	NA	
4 Drills	NA	NA	NA	\$537	\$563	\$591	\$609	\$639	\$665	\$679	\$699	NA	NA	NA	NA	
WARRANT OFFICERS	W1															
	1 Drill	\$74	\$80	\$84	\$86	\$93	\$98	\$101	\$105	\$108	\$111	\$115	\$118	\$118	\$118	\$118
	4 Drills	\$295	\$319	\$335	\$346	\$374	\$390	\$405	\$422	\$433	\$443	\$459	\$471	\$471	\$471	\$471
	W2															
	1 Drill	\$84	\$88	\$92	\$96	\$98	\$105	\$111	\$115	\$119	\$121	\$124	\$128	\$132	\$137	\$137
	4 Drills	\$334	\$353	\$370	\$382	\$392	\$421	\$443	\$459	\$475	\$486	\$495	\$512	\$530	\$547	\$547
	W3															
	1 Drill	\$95	\$99	\$103	\$104	\$109	\$113	\$120	\$126	\$133	\$138	\$143	\$145	\$147	\$152	\$157
	4 Drills	\$380	\$396	\$412	\$417	\$434	\$454	\$479	\$505	\$532	\$552	\$572	\$581	\$590	\$609	\$629
	W4															
	1 Drill	\$104	\$112	\$115	\$118	\$124	\$129	\$135	\$140	\$145	\$154	\$159	\$165	\$170	\$176	\$182
	4 Drills	\$416	\$447	\$460	\$473	\$495	\$516	\$538	\$559	\$581	\$616	\$638	\$659	\$682	\$704	\$726
	W5															
	1 Drill	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	\$179	\$185	\$191	\$197
4 Drills	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	\$715	\$739	\$764	\$789	

Defense Finance and Accounting Service (2004)

2004 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist was called for active duty during the 2004 calendar year, the Service member was salaried for his/her equivalent pay grade at the Basic Pay amount.

Pay Grade	Cumulative Years of Service														
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
E1															
1 Drill	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37
4 Drills	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147
E2															
1 Drill	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45
4 Drills	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178
E3															
1 Drill	\$47	\$50	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53
4 Drills	\$188	\$199	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211
E4															
1 Drill	\$52	\$55	\$58	\$60	\$63	\$63	\$63	\$63	\$63	\$63	\$63	\$63	\$63	\$63	\$63
4 Drills	\$208	\$218	\$230	\$242	\$252	\$252	\$252	\$252	\$252	\$252	\$252	\$252	\$252	\$252	\$252
E5															
1 Drill	\$57	\$60	\$63	\$66	\$71	\$75	\$78	\$79	\$79	\$79	\$79	\$79	\$79	\$79	\$79
4 Drills	\$227	\$242	\$253	\$265	\$284	\$300	\$312	\$316	\$316	\$316	\$316	\$316	\$316	\$316	\$316
E6															
1 Drill	\$62	\$68	\$71	\$74	\$77	\$84	\$87	\$90	\$92	\$93	\$94	\$94	\$94	\$94	\$94
4 Drills	\$247	\$272	\$284	\$296	\$308	\$335	\$346	\$358	\$368	\$372	\$375	\$375	\$375	\$375	\$375
E7															
1 Drill	\$72	\$78	\$81	\$85	\$88	\$93	\$96	\$99	\$105	\$107	\$110	\$111	\$117	\$120	\$129
4 Drills	\$286	\$312	\$324	\$340	\$352	\$374	\$385	\$397	\$419	\$429	\$439	\$446	\$466	\$480	\$514
E8															
1 Drill	NA	NA	NA	NA	NA	\$103	\$107	\$110	\$114	\$117	\$124	\$127	\$133	\$136	\$144
4 Drills	NA	NA	NA	NA	NA	\$411	\$430	\$441	\$454	\$469	\$495	\$509	\$532	\$544	\$575
E9															
1 Drill	NA	NA	NA	NA	NA	NA	\$126	\$128	\$132	\$136	\$141	\$147	\$153	\$159	\$168
4 Drills	NA	NA	NA	NA	NA	NA	\$503	\$514	\$528	\$545	\$562	\$589	\$613	\$637	\$674

Defense Finance and Accounting Service (2004)

2005 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve Component is called for active duty during the 2005 calendar year, the Service member is salaried for his/her equivalent pay grade at the Basic Pay amount.

	Pay Grade	Cumulative Years of Service															
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26	
COMMISSIONED OFFICERS	O1																
	1 Drill	\$78	\$81	\$98	\$98	\$98	\$98	\$98	\$98	\$98	\$98	\$98	\$98	\$98	\$98	\$98	
	4 Drills	\$312	\$325	\$393	\$393	\$393	\$393	\$393	\$393	\$393	\$393	\$393	\$393	\$393	\$393	\$393	
	O2																
	1 Drill	\$90	\$102	\$118	\$122	\$125	\$125	\$125	\$125	\$125	\$125	\$125	\$125	\$125	\$125	\$125	
	4 Drills	\$360	\$410	\$472	\$488	\$498	\$498	\$498	\$498	\$498	\$498	\$498	\$498	\$498	\$498	\$498	
	O3																
	1 Drill	\$104	\$118	\$127	\$139	\$146	\$153	\$158	\$165	\$169	\$169	\$169	\$169	\$169	\$169	\$169	
	4 Drills	\$417	\$472	\$510	\$556	\$582	\$612	\$630	\$662	\$678	\$678	\$678	\$678	\$678	\$678	\$678	
	O4																
	1 Drill	\$118	\$137	\$146	\$148	\$157	\$166	\$177	\$186	\$192	\$196	\$198	\$198	\$198	\$198	\$198	
	4 Drills	\$474	\$549	\$585	\$593	\$627	\$664	\$709	\$744	\$769	\$783	\$791	\$791	\$791	\$791	\$791	
	O5																
	1 Drill	\$137	\$155	\$165	\$167	\$174	\$178	\$187	\$193	\$202	\$214	\$220	\$226	\$233	\$233	\$233	
	4 Drills	\$549	\$619	\$661	\$670	\$696	\$712	\$747	\$773	\$806	\$857	\$882	\$906	\$933	\$933	\$933	
	O6																
	1 Drill	\$165	\$181	\$193	\$193	\$194	\$202	\$203	\$203	\$214	\$235	\$247	\$259	\$266	\$272	\$286	
	4 Drills	\$659	\$724	\$771	\$771	\$774	\$807	\$812	\$812	\$858	\$939	\$987	\$1,035	\$1,062	\$1,090	\$1,143	
	O7																
	1 Drill	\$222	\$233	\$237	\$241	\$248	\$255	\$263	\$270	\$278	\$303	\$324	\$324	\$324	\$324	\$325	
	4 Drills	\$889	\$930	\$949	\$964	\$992	\$1,019	\$1,050	\$1,082	\$1,113	\$1,212	\$1,295	\$1,295	\$1,295	\$1,295	\$1,302	
	O1E																
	1 Drill	NA	NA	NA	\$98	\$105	\$109	\$113	\$117	\$122	\$122	\$122	\$122	\$122	\$122	\$122	
	4 Drills	NA	NA	NA	\$393	\$420	\$435	\$451	\$467	\$488	\$488	\$488	\$488	\$488	\$488	\$488	
	O2E																
	1 Drill	NA	NA	NA	\$122	\$125	\$129	\$135	\$140	\$144	\$144	\$144	\$144	\$144	\$144	\$144	
4 Drills	NA	NA	NA	\$488	\$498	\$514	\$541	\$561	\$577	\$577	\$577	\$577	\$577	\$577	\$577		
O3E																	
1 Drill	NA	NA	NA	\$139	\$146	\$153	\$158	\$165	\$172	\$176	\$181	\$181	\$181	\$181	\$181		
4 Drills	NA	NA	NA	\$556	\$582	\$612	\$630	\$662	\$688	\$703	\$723	\$723	\$723	\$723	\$723		
WARRANT OFFICERS	W1																
	1 Drill	\$76	\$83	\$87	\$89	\$97	\$101	\$105	\$109	\$112	\$115	\$119	\$122	\$122	\$122	\$122	
	4 Drills	\$305	\$330	\$347	\$358	\$387	\$404	\$420	\$437	\$448	\$458	\$475	\$488	\$488	\$488	\$488	
	W2																
	1 Drill	\$86	\$91	\$96	\$99	\$102	\$109	\$115	\$119	\$123	\$126	\$128	\$133	\$137	\$142	\$142	
	4 Drills	\$346	\$366	\$383	\$395	\$406	\$436	\$458	\$475	\$492	\$503	\$512	\$530	\$548	\$566	\$566	
	W3																
	1 Drill	\$98	\$102	\$107	\$108	\$112	\$117	\$124	\$131	\$138	\$143	\$148	\$150	\$153	\$158	\$163	
	4 Drills	\$393	\$410	\$426	\$432	\$449	\$470	\$496	\$523	\$550	\$571	\$592	\$601	\$611	\$631	\$651	
	W4																
	1 Drill	\$108	\$116	\$119	\$122	\$128	\$134	\$139	\$145	\$150	\$159	\$165	\$171	\$176	\$182	\$188	
	4 Drills	\$430	\$463	\$476	\$490	\$512	\$534	\$557	\$579	\$602	\$637	\$660	\$682	\$705	\$728	\$752	
	W5																
	1 Drill	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	\$185	\$191	\$198	\$204
	4 Drills	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	\$740	\$765	\$791	\$816

Defense Finance and Accounting Service (2005)

2005 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist is called for active duty during the 2005 calendar year, the Service member is salaried for his/her equivalent pay grade at the Basic Pay amount.

Pay Grade	Cumulative Years of Service														
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
E1															
1 Drill	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41	\$41
4 Drills	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165
E2															
1 Drill	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46	\$46
4 Drills	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
E3															
1 Drill	\$49	\$52	\$55	\$55	\$55	\$55	\$55	\$55	\$55	\$55	\$55	\$55	\$55	\$55	\$55
4 Drills	\$194	\$206	\$219	\$219	\$219	\$219	\$219	\$219	\$219	\$219	\$219	\$219	\$219	\$219	\$219
E4															
1 Drill	\$54	\$57	\$60	\$63	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65
4 Drills	\$215	\$226	\$238	\$250	\$261	\$261	\$261	\$261	\$261	\$261	\$261	\$261	\$261	\$261	\$261
E5															
1 Drill	\$59	\$63	\$66	\$69	\$74	\$78	\$81	\$82	\$82	\$82	\$82	\$82	\$82	\$82	\$82
4 Drills	\$235	\$250	\$262	\$275	\$294	\$311	\$323	\$327	\$327	\$327	\$327	\$327	\$327	\$327	\$327
E6															
1 Drill	\$64	\$70	\$74	\$77	\$80	\$87	\$90	\$93	\$95	\$96	\$97	\$97	\$97	\$97	\$97
4 Drills	\$256	\$282	\$294	\$306	\$319	\$347	\$358	\$371	\$381	\$385	\$388	\$388	\$388	\$388	\$388
E7															
1 Drill	\$74	\$81	\$84	\$88	\$91	\$97	\$100	\$103	\$108	\$111	\$114	\$115	\$121	\$124	\$133
4 Drills	\$296	\$323	\$335	\$352	\$365	\$387	\$399	\$411	\$433	\$444	\$455	\$461	\$483	\$497	\$532
E8															
1 Drill	NA	NA	NA	NA	NA	\$106	\$111	\$114	\$118	\$121	\$128	\$132	\$138	\$141	\$149
4 Drills	NA	NA	NA	NA	NA	\$426	\$445	\$456	\$470	\$485	\$513	\$527	\$550	\$563	\$595
E9															
1 Drill	NA	NA	NA	NA	NA	NA	\$130	\$133	\$137	\$141	\$145	\$153	\$159	\$165	\$174
4 Drills	NA	NA	NA	NA	NA	NA	\$520	\$532	\$547	\$564	\$582	\$610	\$634	\$659	\$698

Defense Finance and Accounting Service (2005)

ARMED FORCES COMPARATIVE PAY GRADES AND RANKS

While pay grades are administrative classifications used primarily to standardize compensation across the military services, ranks indicate a level of responsibility (for personnel, equipment, and mission), which grows with each increase in rank.

	Pay Grades	Ranks by Branch of Service				
		Army	Navy ¹	Marine Corps	Air Force ²	Coast Guard ¹
COMMISSIONED OFFICERS	O10	General	Admiral	General	General	Admiral
	O9	Lieutenant General	Vice Admiral	Lieutenant General	Lieutenant General	Vice Admiral
	O8	Major General	Rear Admiral (Upper)	Major General	Major General	Rear Admiral (Upper)
	O7	Brigadier General	Rear Admiral (Lower)	Brigadier General	Brigadier General	Rear Admiral (Lower)
	O6	Colonel	Captain	Colonel	Colonel	Captain
	O5	Lieutenant Colonel	Commander	Lieutenant Colonel	Lieutenant Colonel	Commander
	O4	Major	Lieutenant Commander	Major	Major	Lieutenant Commander
	O3	Captain	Lieutenant	Captain	Captain	Lieutenant
	O2	First Lieutenant	Lieutenant Junior Grade	First Lieutenant	First Lieutenant	Lieutenant Junior Grade
	O1	Second Lieutenant	Ensign	Second Lieutenant	Second Lieutenant	Ensign
WARRANT OFFICERS	W5	Chief Warrant Officer	--	Chief Warrant Officer	--	--
	W4	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W3	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W2	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W1	Warrant Officer	--	Warrant Officer	--	--
ENLISTED MEMBERS	E9	Sergeant Major OR Command Sergeant Major	Master Chief Petty Officer OR Fleet/Command Master Chief Petty Officer	Sergeant Major OR Master Gunnery Sergeant	Chief Master Sergeant OR First Sergeant	Master Chief Petty Officer OR Fleet/Command Master Chief Petty Officer
	E8	First Sergeant OR Master Sergeant	Senior Chief Petty Officer	First Sergeant OR Master Sergeant	Senior Master Sergeant OR First Sergeant	Senior Chief Petty Officer
	E7	Sergeant First Class	Chief Petty Officer	Gunnery Sergeant	Master Sergeant OR First Sergeant	Chief Petty Officer
	E6	Staff Sergeant	Petty Officer First Class	Staff Sergeant	Technical Sergeant	Petty Officer First Class
	E5	Sergeant	Petty Officer Second Class	Sergeant	Staff Sergeant	Petty Officer Second Class
	E4	Corporal OR Specialist	Petty Officer Third Class	Corporal	Sergeant	Petty Officer Third Class
	E3	Private First Class	Seaman	Lance Corporal	Airman First Class	Seaman
	E2	Private E-2	Seaman Apprentice	Private First Class	Airman	Seaman Apprentice
E1	Private	Seaman Recruit	Private	Airman Basic	Seaman Recruit	

¹ The Navy and Coast Guard do not use grades W1 or W5.

² The Air Force does not have Warrant Officers.

CONUS INSTALLATION POPULATION BY STATE

Base	Zip Code	Nearest Metro City	Miles to NMC*	Total Sponsors	Total Dependents	Total Personnel
ALABAMA						
Fort Rucker	36362	Dothan	26	4,244	6,946	11,190
Maxwell AFB (Incl. Gunter)	36112	Montgomery	2	3,908	7,519	11,427
(R) Redstone Arsenal	35898	Huntsville	1	1,233	2,075	3,308
Other				779	1,869	2,648
Alabama Total				10,164	18,409	28,573
ALASKA						
Eielson AFB	99702	Fairbanks	26	3,064	4,536	7,600
Elmendorf AFB	99506	Anchorage	2	6,767	10,292	17,059
Fort Jonathan Wainwright	99703	Fairbanks	1	4,214	6,644	10,858
Fort Richardson	99505	Anchorage	8	3,478	5,306	8,784
Other				85	197	282
Alaska Total				17,608	26,975	44,583
ARIZONA						
Yuma MCAS	85369	Yuma	27	4,406	5,255	9,661
(R) Davis-Monthan AFB	85707	Tucson	0	6,614	8,506	15,120
(R) Fort Huachuca	85613	Tucson	75	5,290	7,365	12,655
(R) Luke AFB	85309	Phoenix	20	5,630	7,324	12,954
Other				981	2,190	3,171
Arizona Total				22,921	30,640	53,561
ARKANSAS						
Little Rock AFB	72099	Little Rock	18	4,967	7,120	12,087
Other				161	359	520
Arkansas Total				5,128	7,479	12,607
CALIFORNIA						
Barstow MCLB	92311	San Bernardino	75	221	309	530
Coronado NAV AMPHIB Base	92155	San Diego	5	14,276	17,319	31,595
El Centro NAF	92243	El Centro	7	258	394	652
Fleet ASW Training Center Pacific	92147	San Diego	7	1,420	2,378	3,798
Flt Combat Training Center Pacific	92147	San Diego	7	291	501	792
Fort Irwin	92310	San Bernardino	70	4,797	7,844	12,641
Los Angeles AFB	90245	Los Angeles	10	2,194	3,377	5,571
Miramar NAS	92145	San Diego	10	9,672	10,509	20,181
Naval Medical Center San Diego	92134	San Diego	0	3,800	5,160	8,960
Naval Postgraduate School	93943	Monterey	0	1,123	1,899	3,022
North Island NAS	92135	San Diego	4	7,887	10,898	18,785
Presidio of Monterey	93944	Monterey	0	4,275	3,575	7,850
Pt Mugu NAS	93042	Oxnard	7	1,458	2,247	3,705
San Diego MC Recruit Depot	92140	San Diego	2	6,368	2,600	8,968
San Diego NAVSUBBASE	92106	San Diego	5	1,996	3,049	5,045
San Diego NSC	92136	San Diego	0	384	662	1,046
Seal Beach NAVWEAPSTA	90740	Long Beach	1	189	303	492
Travis AFB	94535	San Francisco	45	7,454	9,835	17,289
USMC Mountain Warfare Training	93517	Sacramento	100	220	331	551
Vandenberg AFB	93437	Santa Barbara	55	3,029	4,371	7,400
(C) Fort Ord	93940	Monterey	10	101	193	294
(C) Moffett Field NAS	94035	San Francisco	35	375	717	1,092
(C) Sacramento Army Depot	95813	Sacramento	0	153	348	501
(R) Beale AFB	95903	Sacramento	35	3,446	4,344	7,790
(R) Camp Pendleton MCAS	92055	San Diego	35	37,977	35,478	73,455

* "NMC" stands for Nearest Metro City.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

Base	Zip Code	Nearest Metro City	Miles to NMC*	Total Sponsors	Total Dependents	Total Personnel
(R) China Lake NAVWEAPCEN	93555	Los Angeles	140	787	1,172	1,959
(R) Edwards AFB	93524	Los Angeles	95	3,052	4,500	7,552
(R) Lemoore NAS	93246	Fresno	40	3,379	4,980	8,359
(R) Port Hueneme NCBC	93043	Los Angeles	60	1,317	2,053	3,370
(R) San Diego NAVSTA	92136	San Diego	0	18,951	24,328	43,279
(R) 29 Palms MC Air/Guard Combat	92278	Palm Springs	60	9,975	8,784	18,759
(R) Onizuka Air Station	94089	San Francisco	35	107	194	301
Other				3,800	5,917	9,717
California Total				154,732	180,569	335,301
COLORADO						
Buckley AGB	80011	Aurora	0	1,313	1,884	3,197
Peterson AFB	80914	Colorado Springs	6	4,111	7,524	11,635
Schriever AFB	80912	Colorado Springs	10	2,199	3,323	5,522
USAF Academy (DOD MERB/CGB)	80840	Colorado Springs	8	2,356	3,582	5,938
(C) Lowry AFB	80220	Denver	0	471	660	1,131
(R) Fort Carson	80913	Colorado Springs	6	14,358	22,302	36,660
Other				1,152	2,118	3,270
Colorado Total				25,960	41,393	67,353
CONNECTICUT						
(R) New London NAVSUBBASE	06349	Hartford	50	7,002	9,058	16,060
Other				105	259	364
Connecticut Total				7,107	9,317	16,424
DELAWARE						
Dover AFB	19902	Dover	5	3,917	5,301	9,218
Other				33	66	99
Delaware Total				3,950	5,367	9,317
DISTRICT OF COLUMBIA						
Army ATTACHE Dept of State	20241	Washington D.C.	0	284	675	959
Bolling AFB	20332	Washington D.C.	0	3,004	4,846	7,850
Fort Leslie J McNair	20319	Washington D.C.	0	1,052	2,160	3,212
Marine Barracks, Washington, D.C.	20390	Washington D.C.	0	1,052	913	1,965
Naval Security Station	20393	Washington D.C.	0	1,570	2,734	4,304
Walter Reed Army Medical Center	20307	Washington D.C.	0	3,321	5,103	8,424
Washington NAVDIST HQ	20374	Washington D.C.	0	4,177	7,595	11,772
Other				502	936	1,438
District of Columbia Total				14,962	24,962	39,924
FLORIDA						
Corry Station NTTC	32511	Pensacola	5	1,283	1,492	2,775
Mayport NAVSTA	32228	Jacksonville	10	11,308	16,597	27,905
Nav Ed & Trn Pgm MGMT SPT	32508	Pensacola	0	112	270	382
Patrick AFB	32925	Orlando	45	1,839	3,135	4,974
Pensacola NAS	32508	Pensacola	8	8,495	8,016	16,511
Southern Command	33172	Miami	0	505	939	1,444
Tyndall AFB	32403	Panama City	12	3,968	5,402	9,370
Whiting Field NAS	32570	Pensacola	30	988	1,280	2,268
(C) Naval Training Ctr Orlando	32862	Orlando	0	279	609	888
(R) Jacksonville NAS	32212	Jacksonville	9	6,143	9,797	15,940
(R) Macdill AFB	33621	Tampa	5	5,486	9,525	15,011
(R) Nav Coastal Systems Ctr	32407	Panama City	0	537	975	1,512
(R) Pensacola Naval Hospital	32512	Pensacola	0	771	1,245	2,016
(R) Eglin AFB	32542	Pensacola	40	8,742	12,100	20,842
(R) Hurlburt Field	32544	Pensacola	35	7,531	10,380	17,911

* "NMC" stands for Nearest Metro City.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

Reference Tables

Base	Zip Code	Nearest Metro City	Miles to NMC*	Total Sponsors	Total Dependents	Total Personnel
(R) Key West NAS	33040	Miami	150	976	1,657	2,633
Other				3,169	6,639	9,808
Florida Total				62,132	90,058	152,190
GEORGIA						
Albany MCLB	31704	Albany	3	580	1,057	1,637
Atlanta NAS	30060	Atlanta	17	618	1,127	1,745
Fort Benning	31905	Columbus	5	20,777	22,000	42,777
Fort Gillem	30297	Atlanta	10	452	1,042	1,494
Fort Gordon	30905	Augusta	12	9,810	12,935	22,745
Fort McPherson	30330	Atlanta	0	1,597	3,333	4,930
Fort Stewart	31314	Savannah	35	21,287	29,691	50,978
Kings Bay NAVSUBBASE	31547	Jacksonville, FL	40	3,044	5,266	8,310
Moody AFB	31699	Valdosta	10	4,042	5,049	9,091
Nv Supply Corps School	30606	Atlanta	70	242	350	592
(R) Robins AFB	31098	Macon	15	5,805	8,682	14,487
Other				902	1,877	2,779
Georgia Total				69,156	92,409	161,565
HAWAII						
Camp H. M. Smith	96861	Honolulu	10	1,496	2,987	4,483
Fort Shafter	96858	Honolulu	7	961	1,637	2,598
Hickam AFB	96853	Honolulu	9	4,448	7,120	11,568
Kuma Def Comm Ctr	96819	Honolulu	0	472	491	963
Kaneohe Bay MCAS	96863	Honolulu	14	10,023	9,202	19,225
Navcams E. Pacific	96786	Honolulu	21	546	800	1,346
Pearl Harbor Naval Shipyard	96860	Honolulu	6	3,382	5,602	8,984
Schofield Barracks	96857	Honolulu	20	14,347	20,296	34,643
Tripler Army Medical Center	96859	Honolulu	3	1,444	2,216	3,660
(R) Naval Base, Pearl Harbor	96860	Honolulu	6	7,260	8,423	15,683
Other				690	1,103	1,793
Hawaii Total				45,069	59,877	104,946
IDAHO						
(R) Mountain Home AFB	83648	Boise	50	4,482	5,598	10,080
Other				180	382	562
Idaho Total				4,662	5,980	10,642
ILLINOIS						
Naval Hospital, Great Lakes	60088	Chicago	30	960	1,493	2,453
Scott AFB	62225	St. Louis, MO	23	5,815	10,796	16,611
(C) Fort Sheridan	60037	Chicago	31	368	799	1,167
(R) Great Lakes NTC	60088	Chicago	30	18,876	8,618	27,494
Other				696	1,459	2,155
Illinois Total				26,715	23,165	49,880
INDIANA						
(C) Fort Benjamin Harrison	46216	Indianapolis	1	116	341	457
(D) DFAS Indianapolis Center	46249	Indianapolis	0	309	662	971
Other				555	1,319	1,874
Indiana Total				980	2,322	3,302
IOWA						
(R) Fort Des Moines	50321	Des Moines	0	157	419	576
Other				184	430	614
Iowa Total				341	849	1,190
KANSAS						
Fort Leavenworth	66027	Kansas City	30	2,662	6,078	8,740

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Fort Riley	66442	Topeka	50	10,777	15,865	26,642
McConnell AFB	67221	Wichita	6	2,869	4,056	6,925
Other				157	354	511
Kansas Total				16,465	26,353	42,818
KENTUCKY						
Fort Campbell	42223	Nashville	50	26,316	37,932	64,248
(R) Fort Knox	40121	Louisville	25	8,649	12,594	21,243
Other				236	550	786
Kentucky Total				35,201	51,076	86,277
LOUISIANA						
New Orleans NSA	70142	New Orleans	0	459	811	1,270
New Orleans NAS JRB	70143	New Orleans	0	952	1,694	2,646
(C) New Orleans MIL OC. TERMI	70146	New Orleans	0	206	530	736
(R) Barksdale AFB	71110	Shreveport	1	6,262	7,846	14,108
(R) Fort Polk	71459	Alexandria	60	9,418	14,061	23,479
Other				375	837	1,212
Louisiana Total				17,672	25,779	43,451
MAINE						
(R) Brunswick NAS	04011	Portland	30	2,090	3,625	5,715
Other				166	340	506
Maine Total				2,256	3,965	6,221
MARYLAND						
Aberdeen Proving Ground	21005	Baltimore	23	2,958	4,136	7,094
Andrews AFB	20762	Washington D.C.	10	4,939	7,081	12,020
Annapolis NS (Incl. USNA)	21402	Annapolis	0	1,357	1,931	3,288
NAVMEDCOM-Bethesda NMC	20889	Washington D.C.	1	2,938	3,997	6,935
(C) White Oak NSWC Dahlgren	20903	Washington D.C.	5	295	514	809
(R) Fort Detrick	21702	Baltimore/ Washington D.C.	50	1,196	2,023	3,219
(R) Indian Head NAV ORD STA	20640	Washington D.C.	25	552	720	1,272
(R) Patuxent River NAS	20670	Washington D.C.	65	2,879	5,745	8,624
(R) Fort George G. Meade	20755	Baltimore	15	7,504	10,718	18,222
Other				1,179	2,015	3,194
Maryland Total				25,797	38,880	64,677
MASSACHUSETTS						
Hanscom AFB	01731	Boston	20	1,413	1,994	3,407
(C) South Weymouth NAS	02190	Boston	0	193	307	500
Other				743	1,388	2,131
Massachusetts Total				2,349	3,689	6,038
MICHIGAN						
Other				1,028	2,392	3,420
Michigan Total				1,028	2,392	3,420
MINNESOTA						
Minn/St Paul IAP ARS	55450	Minneapolis	0	137	269	406
Other				470	1,103	1,573
Minnesota Total				607	1,372	1,979
MISSISSIPPI						
Camp Shelby	39407	Hattiesburg	10	232	571	803
Columbus AFB	39710	Columbus	10	1,391	1,538	2,929
Meridian NAS	39309	Meridian	15	1,471	1,178	2,649
Pascagoula NAVSTA	39595	Mobile, AL	30	2,577	3,791	6,368

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(R) Gulfport NCBC	39501	New Orleans	70	1,186	1,860	3,046
(R) Keesler AFB	39534	Biloxi	0	7,410	7,753	15,163
Other				316	691	1,007
Mississippi Total				14,583	17,382	31,965
MISSOURI						
MCSA Kansas City	64141	Kansas City	0	235	429	664
St. Louis Coast Guard	63103	St. Louis	0	390	894	1,284
Whiteman AFB	65305	Kansas City	60	3,717	5,091	8,808
(R) Fort Leonard Wood	65473	Springfield	85	10,121	11,688	21,809
Other				760	1,738	2,498
Missouri Total				15,223	19,840	35,063
MONTANA						
(R) Malmstrom AFB	59402	Great Falls	2	3,716	4,524	8,240
Other				78	202	280
Montana Total				3,794	4,726	8,520
NEBRASKA						
(R) Offutt AFB	68113	Omaha	8	7,084	11,366	18,450
Other				260	569	829
Nebraska Total				7,344	11,935	19,279
NEVADA						
Fallon NAS	89496	Reno	70	1,059	1,574	2,633
Nellis AFB	89191	Las Vegas	8	8,216	10,579	18,795
Other				101	196	297
Nevada Total				9,376	12,349	21,725
NEW HAMPSHIRE						
Portsmouth Naval Shipyard	03804	Portsmouth	0	468	688	1,156
Other				100	236	336
New Hampshire Total				568	924	1,492
NEW JERSEY						
Earle NAVWEAPSTA	07722	Newark	50	1,429	1,755	3,184
McGuire AFB	08641	Trenton	18	4,530	6,133	10,663
(C) Lakehurst Nav Air Engr Ct	08733	Philadelphia, PA	57	384	836	1,220
(R) Fort Monmouth	07703	New Brunswick	23	382	749	1,131
(R) Fort Dix	08640	Trenton	17	634	1,175	1,809
Other				332	758	1,090
New Jersey Total				7,691	11,406	19,097
NEW MEXICO						
Cannon AFB	88103	Clovis	7	3,668	4,661	8,329
Holloman AFB	88330	Las Cruces	50	3,907	5,069	8,976
(R) White Sands Missile Range	88002	El Paso, TX	45	278	441	719
(R) Kirtland AFB	87117	Albuquerque	4	3,943	6,009	9,952
Other				198	443	641
New Mexico Total				11,994	16,623	28,617
NEW YORK						
Fort Drum	13602	Watertown	8	13,795	17,438	31,233
Scotia Naval ADM BALLSTO	12302	Schenectady	3	1,126	1,021	2,147
Stewart IAP-AGS	12550	New York	60	223	288	511
West Point MILRES	10996	New York	50	1,348	2,841	4,189
1st Marine Corps District	11530	New York	25	199	333	532
(R) Fort Hamilton	11252	New York	0	315	710	1,025
Other				1,769	3,463	5,232

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New York Total				18,775	26,094	44,869
NORTH CAROLINA						
Cherry Point MCAS	28533	Moorehead City	20	7,591	9,229	16,820
Cherry Point Naval Aviation	28533	Moorehead City	20	183	312	495
Fort Bragg	28307	Fayetteville	10	42,095	57,919	100,014
New River MCAS (Helicopter)	28545	Jacksonville	2	7,011	7,348	14,359
Seymour Johnson AFB	27531	Raleigh	50	4,703	5,967	10,670
(R) Camp Lejeune MCB	28542	Jacksonville	3	32,333	30,251	62,584
(R) Pope AFB	28308	Fayetteville	12	5,522	7,253	12,775
Other				2,200	3,558	5,758
North Carolina Total				101,638	121,837	223,475
NORTH DAKOTA						
Minot AFB	58705	Minot	13	4,939	5,963	10,902
(R) Grand Forks AFB	58205	Grand Forks	15	2,858	3,595	6,453
Other				50	121	171
North Carolina Total				7,847	9,679	17,526
OHIO						
Columbus Def Depot	43216	Columbus	0	200	501	701
Navy Recruiting Area 4, Columbus	43215	Columbus	0	158	354	512
SP FLD-Beckley MAP AGS	45502	Columbus	45	169	411	580
(R) Wright-Patterson AFB	45433	Dayton	10	5,983	10,647	16,630
Other				786	1,883	2,669
Ohio Total				7,296	13,796	21,092
OKLAHOMA						
Altus AFB	73523	Oklahoma City	120	1,865	2,630	4,495
Fort Sill	73503	Oklahoma City	90	12,434	18,021	30,455
Vance AFB	73705	Oklahoma City	90	1,170	1,429	2,599
(R) Tinkler AFB	73145	Oklahoma City	12	8,096	11,287	19,383
Other				360	752	1,112
Oklahoma Total				23,925	34,119	58,044
OREGON						
Portland IAP AGS	97218	Portland	0	280	686	966
Other				340	644	984
Oregon Total				620	1,330	1,950
PENNSYLVANIA						
Carlisle Barracks	17013	Harrisburg	18	516	1,283	1,799
Defense Dist Depot SUSQUEH	17070	Philadelphia	60	397	965	1,362
Defense Supply Ctr Philadelphia	19111	Philadelphia	0	335	769	1,104
Pittsburgh MEPS / ENDIST	15222	Pittsburgh	0	381	838	1,219
Willow Grove NAS	19090	Philadelphia	15	354	597	951
(R) Nav Ships Parts Ctrl Ctr	17055	Harrisburg	10	165	378	543
Other				694	1,417	2,111
Pennsylvania Total				2,842	6,247	9,089
RHODE ISLAND						
Newport NAVSTA	02841	Newport	0	2,580	4,268	6,848
Other				123	297	420
Rhode Island Total				2,703	4,565	7,268
SOUTH CAROLINA						
Beaufort MCAS	29904	Savannah, GA	40	4,048	5,072	9,120
Naval Hospital, Charleston	29405	North Charleston	0	342	555	897
Navy Weapons Station, Charleston	29445	Charleston	25	5,189	4,078	9,267

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Parris Island MCRD	29905	Savannah, GA	43	7,399	2,891	10,290
(C) Charleston NAVSTA	29408	Charleston	0	463	871	1,334
(R) Charleston AFB	29404	Charleston	10	4,207	5,570	9,777
(R) Fort Jackson	29207	Columbia	0	9,882	9,534	19,416
(R) Shaw AFB	29152	Sumter	10	5,712	7,685	13,397
Other				1,631	1,537	3,168
South Carolina Total				38,873	37,793	76,666
SOUTH DAKOTA						
Ellsworth AFB	57706	Rapid City	3	3,629	4,794	8,423
Other				71	175	246
South Dakota Total				3,700	4,969	8,669
TENNESSEE						
Arnold AFB	37389	Nashville/ Chattanooga	75	101	218	319
(R) Memphis NAS	38054	Memphis	21	565	1,243	1,808
Other				1,665	3,937	5,602
Tennessee Total				2,331	5,398	7,729
TEXAS						
Brooks AFB	78235	San Antonio	5	1,247	1,866	3,113
Fort Bliss	79916	El Paso	0	10,645	17,012	27,657
Goodfellow AFB	76504	San Angelo	2	3,365	3,313	6,678
Laughlin AFB	78843	Del Rio	6	1,411	1,385	2,796
NAS JRB Fort Worth	76127	Fort Worth	0	616	1,140	1,756
Navy Recruiting Area 7, Dallas	75247	Dallas	0	263	666	929
(C) Dallas NAS	75211	Dallas	0	121	233	354
(R) Dyess AFB	79607	Abilene	6	5,475	7,473	12,948
(R) Fort Hood	76544	Killeen	0	42,560	64,031	106,591
(R) Fort Sam Houston	78234	San Antonio	0	7,828	12,802	20,630
(R) Kingsville NAS	78363	Corpus Christi	50	1,304	2,413	3,717
(R) Lackland AFB	78236	San Antonio	5	17,742	17,952	35,694
(R) Randolph AFB	78150	San Antonio	5	4,110	7,609	11,719
(R) Sheppard AFB	76311	Wichita Falls	5	8,945	8,077	17,022
(R) Corpus Christi NAS	78419	Corpus Christi	10	2,032	2,836	4,868
(R) Kelly AFB	78241	San Antonio	7	403	779	1,182
Other				4,229	8,121	12,350
Texas Total				112,296	157,708	270,004
UTAH						
(R) Hill AFB	84056	Ogden	6	5,235	7,520	12,755
Other				471	1,157	1,628
Utah Total				5,706	8,677	14,383
VERMONT						
Other				67	143	210
Vermont Total				67	143	210
VIRGINIA						
Dam Neck Training Center Atlantic	23461	Virginia Beach	4	3,182	4,670	7,852
Fort Eustis	23604	Newport News	13	5,509	8,564	14,073
Fort Monroe	23651	Hampton	1	973	2,434	3,407
Fort Myer	22211	Washington D.C.	1	6,774	6,976	13,750
Fort Story	23459	Virginia Beach	3	1,045	1,363	2,408
Headquarters, Marine Corps	22214	Arlington	0	1,841	3,685	5,526
Langley AFB	23665	Hampton Roads	2	9,021	13,563	22,584
MCCDC Quantico VA	22134	Washington D.C.	35	7,824	10,409	18,233

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NAVSECGRUACT, Northwest	23322	Chesapeake	0	334	376	710
Oceana NAS	23460	Virginia Beach	0	4,527	6,530	11,057
Pentagon - Air Force	20301	Washington D.C.	2	3,012	6,478	9,490
Pentagon - Army	20301	Washington D.C.	2	3,212	7,355	10,567
Pentagon - DoD	20301	Washington D.C.	2	517	887	1,404
Pentagon - Navy	20301	Washington D.C.	2	1,095	2,374	3,469
Yorktown NAVWEAPSTA	23691	Newport News	2	4,465	5,527	9,992
(D) Richmond Defense Depot	23297	Richmond	0	221	521	742
(R) Fort Belvoir	22060	Washington D.C.	10	2,755	5,504	8,259
(R) Little Creek Nav Amphib Base	23521	Norfolk	0	8,302	13,248	21,550
(R) Naval Medical Center Portsmouth	23708	Norfolk	2	3,482	5,073	8,555
(R) Norfolk Naval Base	23505	Norfolk	0	48,256	64,585	112,841
(R) Fort Lee	23801	Petersburg	3	5,435	6,816	12,251
(R) NAVSURFWEAPCEN Dahlgren	22448	Fredericksburg	23	791	1,385	2,176
Other				3,931	7,693	11,624
Virginia Total				126,504	186,016	312,520
WASHINGTON						
Naval Station Everett	98207	Seattle	25	4,402	5,418	9,820
NS Bremerton	98314	Bremerton	0	6,660	8,595	15,255
Whidbey Island NAS	98278	Seattle	80	4,083	5,897	9,980
(R) Bangor NAVSUBBASE	98315	Bremerton	12	1,790	3,390	5,180
(R) Fairchild AFB	99011	Spokane	18	3,475	4,847	8,322
(R) Fort Lewis	98433	Tacoma	12	19,970	30,290	50,260
(R) McChord AFB	98438	Tacoma	9	3,907	5,260	9,167
(R) Naval Hospital Bremerton	98312	Bremerton	1	814	1,247	2,061
Other				876	1,958	2,834
Washington Total				45,977	66,902	112,879
WEST VIRGINIA						
Nav Sec Group Det, Sugar Gr	26815	Harrisonburg, VA	36	189	221	410
Other				113	248	361
West Virginia Total				302	469	771
WISCONSIN						
Other				514	1,152	1,666
Wisconsin Total				514	1,152	1,666
WYOMING						
Francis E Warren AFB	82005	Cheyenne	0	3,427	4,250	7,677
Other				23	61	84
Wyoming Total				3,450	4,311	7,761
CONUS Total				1,148,901	1,559,667	2,708,568

DMDC Family Database (September 2004)

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DATA SOURCES AND REFERENCES

The following presents a list of electronic data sources, publications and documents used to create the 2004 Demographics Report.

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The following is a list of electronic data sources, publications and documents used to create the 2004 Demographics Report.

American Forces Information Service, Alexandria, VA.

- Defense Almanac (1953 - 2004)

Defense Manpower Data Center (DMDC), Arlington, VA

- Active Duty Master Files (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)
- Active Duty Family Files (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)
- Defense Civilian Personnel Data File (September 2004)
- Reserve Component Common Personnel Data System Files (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)
- Reserve Component Personnel Family Files (September 1990, 1995, 2000, 2001, 2002, 2003, 2004)
- August 2004 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

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FOR MORE INFORMATION

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